

49TH ANNUAL INSTITUTE & CONFERENCE



AUGUST 4 – 8, 2021

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49TH ANNUAL INSTITUTE & CONFERENCE

NBNA

NATIONAL BLACK NURSES ASSOCIATION, INC.

*Celebrating 50 Years of Innovative
Community Service, Practice, Education,
and Research in Nursing*

The NBNA mission is “to serve as the voice for Black nurses and diverse populations ensuring equal access to professional development, promoting educational opportunities and improving health.” NBNA chapters offer voluntary hours providing health education and screenings to community residents in collaboration with community-based partners, including faith-based organizations, civic, fraternal, hospitals, and schools of nursing.

Happy 50th Anniversary,

NBNA

NATIONAL BLACK NURSES ASSOCIATION, INC.

Congratulations on 50 years of serving as the voice for Black nurses and working to ensure equal access to professional development and education. We are proud to partner with you and support your continual efforts to put more care into the world!



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2021 CONFERENCE AT-A-GLANCE

WEDNESDAY AUGUST 4

9:00 am - 12:00 pm

American Red Cross Meeting the Needs of the Underserved and Minorities
3 Contact hours

12:00 pm - 2:00 pm

Poster Session

12:00 pm - 2:00 pm

Exhibit Hall

1:00 pm - 4:00 pm

Founders Leadership Institute
By Invitation Only / Non - CE

5:00 pm - 7:00 pm

Mentoring in the Moment Networking

7:00 pm - 9:30 pm

Under Forty Forum and Reception
Sponsored by: VITAS Healthcare

THURSDAY AUGUST 5

8:00 am - 12:30 pm

VITAS HEALTHCARE, ELNEC 2021

Nurses spend more time with patients and families facing the end-of-life than any other health professional. This past year it was evident more than ever, as the entire world faced a pandemic. Please join VITAS as they bring the most current ELNEC Curriculums to NBNA members including ELNEC Support for Nurses during Covid-19. *Pre-registration Preferred – CEs to be provided by VITAS Healthcare*

4 CE hours

10:00 am - 10:30 am

Business Meeting

10:30 am - 12:30 pm

Plenary Session I
Innovative Leaders Strategy to Foster Nurse Resilience
2 Contact hours

12:00 pm - 2:00 pm

Exhibit Hall

2:00 pm - 3:00 pm

NBNA Innovation Theater
Fibroids: A Critical Frontier for Advancing Health Equity
Sponsored by: Hologic
Non-CE

2:00 pm - 3:00 pm

NBNA Innovation Theater
Tobacco Use and the Black Community: Reducing the Burden and Fighting Back Against the Tobacco Industry
Sponsored by: Tobacco Free Kids
1 Contact hour

2:00 pm - 4:00 pm

LPN/LVN Forum
Non-CE

6:00 pm - 8:00 pm

Opening Ceremony and 50th Anniversary Celebration

Keynote Speaker: Otis Rolley
Senior Vice President, Equity & Economic Opportunity (USA); The Rockefeller Foundation, New York, NY

8:00 pm - 9:30 pm

Welcome Reception

FRIDAY AUGUST 6

8:00 am - 10:00 am

Improving Maternal Health Care Outcomes
2 Contact hours

8:00 am - 10:00 am

Nursing Education for the Next Generation of Minority Nurses
2 Contact hours

8:00 am - 12:00 pm

Emerging Leaders Forum
(Unlicensed Nursing Students Only)

8:00 am - 12:00pm

NBNA Symposium on the Biological and Social Determinants of the Covid-19 Pandemic and the Intersection of Health Disparities
Sponsored by: Clove
4 Contact hours

8:00 am - 12:30 pm

NBNA Pharmacology for Advanced Practice RNs Cardiovascular Disease in the Era of COVID-19 and the Future
Sponsored by: Association of Black Cardiologists
APRNs will receive Pharma CEs and RNs will receive Contact hours
4 Contact hours

10:00 am - 12:00 pm

Diversity, Equity and Inclusion in the Nursing Workforce
2 Contact hours

10:00 am - 12:00 pm

Mental Health and Resilience of Frontline Nurses
2 Contact hours

11:00 am - 12:00 pm

NBNA Innovation Theater
Disparities in Cancer Outcomes: Diversity in Cancer Clinical Trials
Sponsored by: Pfizer, Inc.
Non-CE

11:00 am - 12:00 pm

NBNA Innovation Theater
Add on Efficacy: Oral, Nonstatin Therapies for Lowering LDL-C
Sponsored by: Esperion
Non-CE

11:00 am - 12:00 pm

NBNA Innovation Theater
Expert Perspective: The First HbS Polymerization Inhibitor to Treat the Root Cause of Sickle Cell Disease
Sponsored by: Global Blood Therapeutics
Non-CE



11:00 am - 1:00 pm

Poster Session

11:00 am - 4:00 pm

Exhibit Hall

12:30 pm - 1:30 pm

Special Session: The Crucial Role Nurses Can Play in HIV Testing

*Sponsored by: Gilead Sciences
Non-CE*

1:30 pm - 2:30 pm

NBNA Innovation Theater
How Social Determinants of Health Impact Nutrition?

*Sponsored by: Abbott
Non-CE*

3:30 pm - 4:00 pm

Second Business Meeting

4:00 pm - 5:00 pm

Plenary II
Leadership & Impact: The Fellowship Connection

*Sponsored by: American Academy of Nursing
1 Contact hour*

7:00 pm - 9:00 pm

NBNA 50th Anniversary
"Let's Celebrate 50 years of Nursing with Love, Peace, and Soul"!!!!

SATURDAY AUGUST 7

8:00 am - 10:00 am

Achieving Better Health Outcomes
2 Contact hours

8:00 am - 10:00 am

COVID-19 and its Impact on Our Children and Youth
2 Contact hours

8:00 am - 10:00 am

Mentoring the Next Generation of Nursing Leaders
2 Contact hours

8:00 am - 10:00 am

Nurse Entrepreneurs: What You Need to Know
2 Contact hours

8:00 am - 10:00 am

PhD, DNP, APRN, How Do You Decide?
2 Contact hours

8:00 am - 10:00 am

The Global Impact of COVID-19 and Lessons Learned from other Vaccine Prevention Campaigns
2 Contact hours

8:00 am - 10:00 am

Patients and Caregivers Living with Chronic Disease
2 Contact hours

9:00 am - 11:30 am

Men's Bow Tie Health Institute
*Sponsored by: New Orleans East Hospital
Non-CE*

10:30 am - 11:30 am

NBNA Innovation Theater
Nurse Champion Model for Group Reproductive Genetic Counseling for Sickle Cell Hemoglobinopathies: Reverse Innovation from Africa to the United States
1 Contact hour

10:30 am - 11:30 am

NBNA Innovation Theater
*Sponsored by: Novo Nordisk
Non-CE*

10:30 am - 11:30 am

NBNA Innovation Theater
Understanding Disparities in Alzheimer's Disease and Promoting Brain Health Equity
*Sponsored by: UsAgainstAlzheimer's
1 Contact hour*

10:30 am - 11:30 am

NBNA Innovation Theater
Racial/Ethnic Variations in Skin Barrier: Implications for Skin Care Recommendations in Skin of Color
*Sponsored by: CeraVe
Non-CE*

11:00 am - 2:00 pm

Exhibit Hall

2:00 pm - 4:00 pm

NBNA Awards Ceremony
Nurse of the Year, Under 40, Scholarship Winners, Membership, Chapter and Community Service

7:00 pm - 11:00 pm

President's Gala: Presentation of the Presidential Awards Entertainment and Dancing

SUNDAY AUGUST 8

8:30 am - 9:40 am

Ecumenical Service

10:00 am - 12:00 pm

Closing Session
Addressing Health Equity through Innovative Nursing Leadership

Ena Williams, MBA, MSM, BSN, RN, CENP
*Senior Vice President and Chief Nursing Officer; Yale New Haven Hospital, New Haven, CT
.5 Contact hours*



2021 CONFERENCE EXHIBITORS

Agency for Healthcare Research and Quality

The Agency for Healthcare Research and Quality is the lead Federal agency charged with improving the safety and quality of America's health care system. AHRQ develops the knowledge, tools, and data needed to improve the health care system and help Americans, health care professionals, and policymakers make informed health decisions.

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Excelsior College

Excelsior College is a not-for-profit, regionally accredited, online institution, in which they have helped more than 180,000 students earn their associate, bachelor's, or master's degree. Excelsior offers an associate, bachelor's or master's degree in nursing, health sciences, public service, technology and liberal arts.

Health Resources and Services Administration

The Health Resources and Services Administration (HRSA), an agency of the U.S. Department of Health and Human Services, is the primary federal agency for improving health care to people who are geographically isolated, economically or medically vulnerable.

Nurse-Family Partnership

Nurse-Family Partnership® (NFP) is a national, evidence-based nurse home visiting program that pairs specially trained nurses with first-time mothers, from early pregnancy through the child's second birthday. The program serves about 60,000 families annually in 40 states and the US Virgin Islands, delivering life-changing outcomes for mothers, babies and families.

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2021 CONFERENCE EXHIBITORS

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UC Davis Betty Irene Moore School of Nursing

The Betty Irene Moore School of Nursing at UC Davis seeks students who want a greater impact in health — nurses who want to go beyond. Visit our exhibit from noon to 2 p.m. CDT Thursday and 12:30-3:30 p.m. CDT Friday or find us online at nursing.ucdavis.edu/advanceyourcareer.

University of Michigan School of Nursing

We prepare expert nurse clinicians and leaders to perform at the most advanced level of their specialties. Our graduates are sought after by top employers across the globe. University of Michigan offers digital and traditional delivery method in our Post-baccalaureate – DNP, MSN, Post-Master's DNP, Post-Master's Certificate and PhD programs

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At UW–Madison, we are committed to advancing nursing science. Our faculty members work closely with students in our two doctoral programs to craft personalized educational experiences that emphasize leadership development and position graduates for continuous advancement along individualized career trajectories in both academia (PhD) and clinical practice (DNP).

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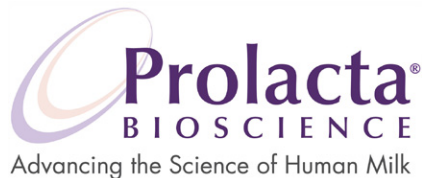
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Western University of Health Sciences

The College of Graduate Nursing offers an MSN and DNP degree and three post-masters certificates: Family Nurse Practitioner (FNP), Emergency Nurse Practitioner (ENP), and Psychiatric Mental Health Nurse Practitioner (PMHNP).



CORPORATE ROUNDTABLE MEMBERS





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Dr. Lola Denise Jefferson • Nurse Tim • Reverend Deidre Walton**

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for its 50th Anniversary and
Leadership in Nursing.



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2021 NBNA CHAPTERS BY STATE

ALABAMA

Birmingham Black Nurses Association
Montgomery Black Nurses Association
North Alabama Black Nurses Association
Tuskegee/East Alabama National Black Nurses Association
West Alabama Chapter of the National Black Nurses Association

ARIZONA

Black Nurses Association Greater Phoenix Area

ARKANSAS

Little Rock Black Nurses Association of Arkansas

CALIFORNIA

Bay Area Black Nurses Association
Capitol City Black Nurses Association
Central Valley Black Nurses Association
Council of Black Nurses, Los Angeles
Greater Inland Empire Black Nurses Association
San Diego Black Nurses Association
Stanford Black Nurses Association*

COLORADO

Eastern Colorado Council of Black Nurses (Denver)

CONNECTICUT

Northern Connecticut Black Nurses Association
Southern Connecticut Black Nurses Association

DISTRICT OF COLUMBIA

Black Nurses Association of Greater Washington, DC Area

FLORIDA

Big Bend Black Nurses Association (Tallahassee)
Black Nurses Association, Tampa Bay
Central Florida Black Nurses Association of Orlando
First Coast Black Nurses Association (Jacksonville)
Greater Fort Lauderdale Broward Chapter of the National Black Nurses Association
Greater Gainesville Black Nurses Association
Miami Chapter - Black Nurses Association
Palm Beach County Black Nurses Association
St. Petersburg Black Nurses Association
Treasure Coast Council of Black Nurses
Volusia Flagler Putnam Chapter of the National Black Nurses Association

GEORGIA

Atlanta Black Nurses Association
Columbus Metro Black Nurses Association
Concerned National Black Nurses of Central Savannah River Area
Middle Georgia Black Nurses Association
Okefenokee Black Nurses Association
Savannah Black Nurses Association

HAWAII

Honolulu Black Nurses Association

ILLINOIS

Alliance of Black Nurses Association of Illinois
Black Nurses Association of Central Illinois
Chicago Chapter National Black Nurses Association
Greater Illinois Black Nurses Association
Illinois South Suburban National Black Nurses Association
North Shore Black Nurses Association



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2021 NBNA CHAPTERS BY STATE

INDIANA

Black Nurses Association of Indianapolis
Lake County Indiana Black Nurses Association
Northwest Indiana Black Nurses Association

KANSAS

Wichita Black Nurses Association

KENTUCKY

KYANNA Black Nurses Association
Lexington Chapter of the National Black Nurses Association

LOUISIANA

Acadiana Black Nurses Association
Bayou Region Black Nurses Association
New Orleans Black Nurses Association
Shreveport Black Nurses Association
Southeastern Louisiana Black Nurses Association

MARYLAND

Black Nurses Association of Baltimore
Black Nurses of Southern Maryland
Greater Bowie Maryland National Black Nurses Association

MASSACHUSETTS

New England Regional Black Nurses Association
Western Massachusetts Black Nurses Association

MICHIGAN

Detroit Black Nurses Association
Grand Rapids Black Nurses Association
Greater Flint Black Nurses Association
Kalamazoo-Muskegon Black Nurses Association
Lansing Area Black Nurses Association

MINNESOTA

Minnesota Black Nurses Association

MISSOURI

Black Nurses Association of Greater St. Louis
Greater Kansas City Black Nurses Association
Mid-Missouri Black Nurses Association

NEBRASKA

Omaha Black Nurses Association

NEVADA

Southern Nevada Black Nurses Association

NEW JERSEY

Concerned Black Nurses of Central New Jersey
Concerned Black Nurses of Newark
Mid State Black Nurses Association of New Jersey
Middlesex Regional Black Nurses Association
New Jersey Integrated Black Nurses Association
South Jersey Chapter National Black Nurses Association

NEW YORK

Greater New York City Black Nurses Association
New York Black Nurses Association
Rochester Black Nurses Association
Suffolk County Black Nurses Association

NORTH CAROLINA

Central Carolina Black Nurses Council
Piedmont Black Nurses Association - Charlotte
Queen City National Black Nurses Association - NC*



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2021 NBNA CHAPTERS BY STATE

OHIO

Akron Black Nurses Association
Black Nurses Association of Greater Cincinnati
Central Ohio Black Nurses Association
Cleveland Council of Black Nurses
Columbus Black Nurses Association
Stark County Black Nurses Association*
Youngstown-Warren Black Nurses Association

OKLAHOMA

Eastern Oklahoma Black Nurses Association
Oklahoma City Black Nurses Association

OREGON

Alliance of Black Nurses Association of Oregon

PENNSYLVANIA

Pittsburgh Black Nurses In Action
Southeastern Pennsylvania Area Black Nurses Association

SOUTH CAROLINA

Midlands of South Carolina Black Nurses Association
Tri-County Black Nurses Association of Charleston

TENNESSEE

Memphis-Riverbluff Black Nurses Association
Nashville Black Nurses Association

TEXAS

Black Nurses Association of Austin
Black Nurses Association of Greater Houston
Central Texas Black Nurses Association
Fort Bend County Black Nurses Association
Galveston County Gulf Coast Black Nurses Association
Greater East Texas Black Nurses Association
Metroplex Black Nurses Association (Dallas)
Southeast Texas Black Nurses Association

VIRGINIA

Black Nurses Association of Charlottesville
Central Virginia Chapter National Black Nurses Association
National Black Nurses Association: Northern Virginia Chapter

WISCONSIN

Milwaukee Chapter National Black Nurses Association
Racine-Kenosha Black Nurses Association

* New Chapters



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NBNA: 50 YEARS OF EXCELLENCE

BY NBNA PRESIDENT MARTHA A. DAWSON



The National Black Nurses Association 2021: 50 Years of Excellence and The Celebration of Our Black Nurses

WE CANNOT WALK FORWARD without looking back. We cannot mark time without appreciating the progress. We cannot plan for the future without elevating our hope. As I reflect on Dr. Lauranne Sams' presidential address at the National Black Nurses Association's (NBNA) first conference in 1973, it is apparent that our current trip down memory lane paints a picture of little progress, but great resiliency. The opening excerpt from her speech is:

"The frequent question verbalized by many people and doubtlessly hovering in the minds of many more since NBNA has emerged, is *Why a Black Nurses Association?* To ask, as if there were any question as to the need, requires only a reminder of the vast web of inequities being experienced by Blacks and other minorities—not in the slavery era; not in pre-1961 Civil Rights Act; not in the 1968 Kerner Report... No, I am speaking about all the past deficits and discriminatory practices which have continuously disgraced and limited the full potential, the development, the selfhood, and the self determination of Black folk. I am speaking about today. Here and Now."

On December 1, 2020, I received this written question after speaking to 500 attendees about the COVID-19 pandemic and the nursing profession: "I am confused, *why is there a BLACK nurses association?* I thought we are all nurses not by color, that is like a black... (organization name deleted). I really get confused by some of these speakers as I think separation in organizations promotes separation."

My written reply to this inquiry:

Personal reply: "I live in a multi-color (race and ethnic) world that is not color blind. Therefore, I am an African American/Black nurse; the same as I am considered an African American/Black USA citizen, although we are all citizens of the US. Unfortunately, systemic and institutional racism will not let me forget that I am seen as a Black person; a Black woman first, not just a person or a woman."

Professional reply: Fifty years ago, Black nurses were members of the American Nurses Association (ANA), and by the way, many Black nurses, including me, are still members. However, we did not have a voice or a leadership role. ANA was formed in 1896, over 120 years later there have only been three Black presidents of ANA. Fifty-two years ago, Black (Negro) nurses met with ANA's sitting president and were told by her that she "could do nothing to change the organization so Negro nurses could have a voice and more influence in the organization." Fortunately, we had leaders who said it was time to lean in and step up to promote Black nurses. Their goals were to improve support to our Black sisters and brothers in nursing and to serve those

continued



50 Years of Excellence... continued

living in our communities. We are still trying to meet those goals, and the COVID-19 pandemic has highlighted the health, economic, environmental, education, and social disparities in the US, not only for Black Nurses, but also for Hispanic, Asian, Native American, and Philippine nurses in the US." Let history record that nurses from these races and ethnicities followed NBNA's example and established their own professional nursing associations. Today, Black and Brown nurses from these associations have a collective advocacy voice through the National Coalition of Ethnic Minority Nurse Associations.

I added, "In health care today we hear the terms 'culturally sensitive and congruent care' when speaking of non-White populations. But, no one has to educate and teach Black and Brown physicians, nurses, pharmacists, and other health care providers/workers how to provide "culturally sensitive White care." If, as the questioner stated, "We are all nurses," then all people are the same. So why are we educating healthcare workers by saying that they need to provide "culturally congruent care" to some but not all? Dr. Sams said, "We are all Black and that will never change." There is a current fallacy that things have gotten better, but our lived experiences as Black people, Black nursing students, and Black nurses tell a different story. Data across the nursing profession's time capsule clearly reflect weaknesses and threats to health care access, financing, interventions, and poor health outcomes of our people. Blacks experience more burden of health co-morbidities, infant and maternal deaths, short life expectancy, food insecurities, substandard housing, environmental threats, and greater economic scarcity. These negative outcomes are driven by the political determinants of health. By this I mean, unequal laws, statutes, policies, processes, and practices that are designed to provide justice for some and injustices for others. It is equity, equality, inclusivity, leadership, a voice at the table, and justice that Black nurses continue to advocate and push forward.

The Civil Rights Act of 1964 "Prohibits discrimination on the basis of race, color, religion, sex or national origin." In 1968, the Kerner Commission Report included this statement: "Our nation is moving towards two societies—one White, one Black, separate and unequal." This report was followed in 2003 by the Sullivan Report that highlighted the "Missing Persons: Minorities in

the Health Professions." In 2010, *The Future of Nursing Report: Leading Change, Advancing Health* was released addressing the state of nursing in the US. The nursing profession met the goal of 10,000 Nurses on Boards by 2020 and an increase in the number of doctorally prepared nurses. We made some progress by increasing the number of baccalaureate educated registered nurses. However, we failed to increase diversity in the nursing workforce, and the data support this observation. In 1968-69, it was reported that 3.2% of the registered nurse population was Black. In 2018, 7.8% of the four million registered nurses in the US was Black while the general population was 14% Black. The question going forward is not "can we," but "will" the nursing profession embrace change and do better? *The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity*, authored by the National Academy of Medicine, was released May 20, 2021. This report mentions racism 194 times providing a blueprint for the profession of nursing to step up, make a difference, and lead. NBNA has joined with ANA, the National Coalition of Ethnic Minority Nurse Associations, the National Association of Hispanic Nurses, and others to convene the National Commission to Address Racism in Nursing. This Commission goal is to examine "the persistent problem of racism within nursing." As one participant noted, this work is a marathon, not a sprint.

The million-dollar question is "Can ANA own its past history, block out external noise, and deal with potential internal threats, in order to create real and lasting change?" We need our White sisters and brothers to achieve this change because Black and Brown nurses have assumed this burden far too long. We do not desire to see only a few of us elevated and treated as color taxes, tokens, or trophies. It is not about differences, but sameness and fairness. I am talking about transformation of our profession to influence a society that is laden with resistance to change and denial of facts when it comes to the lack of racial justice. NBNA has stepped up and locked arms with others to address the "inequities in nursing education, practice, advocacy, and research and the leaders in each of these spaces. The National Commission to Address Racism in Nursing is taking bold steps and is starting the process with listening and learning sessions. We are driving this work with theoretical frameworks and testimonials to encourage leaders to join in and support this change, real change.

continued



NBNA members are still working to see change happen through Dr. Sams' and our founders' lenses. The following statement by Dr. Sams was true in 1975; it was true when I graduated in 1976 with a BSN, in 1984 with my MSN, and 2010 with a DNP; and unfortunately, it is true today:

"Despite the laws which supposedly ensure equality for all black workers, and especially Black nurses, they are essentially found at the bottom of the ladder in our schools, hospitals, agencies, and other health care settings: a ladder which is frequently weak and wobbly, deteriorating under the weight of the many incompetent people which those in power tolerate, yet promote and promulgate to sustain and perpetuate the status quo—a status quo which hurts most of all poor and Black people who are by and large the recipients of poor practices and benign neglect."

And, may I add that too many Black nurses continue to train and educate their replacements and are denied tenure, excluded from scholarship, and asked too often to switch the code to fit in or belong.

To my NBNA brothers, sisters, educators, mentors, researchers, politicians, colleagues, leaders, and friends: I salute you for 50 years of outstanding achievements, bravery, and tenacity. NBNA members, you are the wind I cannot see, the breeze I feel in the heat, and a storm to be reckoned with. They said we would not survive—but we have thrived. They said we would fail—but we have excelled. I am unapologetic that "The National Black Nurses Association, Inc." must survive and must remain relevant at all costs because our Black nurses and our people need us to be the voice to advocate, educators to teach, mentors to groom, and sponsors to elevate. Fifty years later, and we wait for real change—but we are united.



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GREETINGS FROM THE NBNA EXECUTIVE DIRECTOR



Dear NBNA Members, Friends and Guests:

WELCOME TO THE National Black Nurses Association Virtual Conference Experience 2021 AND the NBNA 50th Anniversary Celebration! That's RIGHT! NBNA TURNS 50 YEARS OLD this year. This is a milestone for all NBNA members, Corporate Roundtable Members, Sponsors and other Stakeholders to revel in all of our experiences and accomplishments together. So, let's toast each other and to future of the NBNA!!

NBNA has been celebrating the 50th anniversary all year, and we are going to celebrate during our virtual conference. You can take advantage of the wonderful CE and non-CE concurrent sessions. The two plenary sessions offer cutting edge information on keeping yourself resilience so that you can keep providing exemplary patient care and soaring to higher heights in your career.

You can network with nurses from around the country... learn more about them, their career paths and their plans for the future. Mentors and mentees will be able to foster greater relationships. The 40 and Under nurses will receive great advice on moving their careers forward and have FUN. You can congratulate your colleagues and the chapters during the Scholarships and Awards Ceremony. This year, NBNA has broken its records in the number and amount of scholarships... 43 scholarship recipients and \$172,000 in scholarships. And, there will be entertainment for ALL to ENJOY!!! Check out the "Soul Train" extravaganza as we commemorate its 50th anniversary. We will announce the findings from the NBNA 2021 Membership Survey at the conference. I want to thank BlackDoctor.org, CODE M Magazine and Radio and ScrubsMag.com for their communication partnerships. There is so much to celebrate at this Conference!

I want to thank Dr. Martha A. Dawson, NBNA President, for her strength, courage and tenacity during this unprecedented time in human history. Did you check out Dr. Dawson with Reverend Al Sharpton on PoliticsNation and TMZ? NBNA went global with Dr. Dawson's interview on BBC! And, thanks to Dr. Dawson for her stellar work with the Black Coalition Against COVID19 where she is a co-lead. Thank you to Dr. Eric J. Williams, Chair, National Conference Committee and the Conference Committee for their efforts in the planning of this virtual meeting and for making sure that we capture the essence of everything that is meaningful to the NBNA members. Thank you to Dr. Becky Small, President, and Jacqueline Miller, Local Conference Chairperson, and the Metroplex Black Nurses Association-Dallas for helping to plan the 2021 Conference. We appreciate all of your exceptional work in making this conference a huge success.

continued



To Dr. Sandra Millon Underwood, Dr. Janice Phillips, Dr. Sheryl Mitchell and Dr. Pamela Bryant, NBNA is deeply appreciative of the many volunteer hours reviewing the call for abstracts from over 60 speakers.

On this 50th NBNA Anniversary, I want to express my gratitude for the divine connection so many years ago to Ophelia Long and Dr. Lauranne Sams. Mrs. Long was the first nurse that I met while serving as coordinator of the Congressional Black Caucus Health Brain Trust. The three of us served on the NIH Black Health Providers Task Force on High Blood Pressure Education and Control... the forerunner to the Black Congress on Health, Law and Economics (BCHLE) of which NBNA was one of the leading associations. Mrs. Long served as the Chair of BCHLE. I want to express my appreciation to Dr. Virginia Hunter, Dr. Mierfe Calica, Pamela Moore and Selina Davis of Cedars Sinai Health System for EVERYTHING related to getting continuing education hours to the NBNA membership. Their generous spirit, thoroughness and patience has allowed thousands of NBNA members and nurses to receive CEs.

SWEETNERS!!! In this life there are people who truly care for humankind. Dr. Linda Burnes Bolton and Dr. C. Alicia Georges, NBNA past presidents, have cared for the NBNA. Thank you for your over-the-top service to NBNA and to nurses worldwide. Late in the midnight hour, when I needed to talk, there was Dr. Debra A. Toney. Thank you for sharing and working through how, when and why things should get DONE for NBNA. Thank you to Dr. Betty Smith Williams, Dr. Dorothy Powell and Dr. Roy Simpson for paving the way for me to receive an honorary Fellow of the American Academy of Nursing. Thank you to Dr. Hilda Richards for insisting that I travel to Africa with a contingent of 88 nurses and their friends. Thank you to E. Lorraine Baugh for the lessons on leadership and running an agency. Thank you to Dr. Bettye Davis Lewis, Dr. Carrie Rogers Brown, and Reverend Deidre Walton for keeping me praying. Thank you to Dr. Judy

Beal for my selection to receive an honorary doctorate from Simmons University and election to the Simmons University Board of Trustees. Thank you to my mentees Sasha DuBois, Devyn Denton and Elizabeth George... for all that you have taught me. Thank you to my angels, Missy Moore, Beverly Morgan, Diane Deese, Pat Lane, Jayne James, Trilby Barnes-Green, Dr. Marie Etienne, Dr. Cheryl Taylor and Dr. Sheila Haley who literally took care of me at the NBNA Conferences. Thank you to Sadako Holmes and Patricia Tompkins, the two executive directors that served NBNA. Your leadership has been invaluable. Thank you to my family who kept me resilient, Judy, Reathie, Millicent, Cameron, Desmond, Reverend Brenda, Reverend Nawanna, Carole, Linda, Carla and Lellon!!!!

On behalf of the National Black Nurses Association, I want to thank the NBNA National Office Staff for your exemplary job in making this conference so successful, Dianne Mance, Conference Services Manager, Estella Lazenby Membership Services Manager, Tracy Rudd, Executive Administrator, and Keisha Ricks, Communications/Marketing Services Manager.

To all of our sponsors and Corporate Roundtable members, our exhibitors and advertisers and our speakers and volunteers, your indelible hand print is on this conference... this is so incredible.

To our conference attendees and members, YOU help make NBNA a world class nursing association that brings world class continuing education. May the Divine continue to keep NBNA!

Enjoy the Conference!!

Sincerely,

Millicent Gorham, PhD (Hon), MBA, FAAN

Executive Director



GREETINGS FROM THE CONFERENCE CHAIR



Dear NBNA Members, Colleagues and Distinguished Guests:

IT IS WITH GREAT pleasure that I welcome you to the National Black Nurses Association 49th Conference and Institute. Our theme, “Celebrating 50 Years of Innovative Community Service, Practice, Education and Research in Nursing”, is a testament to the dedication to enhance the quality of life among African Americans and people of color.

During the past 18 months, the COVID-19 pandemic posed many life challenges in our personal lives, families, and communities. But we have maintained a state of resilience and have so much to be thankful for during this time. Thank you for your support in educating communities regarding the pandemic and the need to be vaccinated.

For the past 50 years NBNA has been a catalyst for change by creating avenues for success for the next generation of nurses and promoting equity in health and healthcare services. I am proud of the work NBNA has done to support registered, licensed vocational/practical and nursing students by offering a platform for Black Nurses to educate, advocate, empower and mentor one another. Our mission is to eliminate health care disparities, promote health by conducting consumer and patient education programs. Since 1971, we have maintained excellence in communities we serve through countless numbers of community service, practice, and research. I honor each of you as we celebrate our 50th Anniversary.

A sincere thank you to the Metroplex Black Nurses Association (Dallas) for serving as the host chapter of our 49th Annual Institute and Conference. Your commitment to ensuring a stellar conference is second to none. Thank you to the National Conference Committee and the NBNA Board of Directors for your support. Thank you to the Executive Director, Dr. Millicent Gorham, Dianne Mance, Estella Lazenby, Tracy Rudd and Keisha Ricks. Our staff has done a stellar job in planning and implementing our 2021 virtual conference. Congratulations to this year’s awardees, past presidents, and founders of NBNA.

As I close, I could say many words to express my gratitude for your attendance at this virtual conference, but I will say only two, thank you.

As we celebrate our past, present and future, relax and enjoy the conference. I look forward to seeing each of you in Chicago 2022.

Sincerely,

Eric J. Williams, DNP, RN, CNE, ANEF, FAAN

Immediate Past President



GREETINGS FROM DALLAS CHAPTER PRESIDENT, BECKY SMALLS



Greetings and Welcome to the National Black Nurses Association 49th Annual Institute and Conference.

DURING THIS CONFERENCE, we will also celebrate the 50th Anniversary of NBNA. As the host chapter, the Metroplex Black Nurses Association of Dallas is proud to be a part of this historic event. This year's conference theme, "Celebrating 50 Years of Innovation, Community Service, Practice, Education and Research in Nursing", reflects our mission of service to our profession and to the community.

In 1971, the founding members of the National Black Nurses Association created a purposeful mission of service which we represent in our local Dallas chapter. NBNA has influenced national conversations on diversity in nursing and disparity in minority patient care. Through our local community service, scholarship programs and professional networking, we will continue to serve the mission of the founding members of the organization.

Even though we cannot meet in person, our virtual conference will be an exciting experience. Please enjoy all of the informative sessions and evening celebrations. I look forward to seeing you all in person next year.

Dr. Becky Small

President

Metroplex Black Nurses Association




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1. Brune KD, Donn SM. Enteral feeding of the preterm infant. *NeoReviews*. 2018;19(11):e645-e653. doi:10.1542/neo.19-11-e645 2. Schneider J, Fischer Fumeaux CJ, Duerden EG, et al. Nutrient intake in the first two weeks of life and brain growth in preterm neonates. *Pediatrics*. 2018;141(3):e20172169. doi:10.1542/peds.2017-2169 3. Huston R, Lee M, Rider E, et al. Early fortification of enteral feedings for infants <1250 grams birth weight receiving a human milk diet including human milk based fortifier. *J Neonatal Perinatal Med*. 2020;13(2):215-221. doi:10.3233/NPM-190300 4. Estimated number of premature infants fed Prolacta's products from January 2007 to August 2020; data on file.

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GREETINGS FROM 2022 CONFERENCE CHAIR, JACQUELINE MILLER



Greetings and Howdy!

IT IS MY HONOR and privilege to extend greetings and congratulations to you as we celebrate the 50th anniversary of the National Black Nurses Association. The Metroplex Black Nurses Association – Dallas, Inc. 50th Year Conference Committee worked diligently over the past 12 months to help deliver a larger than life, spectacular celebration in our great city of Dallas, Texas. The committee is to be commended for a job well done as we transitioned to the virtual platform in the creative process.

As our legacy of service continues, may this souvenir booklet serve as a tool to encourage members of NBNA to actively participate in the planning of programs and activities, willingly support in whatever capacity you deem appropriate and most importantly treat each other with kindness and respect. This level of cooperation results in the best outcomes. May each of you have a blessed year and welcome to the Golden Celebration, 50th Anniversary of the National Black Nurses Association.

Jacqueline Miller, MS, BSN, RN

Immediate Past President

Metroplex Black Nurses Association – Dallas, Inc.

50th Anniversary Local Chapter Conference Chair

National Black Nurses Association Lifetime Member

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Kay Ivey
Governor of Alabama



Proclamation

By the Governor of Alabama

WHEREAS, the National Black Nurses Association (NBNA) was organized in 1971 under the leadership of Dr. Lauranne Sams, former Dean and Professor of Nursing, School of Nursing, Tuskegee University; and

WHEREAS, the NBNA recruits, supports, and provides mentorship and sponsorship to assist Black persons interested in nursing to increase the percentage of Black nurses in the US; and

WHEREAS, the NBNA has chartered six chapters in Alabama; and

WHEREAS, the Birmingham Black Nurses Association (BBNA) was the first chartered Alabama chapter;

WHEREAS, the BBNA helped NBNA to charter five additional chapters in Alabama: Montgomery Black Nurses Association, North Alabama Black Nurses Association, Tuskegee/East Alabama Black Nurses Association and West Alabama Chapter of the National Black Nurses Association, on one inactive chapter in Mobile; and

WHEREAS, the Alabama chapters of NBNA serve the citizens of Alabama and work collaboratively with nursing schools, hospitals and health systems, community partners, advocacy groups, school systems and other professional organizations; and

WHEREAS, the NBNA is celebrating its 50th year of service to Black communities, nursing students, licensed practical/vocational nurses and registered nurses; and

WHEREAS, it is acknowledged that the National Black Nurses Association and the Alabama chapters continue to make significant contributions to the health and wellness of this nation and the citizens of the state of Alabama in education, practice, research, advocacy, entrepreneurship and leadership; and

NOW, THEREFORE, I, Kay Ivey, Governor of Alabama, do hereby proclaim the week of August 3-8, 2021, as

National Black Nurses Association 50th Anniversary

in the state of Alabama.



Given Under My Hand and the Great Seal of the Office of the Governor at the State Capitol in the City of Montgomery on the 11th day of June 2021.

Kay Ivey
Kay Ivey, Governor



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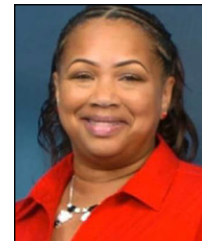
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Nurses are critical in the fight to eliminate all flavored tobacco products, including menthol cigarettes, flavored e-cigarettes and flavored cigars. Join our movement and protect kids from a lifetime of nicotine addiction.

In April 2021, the FDA made a historic decision to start the process of ending the sale of menthol cigarettes and flavored cigars - a momentous action to **protect kids from tobacco addiction, advance health equity and save lives.**

Learn more and add your name to our petition urging the FDA to move swiftly to turn this decision into life-saving action:

[TFK.org/get-involved/fda-menthol](https://www.tfk.org/get-involved/fda-menthol)



NBNA PAST PRESIDENTS

The Board of Directors and Members of the National Black Nurses Association, Inc.
Salute our Past Presidents for their Dedication to the NBNA Mission.



Dr. Lauranne Sams
1973-1977
(Deceased)



Dr. Carrie Frazier Brown
1977-1979



E. Lorraine Baugh
1979-1983



Ophelia Long
1983-1987
(Deceased)



Dr. C. Alicia Georges
1987-1991



Dr. Linda Burnes Bolton
1991-1995



Dr. Betty Smith Williams
1995-1999



Dr. Hilda Richards
1999-2003



Dr. Bettye Davis-Lewis
2003-2007



Dr. Debra A. Toney
2007-2011



Rev. Deidre Walton
2011-2015



Dr. Eric J. Williams
2015-2019



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SHARON PAPPAS, PhD, RN, NEA-BC, FAAN, CHIEF NURSE EXECUTIVE

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Doris Graves – Health Fair Transportation

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Natalie Edwards – VIPs

Kellee Harvey – Bag Stuffers

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Equity, Inclusivity, and Accessibility
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Institute for Nursing Leadership

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The American Academy of Nursing's 2021 Health Policy Conference will be a hybrid format with virtual and in-person registration options. The in-person event will be held at the Marriott Marquis in Washington, DC from October 7-9, 2021.

This conference provides a forum to learn, discuss, and influence health policies through nursing leadership that advances healthy lives for all people. Attendees will identify and engage in policy initiatives that promote health equity in their communities and develop care approaches that enhance equity and trust.

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2020 – 2021 NBNA MEMBERS WHO HAVE PASSED AWAY



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Chicago Chapter National Black Nurses Association



Teresa Esparanza Banks

Life Time Member, First Coast Black Nurses Association



Shirley Bannister

Midlands of South Carolina Black Nurses Association



Wilhelmina Carney

New York Black Nurses Association



Lorraine James

Black Nurses Association of
Greater Washington, DC Area



Nan Hemphill

Black Nurses Association of
Greater Washington, DC Area



Geraldine King

Founder and President,
Westchester Black Nurses Association
Former Member, NBNA Board of Directors



Darlene Kornegay

Mid State Black Nurses Association of New Jersey



Dr. Bernardine Lacey

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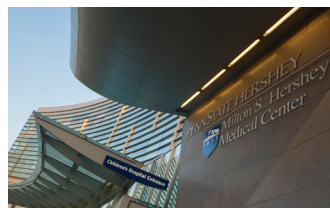
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Who we are





50TH ANNIVERSARY CELEBRATION OPENING CEREMONY KEYNOTE



Keynote Speaker: Otis Rolley

Senior Vice President, Equity & Economic Opportunity (USA)

The Rockefeller Foundation, New York, NY

OTIS ROLLEY IS THE Senior Vice President, U.S. Equity and Economic Opportunity Initiative (US EEO) at The Rockefeller Foundation. Otis leads The Rockefeller Foundation's 2030 sustainability development goal (SDG) of decent work and economic growth, SDG Goal 8, within the United States. Recognizing low wage workers as essential, even prior to COVID-19, Otis directs all U.S. work focused on enhancing the ability of every working person to meet the basic financial needs of their family and have a path to a better future. With a focus on equity, Otis provides stewardship for U.S. grant making and investing that is aligned to strategic levers to fill key U.S. economic opportunity gaps in tax and budget policy design and implementation, access to capital and asset ownership and worker coalition-building and advocacy.

Immediately prior to joining the Foundation in 2019, Otis served as a North America Managing Director for 100 Resilient Cities, a major project sponsored by The Rockefeller Foundation. There he provided urban resilience (economic, environmental sustainability and community development) technical assistance and portfolio management for 29 cities throughout the U.S. and Canada. He also served as Managing Director for the Africa portfolio of 10 cities for over a year. In that capacity he facilitated the development of 15 Urban Resilience Strategies, resulting in \$450 million in leverage investments. Prior to his work at 100 Resilient Cities, Otis served as President and CEO of the economic development corporation of New Jersey's largest city.

A true urbanist, Otis' career has been dedicated to advancing equity, economic and community development in cities and leading organizations in the for-profit, public, and non-profit sectors. His 20+ years of experience also includes serving in various leadership positions. He managed the strategic planning and urban development unit of a national management consulting firm. He has held cabinet roles with five different mayors in three large U.S. cities. He has been a chief of staff managing a \$2 billion budget; city planning director for America's largest independent city; and, he has served as the first deputy housing commissioner for the 5th largest public housing and community development agency in the United States.

Based in the Washington, DC office, Otis is the father of three children and resides in Maryland. He has a Master's in City Planning from the Massachusetts Institute of Technology and graduated summa cum laude with a Bachelor of Arts degree from Rutgers University.

Cherokee Uniforms congratulates the National Black Nurses Association on its 50th Anniversary!

The NBNA's uncompromised commitment
to a healthier America for ALL continues
to galvanize generations of trailblazers – including
the outstanding recipients of the 2021
Cherokee Uniforms X NBNA Nursing Scholarship:
Imani Green, Myiesha Peters, Larissa
Richard, and Kaydra Scott.

CHEROKEE
— MEDICAL —
UNIFORMS

A CAREISMATIC BRAND



50TH ANNIVERSARY CELEBRATION CLOSING CEREMONY KEYNOTE



Keynote Speaker: Ena Williams, MBA, MSM, BSN, RN, CENP

Senior Vice President / Chief Nursing Officer
Yale New Haven Hospital, New Haven, CT

ONA WILLIAMS CURRENTLY SERVES as Chief Nursing Officer at Yale New Haven Hospital (YNHH), a 1541 bed ANCC Magnet® designated, level 1 trauma, academic medical center. She has oversight of nearly 6000 nurses and clinical staff, with responsibility for practice, quality, workforce, nursing resources, patient experience and general operations. She is the very first African American CNO appointed at YNHH.

Ena assumed the role of chief nursing officer in 2018. She led the team through an ANCC accreditation of the Vizient Nurse Residency Program in 2018 which was recognized with 12 best practices. As CNO, she also led the team through the COVID-19 pandemic, leading clinical and operational teams across the health system, and caring for nearly 7000 COVID patients. Most recently she led the team through their third Magnet Designation.

Ms. Williams has received numerous awards including The Hometown Hero Award from the Gateway Community College in New Haven (2020); the Legendary Woman Award (2019); Trailblazer Award from the National Black Nurses Association (2017); the Cornell Scott Health Leadership Award from the NAACP of Greater New Haven (2015); Trailblazer Award from the Black Heritage Ball (2015); Outstanding Jamaican in Healthcare (2012); the Mary E. Mahoney Award from the Southern Connecticut Black Nurses Association (2004); and, National Award for Woman of Color in Health Sciences and Technology (2003).

Ena graduated from the University Hospital of the West Indies with a Diploma in Nursing, Western Governors University (BSN) and Albertus Magnus College (MSM/ MBA). She migrated to the United States and in 1991 and was employed as a staff nurse at Bronx Lebanon Hospital in New York. In 1992, she joined Yale New Haven Hospital as a staff nurse in the operating room and quickly progressed through a number of leadership positions including Laser Coordinator, Perioperative Educator, Patient Services Manager, and Nursing Director. She was then promoted in 2012 to the position of Vice President and Associate Chief Nursing Officer for Patient Services, and in April 2017 to the role of interim Chief Nursing Officer for the hospital. She has been part of the senior nursing leadership team that lead the hospital to two successful ANCC Magnet® designations.

She is currently a PhD candidate in Management and Leadership. Ena is a graduate of the GE Health Management Nurse Executive Fellowship and is board certified in Executive Nursing Practice from the American Organization of Nurse Executives (now American Organization of Nursing Leadership). She has published several journal articles and book chapters, and is a frequent speaker at local, state and national conferences.

Ena Williams tries to live by the simple motto:

“If I can help somebody as I pass along, then my living will not be in vain.”

8 out of 10 women are likely to have fibroids by the age of 50¹

Certain racial groups, especially Black women, often have higher rates of complication and death^{2,3}

Access to care and current treatment options can vary by region and socioeconomic status¹



Learn more about uterine fibroids and current treatment options at the NBNA Conference 2021



Fibroids: A Critical Frontier for Advancing Health Equity

August 5, 2021 at 2:00 to 3:00 PM EDT

Featuring Dr. Jessica Shephard, MD, FACS, FACOG

An expert advocate for women's health, Dr. Shephard is passionate about treating every woman with dignity and compassion, allowing them to be empowered in their health decisions.

Help the women suffering from fibroids in your life get the care they deserve! Find info to share here:



References: **1.** Coyne KS, et al. *J Patient Rep Outcomes*. 2019;3(1):57. **2.** Kim T, et al. *Fertil Steril*. 2020;114(1):175-184. **3.** Hakim RB, et al. *Am J Public Health*. 2004;94(8):1399-1405.

IMPORTANT SAFETY INFORMATION The Acessa ProVu system is intended to identify and shrink symptomatic uterine fibroids. Rare but serious risks of the Acessa procedure include, but are not limited to, infection, internal injury, blood loss and complications related to laparoscopic surgery and/or general anesthesia. This procedure is not recommended for women who are planning future pregnancy. Please discuss the risks and benefits with your doctor to find out if the Acessa procedure may be right for you.



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Mary McCune Harris
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Dendra Washington
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Dr. Lucy Yates*
Gwendolyn Young

2000

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Gloria McWhirter
Mirian Moses
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Sharon Oliver-Henderson
Dr. Jacqueline Walcott-
McQuigg

2002

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Dr. Nellie C. Bailey
Gertrude Baker
Elizabeth Ballard
E. Lorraine Baugh
Akanke Celestin-Ramsey
Betty Jo Davidson

Barbara Garner
Dr. Catherine Gilliss
Jonnie Hamilton
Dr. Mary Harper
Lorraine T. James
Florrie Jefferson
Sylvia Jones
Margaret H. Jordan
Judy Jourdain-Earle
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Modestine Fain*
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Grace Idowu
Dr. Patricia McManus
Donnetta Miller-Kyle
Gabrielle Rose
Dr. Rita Strickland
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Dr. Debra A. Toney
Dr. Deidre Walton

2004

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Elmira Asongwed
Trilby Barnes-Green
Dr. Irene Daniels Lewis*
Dr. Martha Dawson
Ellen L. Durant
Adolphus Farlow
Coreen J. Fields
Nannette Hemphill
Venita A. Jones
Barbara W. Julian*
Georgia Lindo
Dr. Joyce Newman Giger
Barbara J. Patterson
Dr. Carolyn Peoples Veiga
Regina Powell*
Cleo Richardson
Dr. Carolyn Richardson
Dr. Stella P. Robinson
Helen L. Robinson
Marcia V. Skeete

* deceased



Carla Stanley
Dr. Janette Y. Taylor
Dr. Eric J. Williams

2005

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Rosie Bernard
Arlene Branch
Vashti Brown-Edwards
Dr. Rosie Lee Calvin
Dr. Denise Canton
Genice Carde-James
Myra Celestin-Ramsey
Maria A. Dudley
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Dr. Juanita Fleming
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Janice Henry
Martha Herrin
Doris Hughes
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Ernestine Leverette
Twania Lillard
Barbara Nichols
Denene Person
Alice P. Rinehart
Marion Summage
Sherry Taylor
Deborah Walker
Margaret Wheatley
Audrey T. Winfrey

2006

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Dr. Veronica Battles
Milissa Bess
Acquenetta Bluing
Dr. Linda Brazell

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Selma Brown-Edwards
Voncea Brusha
Lois Campbell
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Audrey T. Crenshaw Drake
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Shirley James*
Dr. Lola Denise Jefferson
Ivone Jorif
Dianne Marshburn
Sandra McKinney
Carletta Mitchell
Agnes R. Morton
Adrienne Mubarak
Dr. Bobbie J. Perdue
Leonie Robinson
Joyce Spalding
Janice Turner
Deborah C. Washam
LaZelle Westbrook
Mr. AC Whitaker

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Jerrica V. Ampadu
Fedricker Diane Barber
Debra Boyd-Seale
Addie Carrington
Othello Childress
Dina Clark
Tonja Cook
Pamela Cormier
Gwenith Dickerson
Tawana Duckson

Celeste Evans
Dr. Audwin Fletcher
Verna Gaskins
Beulah Hadrick
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Eva Ketchens
Regina Martin
Beverly McGowan
Patricia Medley
Rechelle Mitchell-White
Vivian Murphy
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Hester E. O'Rourke
Kathryn Peoples Veiga
Joan Perry-Austin
Angela Raiford
Brenda Ross
Lavonne Sewell
Bessie Trammell
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Ethel Walton
Nannette Wells-Brooks
Jacquetta Carolyn Whaley
Rita Wray

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Lola Dorsey
Cynthia B. Edwards
Dr. Daphne Ferdinand
A. Ann Fields
Lynette Galloway
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Andrea M. Goode
Linda V. Green
Ida Griffin-Massie
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Angela Johnson
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Eartha Levy

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Dorothy Stewart
Rita Tharpe
Joyce Townser
Dr. Ronnie Ursin
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Gwendolyn Watford-Miller
Angela Weathersby
Etta White
Stephanie Wilborne

2009

Faye Collins
Millicent Eastwood
Mattie Eley
Margaret A. Green
Bobbie Holt-Ragler
Helen McCorkell
Gwendolyn Randall
Theresa F. Rodgers

2010

Jacqueline Baker
Carol Barnes
Dr. Keneshia Bryant
Trista Campbell
Dr. Stephanie Ferguson
Mercedes Foster
Fannie Gaston-Johansson
Shirley Holt-Hill*
Marcia Lowe
Theresa Lundy
Lacy Newberry
Jennifer Pearce
Rhonda Robinson

* deceased



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Vanessa Arline
Vanessa Auguillard
Jenyce Bond
Rosa McKinzy Cambridge
Vera Campbell-Jones
Kendrick Clack
Esther Davis*
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Rachel Drayton
Rennae Ellis
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Thelma Harris
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Carrie King
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Verna Wells
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Faye Young

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Gaye E. Broadway
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Suzanne Holliday Thomas
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Kimberly Ayers
Gwendolyn Bailey
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A. Janis Billups
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Denise Sanders Boutte
Brenda Bowers
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Natur Brooks

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Dr. Trudy Gaillard
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Lindsey Harris
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Althea Michel
Elvira Moon
Julia Muldrow
Barbara Odom

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Edna Willis

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Wendy Williams
Joni Young

2017

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Rosemary Allen-Jenkins
Denise Bell
DeAndreia Bell-Mayes
Natalie Benjamin-Franks
Florence Brown
Wanda Brown
Letwana Bryant
Kim J. Cartwright

* deceased



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Ervin Jean Coleman
Gladys Dijj
Cheryl Duncan
Karen Faison
Sandra Flowers
Diana Gist
Annie-Marie Good
Debra Green
Meseret Hailu
Dr. J Taylor Harden
Cindi Hart
Joyce Hayes
Kimberly Hebert
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Peggy Pettit
Lyn Marie Peugeot
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Dr. Randolph Rasch
Dr. Karen Rawls
Venieta Rawls
Celeste Robinson
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Atrameas Smith
Lucinda Swinton
Richardeanea Theodore
Kellie Volcy
Wanda Waiters
Carmen Ward-Sullivan
Tammy Welcome
Erniece West

Shakia West
Yumuriel Whitaker
Stephanie Williams
Michelle Young-Stevenson

2018

Gwendolyn F. Anthony-Garnett
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Vicie Brooks
Angela Brown
Dr. Chris Bryant
Linda Burks
Ardis Bush
Dr. Wilma Calvert
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Anne Germany
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Mia Glover
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Dr. Ronald Hickman
Genevieve Hines
Latonya Hines
Helen Horton
Dr. Charlotte Hurst
Valerie Johnson-Green
Valerie Johnson-Gunden
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Robin Simmons
Dr. Joann Smith
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Margaret Waters
Tisha Webster
Dr. Sarah J. Williams

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Icy Moton-Hale
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Stacey Santiago
Karen Scipio-Skinner
Debra Shannon
Victoria Smith
Anniece N. Spencer
Tara Spraulding
Shonda Stacey
Mona R. Steele
Pamela Summers
Latrese A. Taylor
Sharon Thompson
Carter Todd
Rowena A. Trim
Cindy Washington
Charlene D. Whitaker-Brown
Dr. Jackie E. Williams
Bertha Williams-Coleman
Aleesha Woodruff
Tammy L. Woods

2021

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Dr. Kamila Barnes
Dr. Evelyn Houston Bell
Dr. Balkys Bivins
Dr. Betty Boyle-Duke
Dr. Patricia K. Bradley
Dr. Dora Clayton-Jones
Leontyne Daffin
Phyllis A. Drake
Helen Finley-Way
Barbara Fontenot
Dr. Selena Ann Gilles
Vivianne Griffiths
Dr. Vickie Hale-Brown
Juanita A. Hall
Yvette Hall
Ronald Harris, Jr.
Sonia D. Hart
Arkeelaua Henderson
Pacquita M. Hill
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Dr. Julius Johnson
Gregory A. Jones
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Dr. Mary L. Kelly
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Shirley D. Lewis-Brown
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Arnita Pitts

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Frederick Richardson
Calene Roseman
Katrina Sanders
Dr. Linda D. Scott
Wilhelmina Sizer
Dawnese Snell
Fred Stevenson
Diane Thompkins
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LaTrina Walden
Gail B. Williams
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Katina Marie Yi
Shanelle Young

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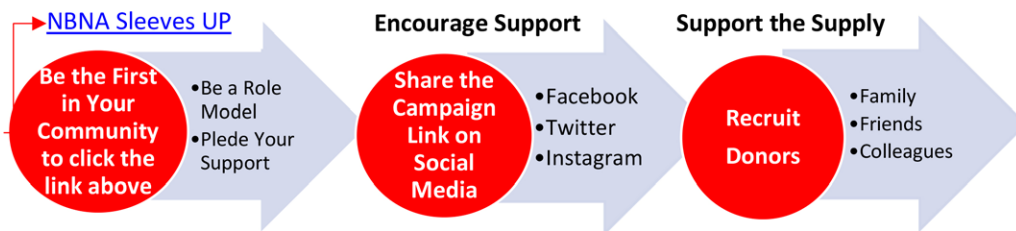
**Our Blood Saves Lives.
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Sleeves Up Virtual Blood Drive

The National Black Nurses Association (NBNA) is pleased to partner with the American Red Cross to encourage people to give blood as part of our “SleevesUp” virtual blood drive.

From August 4th – October 31st you have the opportunity to make a difference. With this virtual drive, you have a chance to support your community ARC blood donor center. If there is not an ARC donor center in your area, still make the pledge and donate at your local blood donation center or hospital.



Finally, submit your donation photos to info@nbna.org



All donors receive a free health screening prior to donating.*
1-800-RED CROSS | RedCrossBlood.org/OurBlood | [#BlackBloodDonorsNeeded](https://twitter.com/BlackBloodDonorsNeeded)

* Free health screening will check temperature, blood pressure, pulse rate and hemoglobin (iron) levels. © 2021 The American Red Cross | 2021-APL-0094 | 318601-MS-02

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Yale New Haven Hospital celebrates the National Black Nurses Association



Yale New Haven Hospital is committed to providing the best care to every patient – a mission that extends to our community. We are proud to support the National Black Nurses Association and Ena M. Williams, Chief Nursing Officer, keynote speaker



Columbia Nursing condemns individual, systemic, and institutional racism and its disproportionately destructive impact on people of color. We are committed to eliminating racial inequities and are steadfast in our pursuit of eradicating health disparities by transforming the structures that perpetuate the injustice. We are resolved in our pledge to take bold and enduring action to advance the school and our communities in equity and in health.

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2021 LIFETIME ACHIEVEMENT AWARDS



The Honorable Eddie Bernice Johnson

United States House of Representatives
Dallas, TX

CONGRESSWOMAN JOHNSON IS THE highest-ranking Texan on the House Transportation and Infrastructure Committee and the first nurse to be elected to the U.S. Congress.

Congresswoman Johnson began her career as the first female African-American Chief Psychiatric Nurse at the V.A. Hospital in Dallas. In 1972, she became the first nurse ever elected to the Texas State House and achieved that same distinction upon her election to the Texas Senate in 1986. From 2011 to 2018, she served as the Science, Space and Technology Committee's first African-American and first female Ranking Member.

Congresswoman Johnson has a reputation as a stateswoman who works with both parties to get things done – a reputation earned during her more than 40 years in public office. Congresswoman Johnson is widely recognized as one of the most effective legislators in Congress, credited with authoring and co-authoring more than 177 bills that were passed by the House and Senate and signed into law by the president. She has a long-standing reputation for providing excellent constituent services to the people who elected her. She is the founder of the Diversity & Innovation Caucus, the founder and co-chair of the Congressional Homelessness Caucus, co-chair of the Congressional Lupus Caucus, and co-chair of the Congressional Caucus of Bosnia. Congresswoman Johnson had the honor to serve as Chair of the Congressional Black Caucus during the 107th Congress. Her acclaimed initiative, A World of Women for World Peace, has gained national and international recognition.

“In diversity there is beauty and there is strength.”

—MAYA ANGELOU

National Black Nurses Association 2021 Lifetime Achievement Award

Gaurdia E. Banister, RN, PhD, NEA-BC, FAAN
Executive Director, Institute for Patient Care



*Congratulations on receiving this prestigious honor
during the NBNA 50th Anniversary Celebration!*



MASSACHUSETTS
GENERAL HOSPITAL



2021 LIFETIME ACHIEVEMENT AWARDS



Gaurdia Banister, PhD, RN, NEA-BC, FAAN

Executive Director, The Institute for Patient Care

Director, Yvonne L. Munn Center for Nursing Research

Connell-Jones Endowed Chair for Nursing and Patient Care Research

Massachusetts General Hospital, Boston, MA

DR. GAURDIA BANISTER IS THE Executive Director of the Institute for Patient Care at Massachusetts General Hospital. The Institute serves as a catalyst for promoting interdisciplinary research, education and clinical practice development. Dr. Banister is also the Director of the Yvonne L. Munn Center for Nursing Research. Most recently, Dr. Banister has academic appointments at the MGH Institute for Health Professions and the University of Massachusetts of Boston, College of Nursing and Health Sciences. Her research interests include innovative models of interprofessional education, transition to practice considerations for culturally diverse nursing students and the impact of mentoring on career success and progression.

Since accepting her position in Boston, Dr. Banister has been a member of the New England Regional Black Nurses Association. She served as Vice President, interim treasurer, a member of the membership committee as well as a member of the Annual Excellence Award Celebration Committee. She is a Lifetime Member of the National Black Nurses Association.

Dr. Banister was named as the recipient of the American Nurses Association Mary Eliza Mahoney Award and the Prism Award by the American Organization of the Nurse Executives for her outstanding achievements and leadership in promoting the integration, retention and advancement of minorities in nursing. She is the inaugural recipient of the Connell-Jones Endowed Chair for Nursing and Patient Care Research at Massachusetts General Hospital. She was recently named as one of Boston's most impactful Black Women in 2021 in Health Care. Dr. Banister is a Fellow in the American Academy of Nursing.

Caring Nurse. Hospice Innovator. Respected Leader.



Congratulations,

Peggy, on your 2021 NBNA Lifetime Achievement Award!

Your VITAS® Healthcare colleagues are grateful for your wisdom and guidance of nearly 40 years. We remain forever humbled by the depth of your commitment to dignified, compassionate end-of-life care.

Thank you for all you do to support the NBNA. Thank you for embedding into our foundational VITAS Values your personal commitment to always put patients and families first. Thank you for sustaining VITAS as the nation's leading provider of end-of-life care and a respected employer.

Thank you, NBNA, for recognizing Peggy and for honoring the value of the VITAS partnership with your organization.

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2021 LIFETIME ACHIEVEMENT AWARDS



Peggy Pettit, RN

Executive Vice President

VITAS Healthcare, Miami, FL

PEGGY PETTIT IS EXECUTIVE Vice President of VITAS Healthcare, the nation's leading provider of end-of-life care. She has 38 years of experience in hospice and palliative care executive management and nursing.

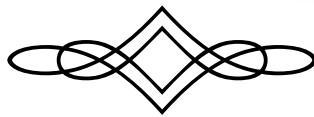
Ms. Pettit joined VITAS in 1983 in Florida's Broward County program, where she rose quickly through the ranks, serving as a nurse, team manager, patient care administrator, and general manager. In the mid-1990s, Peggy served as Vice President for VITAS throughout California. She returned to Miami in 1998 as the company's first Vice President for patient and family services. She was promoted to Executive Vice President and Chief Operating Officer in 2002—a position she held until 2011. Semi-retired since 2011, she now represents VITAS with academic institutions and national organizations.

Ms. Pettit has distinguished herself as an advocate for patients and families and as a mentor to VITAS managers, nurses, and other clinicians on the hospice interdisciplinary teams. Based on her experiences providing and managing care for HIV/AIDS patients in South Florida in the 1980s, Peggy helped shape VITAS' initial response to the AIDS pandemic affecting adults and children in sub-Saharan Africa by serving on the founding board of the Foundation for Hospices in Sub-Saharan Africa (FHSSA).

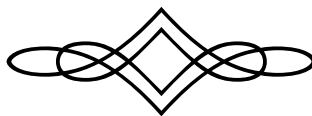
She served as Director of the Community Health Accreditation Partner (CHAP) from 2011-2019 and she served as Board Chair from 2018 through 2019. She served at the Duke Institute on Care at the End of Life, Fuqua School of Business Health Sector Advisory Council and NHPCO's regulatory/membership committees. Currently, Peggy serves as Internal Vice Chair at Florida Hospice and Palliative Care Association. She serves as a Board member for the following organizations: California Hospice and Palliative Care Association, National Alliance for Grieving Children (NAGC) and Treasure Coast Food Bank. She is a Trustee on the Florida Council on Aging. She is a member of the Treasure Coast Health Coalition and she is Director of Florida Atlantic University College of Nursing Board.

In 2018, Peggy received the National Hospice Foundation Innovator of Hospice Award. Her 2017 achievements included Congressional recognition for "outstanding and invaluable service to the community," and Chi Eta Phi Sorority, Inc. recognition for support to nurses around the country. She received the VITAS Healthcare Award for Excellence in 2011. She is an ELNEC and EPEC Trainer. Peggy is a Lifetime Member of the NBNA.

Congratulations!



To the NBNA President, Officers of the Board, Executive Director, Members and Staff on 50 years of Courage and Giving to Our Communities!



Linda Burnes Bolton

Lifetime Member and Past President
Cedars-Sinai Medical Center
Sr. Vice President and Chief Health Equity Officer





2021 LIFETIME ACHIEVEMENT AWARDS



Carolyn TenEyck, RN

Senior Director

Advocacy & Government Affairs

Prolacta Bioscience

Advancing the Science of Human Milk™

Throughout her career, Carolyn TenEyck has been dedicated to caring for the most vulnerable and underserved patients. A former ICU RN, she is passionately committed to the health and safety of premature infants. She currently leads advocacy initiatives and government affairs on behalf of fragile premature infants and their families for Prolacta, the world's leading hospital provider of 100% human milk-based nutritional products. She is a fierce champion for babies to ensure they have access to optimal nutrition and give them the best chance to survive and thrive in life.

Galvanizing collective action, she engages stakeholders who apply evidenced-based science and education to critical healthcare decisions. Before Prolacta, Ms. TenEyck built and led the advocacy department for AstraZeneca's MedImmune business, establishing relationships, coalitions, and partnerships with numerous parent and healthcare professional organizations. She and her team mobilized grassroots efforts to support access to a biologic that reduces respiratory syncytial virus (RSV) in premature infants. Her heart and passion for service began with bedside nursing.

Following her time in the cardiac ICU at Johns Hopkins, however, she found her true calling in advocacy with Johnson & Johnson's Ortho Biotech unit, supporting their HIV, Nephrology, and Oncology patients. For Carolyn, advocacy for premature babies is not just her job—it is her mission.



CELEBRATING THE 49TH ANNUAL CONFERENCE



Greater East Texas Black Nurses Association, Inc.
Melody Hopkins, MSN, RN - Chapter President

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2021 TRAILBLAZER AWARDS



Cynthia Barginere, DNP, RN, FACHE

Chief Operating Officer

Institute for Healthcare Improvement, Boston, MA

AS THE CHIEF OPERATING OFFICER for the Institute for Healthcare Improvement (IHI), Dr. Cynthia Barginere is accountable for a broad set of responsibilities across IHI; leading and supporting the infrastructure and necessary organizational elements as the company evolves and grows. Cynthia provides strategic leadership by formulating and articulating operating needs and plans to staff; by serving on the Executive Team; and by supporting the Board in its governance of key operations issues.

Prior to joining IHI, she was Chief Transformation Officer/Senior Vice President at Rush University System for Health, where she was responsible for extending the system's reach and operationalizing clinical service lines and centers across the Chicago region. Dr. Barginere joined Rush in 2011 as Chief Nursing Officer and Associate Dean for Nursing Practice. In June 2015, she became Senior Vice President and Chief Operating Officer of Rush University Hospital. The enduring impact of her leadership can be seen in Rush's fourth and fifth designation as a Magnet Hospital, the highest honor in nursing.

From 2006 to 2011, Ms. Barginere served in a variety of positions at Baptist Medical Center South (BMCS) in Montgomery, Alabama, including five years as its COO and Chief Nursing Officer. Prior to joining BMCS, she spent 12 years at the University of Alabama Hospital in Birmingham, culminating in a four-year tenure as Associate Executive Director and Chief Nursing Officer. She received a Bachelor of Science in Nursing from the University of Alabama–Tuscaloosa, a Master of Science in Nursing Administration from the University of Alabama–Birmingham, and a Doctor of Nursing Practice from Samford University in Birmingham. Honored as a Chicago United Business Leader of Color for 2015, Ms. Barginere has completed multiple national leadership fellowships and served as a member of numerous professional organizations, including the American Nurses Credentialing Center's Magnet Commission and the Committee Evaluating the Future of Nursing Report at the Institute of Medicine (known today as the National Academy of Medicine). She serves on the board of the DAISY Foundation.

Chicago Chapter National Black Nurses Association

Congratulations!!!

2021 NBNA 49th Annual

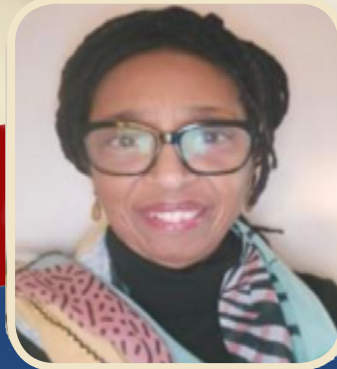
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Ethel L. Walton, RN
President



Vanessa Crim Willis, RN
Vice President

Looking forward to seeing Y'all in Chicago in 2022!



2021 TRAILBLAZER AWARDS



The Honorable Cori Bush

United States House of Representatives (D-MO)

St. Louis, MO

CONGRESSWOMAN CORI BUSH is a registered nurse, community activist, organizer, single mother, and ordained pastor for the people of St. Louis. Congresswoman Bush is serving her first term as the representative of Missouri's 1st Congressional District in the United States House of Representatives. She is the first Black woman and first nurse to represent Missouri; the first woman to represent Missouri's 1st Congressional District; and the first activist from the movement fighting for Black lives elected to the United States Congress.

Congresswoman Bush has lived the struggles that many in her community face. She has personally experienced being unhoused and evicted and is a survivor of police, sexual, and domestic violence. She centers those hardships in her fight for regular, everyday people. Her mission is to do the very most for all the people of Missouri's 1st Congressional District—starting with those who have the very least.

In 2014, following the murder of Michael Brown, Jr. by a now-terminated Ferguson police officer, Congresswoman Bush spent more than 400 days protesting for justice — leading on the 'Ferguson Frontline' as a nurse and clergy. During the day, Bush was responsible for providing triage-medical care and resources to the community that witnessed Mike Brown's body laying uncovered for four and a half hours in the hot St. Louis summer sun. In the evenings, Bush would return to march for justice — surviving police brutality in the process. In the years following, she continued her activism as a co-founder of The Truth Telling Project and as a leader of the protest group #ExpectUS.

Despite being the daughter of a local mayor and alderman, Congresswoman Bush never intended to run for office. Following the Ferguson Uprising, Bush was asked to run for office by community leaders. Although she initially rejected their requests, she pursued public office because she could not stand to see her son or daughter become hashtags of injustice without doing all she could to protect them. She intends to legislate in defense of Black lives to ensure no family has to fear that their loved ones may suffer at the hands of police. She also intends to center her experience as a nurse and as someone who's been uninsured to advance policies like Medicare for All to guarantee health care as a fundamental right for everyone.

Congresswoman Bush is the recipient of the 2015 "Woman of Courage" Award from the Emmett Till Legacy Foundation. In June of 2019, she was selected Top Nurse by the International Nurses Association. In October of 2020, the Jefferson City NAACP awarded Congresswoman Bush their prestigious "Trailblazer Award." In November of 2020, she received the Black Rep's Frankie Muse Freeman Spirit Award.

Like our nation's first Black Congresswoman, Shirley Chisholm, Congresswoman Bush is unbought and unbossed, following a campaign in which she took no corporate PAC money. She is accountable only to the people of Missouri's 1st Congressional District and will do all that she can to make sure every single person in her district, in our country, and around the world lives a decent life.

The Lifetime Members of
the Birmingham Black
Nurses Association
Congratulate
Dr. Jennifer Coleman,
the recipient of the 2021
NBNA Trailblazer Award!



*We
Celebrate
You!*



2021 TRAILBLAZER AWARDS



Jennifer J. Coleman, PhD, RN, CNE, COI

Professor
Moffett & Sanders School of Nursing
Samford University, Birmingham, AL

DR. **JENNIFER JEAMES COLEMAN** is a professor, Moffett & Sanders School of Nursing at Samford University in Birmingham, Alabama. She teaches the nurse educator courses, evidence-based practice, transition to professional nursing practice, and ethical leadership and collaboration. Dr. Coleman has developed courses in camp nursing, pediatric oncology nursing, and ethical considerations in nursing.

Dr. Coleman earned a PhD in Nursing Ethics from the University of Southern Mississippi in Hattiesburg, a master's in nursing education from Samford University, and a BSN from the University of Alabama at Birmingham (UABSON). She holds certification from the National League for Nursing (NLN) as a certified nurse educator and is a certified online instructor. She is an onsite evaluator for the Commission on Collegiate Nursing Education and abstract reviewer for the National Black Nurses Association (NBNA) and Sigma Theta Tau International Honor Society of Nursing.

Dr. Coleman is past president of the Birmingham Black Nurses Association where she coordinates the mentorship program. She received the NBNA Nurse Educator of the Year, Excellence in Teaching Award from the Alabama League for Nursing, and Cindajo Overton Outstanding Nurse Educator and Outstanding Nurse Administrator (Academe) awards from the Alabama State Nurses Association. She was recognized as a distinguished alumnus of Samford University with the Audrey Gaston Howard Award. In April 2021 UABSON recognized Dr. Coleman with the UAB Visionary Leader Award.

Dr. Coleman is co-editor of NBNA News and on the editorial board of the Journal of the National Black Nurses Association. She reviews manuscripts for Nursing Education Perspectives, the research journal of the National League for Nursing.

Dr. Coleman believes that the key to quality health care is a well-educated inclusive nursing work force. She routinely speaks with students about study skills, test-taking strategies, career opportunities, job interview skills, stress management, community responsibility, and participation in professional nursing organizations. Student mentees have conducted poster and podium presentations at national and local nursing conferences and have published articles in newsletters. One mentee served as the NBNA Board of Directors Student Representative. Another former mentee is president of the Alabama State Nurses Association, the first person of color to lead the organization in its 107-year history.



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President Elfred Anthony Pinkard and the Wilberforce University Family congratulate the members of the National Black Nurses Association, Inc., on their 50th anniversary.



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2021 TRAILBLAZER AWARDS



Julius Johnson, DNP, RN, FNP-BC

Assistant Professor

Department Chair

Director of Family Nurse Practitioner Program

Long Island University-Brooklyn

President, Greater New York City Black Nurses Association

CEO, Premium Health Depot, NP in Family Health PLLC

DR. JULIUS JOHNSON WAS BORN and raised in Brooklyn, NY in the Brownsville and Crown Heights neighborhoods. He attended Clara Barton High School for health professionals while starring in football for the Brooklyn Skyhawks. He received his bachelors of science with a major in nursing from Binghamton University in 2005 and received his masters of science with a major in family nurse practitioner from Binghamton University in 2009, and his Doctor of Nursing Practice from the University of Miami in 2016.

He currently specializes in home based primary care and transitional care. He has spent the past 10 years serving underserved communities and reducing hospital rates for at risk populations. He is an assistant professor and director of the family nurse practitioner at Long Island University-Brooklyn.

Dr. Johnson is a founding member of the Greater New York City Black Nurses Association and currently serves as the president. He is the founding president of the Omega Nu chapter of Sigma Theta Tau International Honor Society at Long Island University, Brooklyn. In 2018, he was recognized as one of the National Black Nurses Association's 40 under 40 rising stars. In his spare time he serves as the defensive coordinator of the Brooklyn Skyhawks who are the current 12 & under defending champions of the New York City Youth Football League.

Congratulations



to our very own

Laurie C. Reid, RN, BSN, MS

on receiving the

National Black Nurses Association 2021

Trailblazer Award

Proudly,

Atlanta Black Nurses Association, Inc.



2021 TRAILBLAZER AWARDS



Laurie C. Reid, RN, MS

U.S. Public Health Service Corps (Retired)
Nurse Consultant, Atlanta, Georgia

LAURIE C. REID, A PROUD NURSE for over 37 years, is a retired officer from the U.S. Public Health Service Commissioned Corps and currently serves as a Correctional Healthcare Consultant and Director of Nursing for a Georgia home care agency. She also served 13 years in U.S Army Nurse Corps for a total of almost 30 years of service to our country. Prior to her official retirement in 2016, she served as a senior public health advisor at the Centers for Disease Control and Prevention in the areas of HIV prevention and correctional health.

Ms. Reid is an active member of the Atlanta Black Nurses Association and served as their past president. Under her leadership, ABNA grew its membership, initiated their annual prayer breakfast, and increased their community presence and local partners. She is a former member of the National Black Nurses Association Board of Directors Member and actively serves on numerous NBNA National Committees. A recipient of numerous service awards, Laurie is a member of the American Correctional Nurses Association and Delta Sigma Theta Sorority, Inc. where she has served as a chapter president with over 900 members. She actively works in the community on social action initiatives; coordinates community outreach activities such as COVID vaccinations and cognitive Memory Screenings; and serves on community advisory boards for nursing schools and non-profits. Educated at Tuskegee University and the University of Maryland, Laurie believes that "you should wake up every morning and figure out what you can do to help someone else."



KMMBNA

Kalamazoo-Muskegon Michigan Black Nurses Association

Our Chapter Mission is to
“Serve the Unserved and the Underserved”



Vice President
Jalisa Hill, RN

President
Dr. Birthale Archie,
DNP, MSN, BS, RN

Dr. Birthale Archie, the chapter founder, along with Jalisa Hill, the Vice President, other officers and members have continued the great work of the chapter in the midst of COVID-19.

We have awarded over **\$100,000.00** in scholarships to students in nursing programs across Michigan...facilitating the progression of students into professional and advanced nursing practice!!!

Chapter Activities

- Educational Programs
- Scholarship Awards
- Facilitating the Administration of COVID-19 Vaccines
- Health Fairs
- Mentorship
- Blood Drives

We thank all of our corporate sponsors, supporters and individual contributors for assisting us to achieve our mission and goals

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2021 TRAILBLAZER AWARDS



The Honorable Lauren Underwood

United States House of Representatives (D-IL)

Naperville, IL

CONGRESSWOMAN LAUREN UNDERWOOD serves Illinois' 14th Congressional District and was sworn into the 116th U.S. Congress on January 3, 2019.

Congresswoman Underwood is the first woman, the first person of color, and the first millennial to represent her community in Congress. She is also the youngest African American woman to serve in the United States House of Representatives.

Congresswoman Underwood serves on the House Committee on Veterans' Affairs, and the House Committee on Appropriations. Congresswoman Underwood co-founded and co-chairs the Black Maternal Health Caucus, which elevates the Black maternal health crisis within Congress and advances policy solutions to improve maternal health outcomes and end disparities. She also serves on the House Democratic Steering and Policy Committee. Representative Underwood is a member of the Future Forum, a group of young Democratic Members of Congress committed to listening to and standing up for the next generation of Americans, the Congressional Black Caucus (CBC), and the LGBT Equality Caucus. As a strong supporter of addressing the gun violence epidemic, Congresswoman Underwood is a member of the Gun Violence Prevention Task Force.

Prior to her election to Congress, Congresswoman Underwood worked with a Medicaid plan in Chicago to ensure that it provided high-quality, cost-efficient care. She served as a Senior Advisor at the U.S. Department of Health and Human Services (HHS), helping communities across the country prevent, prepare for, and respond to disasters, bioterror threats, and public health emergencies. As a career public servant at HHS, she helped implement the Affordable Care Act—broadening access for those on Medicare, improving health care quality, and reforming private insurance. Congresswoman Underwood also taught future nurse practitioners through Georgetown University's online master's program. Congresswoman Underwood is a graduate of the University of Michigan and Johns Hopkins University. She graduated from Neuqua Valley High School and is a lifelong Girl Scout.



MIAMI CHAPTER - BLACK NURSES ASSOCIATION



Salutes and Congratulates
the National Black Nurses
Association of their 49th
Annual Conference and
their 50th year Anniversary
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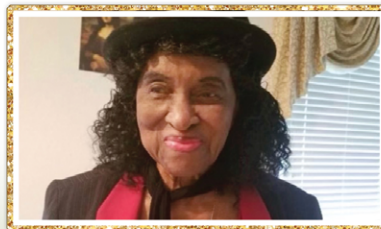


MIAMI CHAPTER - BNA ALSO HONORS THEIR 50-YEAR MEMBERS

Dr. Jacquelyn Moore Davis



Lydia E. Walker



Dr. Agnes Morton



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2021 TRAILBLAZER AWARDS



Curtis Weber, BSN, CPN, RN

FOR ALMOST 25 YEARS, Curtis Weber worked at Children’s Mercy Kansas City. For 12 years he worked as a staff nurse on the surgical/burn unit. He then found his passion in nursing workforce development. He planned marketing materials and events around nurse recruitment and retention. Curtis then served as the Talent Discovery and Outreach Manager focusing on recruiting external candidates from diverse backgrounds for nursing positions across Children’s Mercy Kansas City.

Curtis was a member of the NBNA Corporate Roundtable, annually attended the NBNA Day on Capitol Hill and the NBNA Annual Institute and Conference. He is a member of the Greater Kansas City, MO Black Nurses Association. He has served as a mentor to male nurses from diverse backgrounds. He spent almost seven years as a Hospital Corpsman for the U.S. Navy. He is a husband, a father and a nurse. His guiding statement is “Daily I see people who have not had the opportunities, either by circumstance or misfortune, that I have been afforded. We as a nation, and most importantly as individuals, need to create and offer opportunities while fostering self-determination and worth.”



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2021 NBNA HONORARY MEMBER



Kristen S. Williams, BA, MPA

Director of Alliances & Advocacy
AstraZeneca US, Newark, DE

TRISTEN WILLIAMS JOINED AstraZeneca in May 1998 as a Marketing Communications manager and brought with her nearly 10 years of experience in public affairs. She has held various public relations, strategic planning and fund development positions with the United Way of Delaware, The Office of the Governor of Delaware, The Office of U.S. Representative Michael N. Castle, The College/UNCF and the YWCA. Currently, Kristen is the Director of Alliances & Advocacy for AstraZeneca's US business. She has been responsible for leading efforts across the US in alliance building with patient, civic, and professional organizations important to AZ's patient health objectives across therapeutic areas. Kristen has overseen the design, development and implementation of key initiatives with patient and professional third-party organizations and provides strategic counsel on working with third-party alliances.

Kristen has received several professional awards and recognition including the Crystal Award for excellence in Marketing Communications for the national implementation of the BREATHE asthma education program in partnership with the Magic Johnson Foundation, YMCA of DE Black Achievers, the national Wenger Award for Corporate Leadership, the Association of Black Cardiologist's Corporate Advocate of the Year, NAMI's Corporate Leader, the National Chairman's Leadership Award from the NAACP, Distinguished Service Award during the 103rd Congress, and the AstraZeneca Jefferson Award for Public Service.

Kristen received a B.A. in Political Science from Spelman College, Atlanta, Georgia and a Master of Public Administration from the University of Delaware's College of Urban Affairs and Public Policy. She is active in the community and serves in leadership/membership positions with several local and national organizations, including the Arthur Ashe Institute for Urban Health, the Rodel Charitable Foundation, National Coalition of 100 Black Women, the Cancer Support Community of DE, Beautiful Gate Outreach Center, Wilmington (DE) Chapter of the Links, and Simpson United Methodist Church.

**AKRON BLACK NURSES ASSOCIATION
SALUTES**



50

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NURSING**



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BEST WISHES TO DR. MARTHA DAWSON, NBNA
PRESIDENT**

On the occasion of the NBNA 50th
Anniversary & 49th Institute & Conference

AUGUST 3-8, 2021 |

VIRTUAL CONFERENCE



LOS ANGELES The Council of Black Nurses, Los Angeles, Inc. Established in 1968.

P.O. Box 88399, Los Angeles, California, 90009. Barbara Collier, President

“Celebrating Fifty-Three Years of Excellent Service to the Los Angeles Community”



2021 NURSE OF THE YEAR AWARDS

Administrative Nurse of the Year

"To recognize excellence in clinical practice"



Courtney "CJ" Marbley, BSN

Chief Nursing Office and Chief Operating Officer
New Orleans East Hospital – New Orleans
New Orleans, LA
New Orleans Black Nurses Association

Nurse Educator of the Year

"To recognize outstanding contribution to professional and /or patient education"



Tedra S. Smith, DNP, CRNP, CPNP-PC, CNE, CHSE

Associate Professor
University of Alabama at Birmingham
School of Nursing
Birmingham, AL
Birmingham Black Nurses Association

Advanced Practice Nurse of the Year

"To recognize excellence in the clinical area at the advanced practice level"



Heather Hardy-Williams, CRNP

Nurse Practitioner
Urology Centers of Alabama
Birmingham, AL
Birmingham Black Nurses Association

Nurse Entrepreneur of the Year

"To recognize a successful business owner"



Danita L. Smith, BSN, MBA, RN

Owner
My Blooming Health
St. Louis, MO
Black Nurses Association of Greater St. Louis

Nurse of the Year for Community Service

"To recognize outstanding and exemplary community service"



Salamah Locks, MS, APRN-BC, PHN

Commissioner
Marin County Commission on Aging
San Raphael, CA
Bay Area Black Nurses Association



2021 NURSE OF THE YEAR AWARDS

Nurse Researcher of the Year Award

“To recognize a nurse researcher who has completed an outstanding research study and who has excellent potential to develop and implement a program of research that contributes to the well-being and health care of minorities”



Pamela G. Bowen, PhD, CRNP, FNP-BC, BBA

Associate Professor
University of Alabama at Birmingham
School of Nursing
Birmingham, AL
Birmingham Black Nurses Association

Staff Nurse of the Year

“To recognize excellence in clinical practice”



Darnell Dordain Caldwell, BSN, RN

Hybrid/ASAP
New Orleans East Hospital
New Orleans, LA
New Orleans Black Nurses Association

Student Nurse of the Year Award

“To recognize academic excellence”

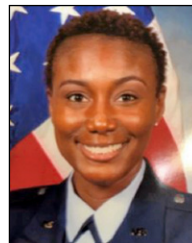


Lonnitria R. Keenan

Samford University
Moffett & Sanders School of Nursing
Birmingham, AL
Birmingham Black Nurses Association

Uniformed Services Nurse of the Year Award

“To recognize excellence in the Uniformed Services”



Sharita Latrice Bowers, BSN, CCRN

Critical Care Nurse / Critical Care Air
Transport Nurse
United States Air Force
Keesler Air Force Base
Biloxi, MS
Direct Member



THE NEW ENGLAND REGIONAL BLACK
NURSES ASSOCIATION CELEBRATES

50 Years
OF THE NATIONAL BLACK NURSES ASSOCIATION



HONORING OUR FOUNDER
AND NBNA'S 3RD PRESIDENT,
**DR. E. LORRAINE
BAUGH**



CELEBRATING LIFETIME
ACHIEVEMENT AWARD WINNER
EXECUTIVE DIRECTOR OF THE
MASSACHUSETTS GENERAL
HOSPITAL INSTITUTE FOR PATIENT
CARE AND BOARD MEMBER OF THE
NEW ENGLAND REGIONAL BNA
**GAURDIA E.
BANISTER, PHD, RN,
NEA-BC, FAAN**

WWW.NERBNA.ORG

Congratulations to
CJ Marbley and **Darnell Caldwell**



for being named
Administrator of the Year and
Staff Nurse of the Year by the
National Black Nurses Association

New Orleans
East Hospital
LCMC Health

NBNA
NATIONAL BLACK NURSES ASSOCIATION, INC.



2021 NBNA UNDER 40 AWARDS



Benita N. Chatmon, PHD, MSN, RN, CNE

Assistant Dean for Clinical Nursing Education
Louisiana State University Health
New Orleans School of Nursing
New Orleans, LA
New Orleans Black Nurses Association

Benita N. Chatmon, PhD, MSN, RN, CNE, provides services on several community boards and is the Co-Medical Director for the Baton Rouge Free Clinic, where she assists in providing free care to over 450 people in her community. Benita currently holds an appointment in the School of Graduate Studies at LSU Health New Orleans, serves as a Nurse Researcher at Children's Hospital New Orleans and is a member of the New Orleans Black Nurses Association. Dr. Chatmon has received numerous awards and she aspires to become a dean or director of a school of nursing.



Javier V. Davis, BSN, RN

Staff Nurse, University of Alabama at
Birmingham Hospital, Birmingham, AL
Birmingham Black Nurses Association

Javier Vessell Davis, BSN, RN, is currently pursuing a graduate degree as a Psychiatric Mental Health Nurse Practitioner at Walden University. Javier is very active in her community serving as a Board Member for a community behavioral health agency, volunteer in her church, serves as a preceptor to nursing students, and is a member of Birmingham Black Nurses Association. Ms. Davis plan is to own and operate an outpatient mental health facility.

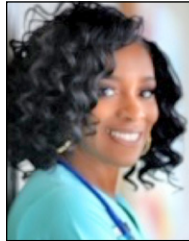


Fayola Delica, BSHSE, BSN, RN, DMin (Hon)

Coach/Consultant, Fayola Delica, LLC
Fort Lauderdale, FL
Miami Chapter Black Nurses Association

Fayola Delica, BSHSE, BSN, RN, DMin (Hon), is currently pursuing an MSN-FNP at Purdue Global University Degree.

She an active member of the Miami Chapter, Black Nurses Association and has served on several committees. Her community involvement focuses on membership and leadership in several Haitian organizations and she has received numerous rewards. Upon completion of the MSN-FNP program, she would like to work in a hospital setting for several years, start a private community clinic practice, continue medical mission trips around the world, run for public office and work as a faculty member in academia.



Natalie J. C. Kelley, BSN, RN-BC

Staff Nurse, Methodist Richardson Medical
Center, Richardson, TX
Metroplex Black Nurses Association

Natalie J. C. Kelley, BSN, RN-BC, is a member of the Metroplex Black Nurses Association. She is the Chief Executive Officer of Green Heart Education, a

professional nurse consultant agency that provides educational services to organizations and the community. Natalie currently works at Methodist Richardson Medical Center as a bedside nurse and as a preceptor, mentor and Clinical Site Investigator for research conducted at the medical center. Ms. Kelly plans to pursue an MSN degree with an emphasis in public health to compliment her passion for professional nursing and her interests in population health and health policy.



Biyyiah A. Lee, BSN, RN, PAHM

Cannabis Nurse Education and Advocate
Midwest CannaNursesTM, Detroit, MI
Illinois South Suburban National Black Nurses
Association

Biyyiah A. Lee, BSN, RN, PAHM, is pursuing a MSN in Advanced Public Health Nursing, Bridge Graduate

Certificate in Public Health Practice at Wayne State University. She is an active member of the Illinois South Suburban Black Nurses Association. She serves on the City of Detroit's Social Equity Program Workgroup and was the Education and Workforce Development Co-Chair in 2020. Ms. Lee worked to develop the Midwest CannaNursesTM an organization that was formed to connect cannabis and healthcare by offering educational resources and advocating for de-stigmatization and decriminalization in communities of color.



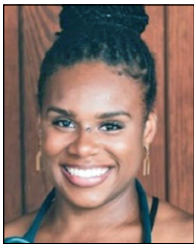
2021 NBNA UNDER 40 AWARDS



**Shawanna S. Moore,
DNP, MSN, CRNP, WHNP-BC**

Assistant Professor and Director of Women's Health, Gender Related Nurse Practitioner Program, Thomas Jefferson University College of Nursing, Philadelphia, PA
Southeastern Pennsylvania Area Black Nurses Association

Shawana S. Moore, DNP, MSN, CRNP, WHNP-BC, provides clinical practice in underserved areas, providing women's health care services in Camden, NJ and Philadelphia, PA. She has developed a nurse-led pre-natal program which aims at ending period poverty and Breastfeeding Awareness Empowerment which aims at support breastfeeding for black women. Shawana is a member of the Southeastern Pennsylvania Area Black Nurses Association. Her professional accomplishments that include serving as the Principal Investigator for numerous grants, has presented at multiple events, has published, and has a goal of becoming an independently funded clinical researcher and tenured faculty.



Tiffany Ponder, MSN, RN

Adjunct Nursing Instructor, Emergency Nurse
CAAN Academy of Nursing,
Ingalls Hospital, Mattson, IL
Illinois South Suburban National Black Nurses Association

Tiffany Ponder, MSN, RN, is currently employed at the University of Chicago – Ingalls and is a member of the Illinois South Suburban Black Nurses Association where she is active in the organization and community. Tiffany is a nurse researcher that is interested in exploring the lack of diversity in the workplace, education and theory development that has negatively impacted both African American nurses and patients. Ms. Ponder plans to open an organization to teach leadership skills and develop good "nurse intuition" in new nurses by aiding hospitals in developing high-yielding nurse residency and education programs covering topics like critical thinking, prioritization and communication.



**Brittany R. Richards,
DNP, FNP-BC, RN-BC**

Assistant Professor
New York City College of Technology
Brooklyn, NY
Greater New York City Black Nurses Association

Brittany R. Richards, DNP, FNP-BC, RN-BC, is a member of the Greater New York City Black Nurses Association where she is an active member of the organization and community. Brittany serves as a board member for Seed of Fortune and Friend of New York City Nurse Family Partnership. She has received several awards. She is a board-certified practitioner who would like to obtain board certification as a Nurse Educator, as well as tenure and promotion to Full Professor. It is her desire to publish to build on her scholarly activity. In 10 years, Dr Richard hopes to become a Fellow of New York Academy of Medicine and the American Academy of Nursing.



**Melanie Wren,
BSN, MHCA, BS, AS**

Staff Nurse, University of Alabama at
Birmingham Hospital, Birmingham, AL
Birmingham Black Nurses Association

Melanie Wren, BSN, RN, MHCA, BS, AS is currently employed at the University of Alabama at Birmingham Hospital and is a member of the Birmingham Black Nurses Association. She is an active member of her organization and community where she hosted local blood drives and served as a CPR instructor. She presented her scientific research at the National Biomedical Conference and the Research for Creative Symposium. Ms. Wren plans to obtain a DNP and become a nurse entrepreneur. She hopes to utilize her healthcare administration degree to implement policy changes and practices to make the nursing profession more efficient and forward.



Haitian Alliance Nurses Association International (HANA-I) Congratulates the National Black Nurses Association on their 50th Anniversary (1971-2021)



**Celebrating 50 years of Innovative
 Community Service, Practice, Education,
 and Research in Nursing**

HANA-I is comprised of 11 independent incorporated chapters of the Haitian American Nurses Association (HANA)

THE CORE MEMBER CHAPTERS ARE:



Marie O. Etienne,
 DNP, APRN, FNP,
 PNP, PLNC
 PRESIDENT



**Marie Edeline,
 Hyppolite, MS, BSN,
 RN-BC, CLCRN,
 D. Min (hc)**
 1ST VICE-PRESIDENT



Gettie Audain,
 DHSc, MPH, BSN, RN,
 APHN-BC
 2ND VICE-PRESIDENT



Berthilde Dufrene,
 DNP, MSN, CARN
 SECRETARY



Michelle Saintilien,
 MSN, BSN, RN
 ASSISTANT SECRETARY

HANA OF FLORIDA
 Rose Valcin, MSN, APRN, AGACNP-BC - President

HANA OF HUDSON VALLEY, NY
 Christel-Ann Augustin, BA, BSN, RN, FNP(s) - President

HANA, INC., GREATER NEW YORK
 Kelynn J. Oristel, GNP, APRN, DDN, RN-BC, D.Min (hc) - President

HANA OF GEORGIA
 Dorothy Crisostomo, DNP, FNP-C, PMHNP-BC - President

HANA OF NEW JERSEY
 Jocelyne Lawal, MSN, CNM, RNC - President

HANA OF TAMPA
 Shakema Doreus, MHA, BSN, RN - President

HANA OF MARYLAND
 Gettie Audain, RN, MPH, DHSc, APHN-BC - President

HANA OF ILLINOIS
 Patricia Nabal, DNP, FNP, RN-BC - President

HANA OF ORLANDO
 Wendy Joseph, MSN/Ed., APRN, FNP-BC, RN-BC - President

HANA OF GARDEN STATE, NJ
 Carline P. Eliezer, MSN, APRN, AGNP, D. Min (hc) - President

HANA OF PALM BEACH
 Rebecca Jacques, RN - President

HANA-I MISSION: To create a forum to empower nurses of Haitian descent worldwide and advance the profession of nursing by promoting health and wellbeing for all through education, research, advocacy and leadership.

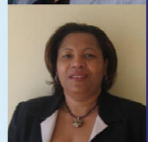
Bibiane Sykes,
 MSNEd, LNC, RN,
 D. Min. (hc)
 2ND ASSISTANT
 SECRETARY



Amina Dubuisson,
 DNP, RN, MBA/HCM,
 LNHA, CDP
 TREASURER



Yvrose Jean,
 BSN, RN, CCM
 ASSISTANT
 TREASURER



Guerna Blot,
 DNP, ARNP, FNP-BC,
 MBA/HCM, OCN,
 PARLIAMENTARIAN



Mireille Leroy,
 MSN, BSN, RN,
 D. Min (hc)
 PARLIAMENTARIAN



Shakema Doreus,
 MHA, BSN, RN
 HISTORIAN



Visit our Webpage: hanainternational.org or Email: info@hanainternational.org

BBNA congratulates Dr. Lindsey Harris, Alean Nash, and Dr. Martha Dawson for a successful year as President of their respective organizations.



BBNA IS



ASNA

BBNA

NBNA

ON THE MOVE



2021 SCHOLARSHIP WINNERS

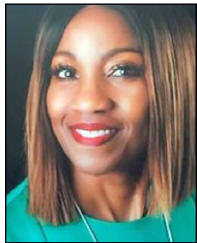
Dr. Lauranne Sams Scholarship (4 \$1,000 Scholarships)

The Dr. Lauranne Sams Scholarship is awarded to a qualified NBNA member based on scholastic achievement, financial need and community service and who is in pursuit of a baccalaureate or other advanced nursing degree. The scholarship, which is named for the Founder and First President of the NBNA, has a proud and distinguished legacy. The recipient must be an individual who truly represents the leadership, the commitment to service and the scholarship of Dr. Sams.



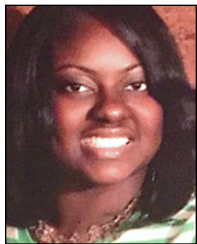
Constance M. Payne, MBA, MSN, HCM

Graceland University
School of Nursing
Florissant, MO
Black Nurses Association of Greater St. Louis



Johnnie Mae Lovelace, RN

Georgia Southern University
School of Nursing
Statesboro, GA
Atlanta Black Nurses Association



Jessica Addai, MSN, RN, CCRN

Millikin University
School of Nursing
Decatur, IL
Black Nurses Association of Greater St. Louis



Mary E. Starks, BS, RN, CNOR

University of Rochester
School of Nursing
Rochester, NY
Rochester Black Nurses Association

NBNA Board of Directors Scholarship (\$1,500)

To support a qualified NBNA member in pursuit of a baccalaureate or advanced nursing degree.



Nyomi C. Gibson

Molloy College
Barbara H. Hagan School of Nursing
& Health Sciences
Rockville Centre, NY
Greater New York City Black Nurses
Association

Lynne Edwards Research Scholarship

(\$27,000; 5 \$5000; 1 \$2000)

The scholarship is sponsored by Dr. Linda Burnes-Bolton, NBNA Past President. Dr. Burnes-Bolton is a trustee of the Robert Wood Johnson Foundation. The Foundation contributes to the scholarship as part of the matching gift program. The scholarship is in honor of the mother of Dr. Burnes-Bolton, Mrs. Lynne Edwards. The scholarship is for a nurse pursuing a PhD. The candidate must be able to attend the NBNA Conference.



Florence U. Johnson, RN, MSN, MHA

University of Michigan
School of Nursing
Ann Arbor, MI
Northern Connecticut Black Nurses
Association



Patty L. Palmer, MSN, RN

University of Maryland Baltimore
Graduate School
Baltimore, MD
Atlanta Black Nurses Association



2021 SCHOLARSHIP WINNERS



Gladys G. Amerson, MEd, MSHI, BSN, RN-BC, RRT

The University of Alabama
Instructional Leadership for Nurse Educators
Tuscaloosa, AL
Birmingham Black Nurses Association



Vanessa M. Arline, MSN/Ed, RN, MSRN-BC

Capella University
School of Nursing & Health Professions
Minneapolis, MN
Fort Bend County Black Nurses Association



Kendrick T. Clack, MS, APRN, FNP-C, AAHIVS

Texas Woman's University
College of Nursing
Houston, TX
Fort Bend County Black Nurses Association



Nia Malika Martin, MSN-Ed, RN

Loma Linda University
School of Nursing
Loma Linda, CA
Greater Inland Empire Black Nurses Association

Gerontology Scholarship (\$1,500)

The Gerontology Scholarship of \$1500 is sponsored by Peggy Burhenn a graduate of the University of Illinois, College of Nursing and a clinical nurse specialist with a specialty in geriatric oncology. The scholarship is for a candidate pursuing a BSN with an interest in a career in geriatrics.



Shania F. Antoine-Gill

University of St. Thomas-Houston
Carol and Odis Peavy School of Nursing
Houston, TX
Fort Bend County Black Nurses Association

NurseThink.com Scholarship

(\$2,000: 2 \$1,000 Scholarships)

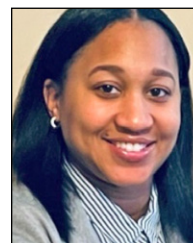
NurseThink.com is offering two \$1000 scholarships to students who meet the following criteria:

1. NBNA member going back to school or who plans to be on faculty in a school of nursing
2. NBNA member going to become an LPN/LVN or RN (pre-licensure)



India S. Wilson

St. Louis Community College
Florissant Valley, Nursing
St. Louis, MO
Black Nurses Association of Greater St. Louis



Jarris L. Coles

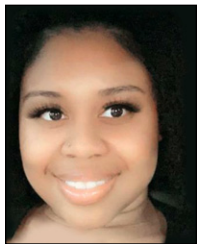
Roxborough Memorial Hospital
School of Nursing
Philadelphia, PA
Southeastern Pennsylvania Area Black Nurses Association



2021 SCHOLARSHIP WINNERS

Mrs. Ola Lofton Scholarship (\$2,000)

The Mrs. Ola Lofton Scholarship is given in memory of the 95 years old World War II nurse who passed away on January 6, 2019. The scholarship will be given to a nursing student pursuing a BSN. The scholarship is sponsored by Sandra Evers-Manly, CEO, Black Hollywood Education and Research Center.

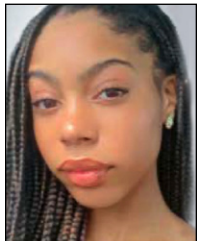


Daaima Jahaan Dorsey

Chamberlain University
College of Nursing
Pearland, TX
Fort Bend County Black Nurses Association

FIGS Nursing Grant (\$45,000: 3 \$15,000 grants)

FIGS is sponsoring 3 grants to nursing students pursuing a BSN degree or higher.



Jaden Petrus

Howard University
College of Nursing and Allied Health Sciences
Washington, DC
Black Nurses Association of Greater
Washington DC Area



Tanisha Leonard, RN

Chamberlain University
School of Nursing
Chicago, IL
Birmingham Black Nurses Association



Tonika Bruce, MSN, RN

Nova Southeastern University
Ron and Kathy Assaf College of Nursing
Tampa, FL
Wichita Black Nurses Association

BAND-AID® Brand Black Healthcare Heroes In Nursing Scholarship (\$50,000: 5 \$10,000 scholarships)

BAND-AID® is sponsoring 5 grants to nursing students pursuing a BSN degree or higher. For more than 100 years, BAND-AID® Brand has developed innovative healing solutions and supported those who are putting care into the world. Through the BAND-AID® Brand Black Healthcare Heroes in Nursing Scholarship, the brand is strengthening its commitment to elevating Black healthcare professionals with the goal of increasing representation and contributing to more equity in the nursing profession.



Kamiya C. Shosan

University of South Carolina
College of Nursing
Columbia, SC
Midlands of South Carolina Black Nurses
Association



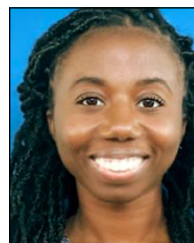
Ebonie Marie Fuller

North Carolina A&T State University
School of Nursing
Greensboro, NC
Central Carolina Black Nurses Council



Maya Marie Tureaud

Duke University
School of Nursing
Durham, NC
Central Carolina Black Nurses Council



Massa S. Sammah, BS

MGH Institute of Health Professions
School of Nursing
Boston, MA
New England Regional Black Nurses
Association



2021 SCHOLARSHIP WINNERS



Nkeiru Adoga, RN, MPH, PCCN

Minnesota State University
School of Nursing
Mankato, MN
Minnesota Black Nurses Association



Christian D. Garrett, MSN-Ed, APRN, FNP-C

The University of Texas at Tyler
College of Nursing and Health Sciences
Tyler, TX
Greater East Texas Black Nurse Association

Ophelia Long Scholarship (\$6,000: 3 \$2,000 Scholarships)

The Ophelia Long Scholarship is in memory of Ophelia Long, the 4th NBNA President. The scholarship is funded by Dr. Louis Sullivan, former Secretary of the U.S. Department of Health and Human Services and Dr. Linda Burnes Bolton, NBNA Past President. Mrs. Long served as CEO of Highland General Hospital and Alameda County Medical Center in Oakland; and, as an executive at the Kaiser Permanente West Los Angeles Hospital. She served as the Vice President of Meharry Medical College. Mrs. Long was the National Chairperson of the Black Congress on Health, Law and Economics and she was the Treasurer of the National Black Nurses Foundation.

Cherokee Uniforms X NBNA Nursing Scholarship (\$11,000: 4 \$2750 Scholarships)

The scholarship is sponsored by Careismatic Brands, the designer, manufacturer and distributor of nurses' favorite scrubs brands, including Cherokee Uniforms, Dickies, Infinity, HeartSoul, and ScrubStar. Led by the American Nurses Association's 2020 Champion of Nursing Award recipient, Mike Singer, Careismatic and its people serve, understand, and champion the people in uniform who serve and care for others.

The 2021 scholarship program is comprised of four new scholarships for students valued at \$2,750 each. To be eligible for consideration, scholarship applicants must meet the following criteria: Must be an NBNA member; Minimum GPA of 2.50; financial need; BSN or higher; enrolled in a school of nursing in the United States and must submit an essay (250 words or less) on what the Nurse Uniform of the Future should be like; how should it be different from today's scrubs in design, function, features, fabric, colors, etc.



Candice R. Shingles

Chamberlain University
College of Nursing
Irving, TX
Metroplex Black Nurses Association



Myiesha Peters, RN

Louisiana State University Health Science Center
School of Nursing
New Orleans, LA
New Orleans Black Nurses Association



Saunjii J. Jacobs, RN, BSN, IBCLC

Thomas Jefferson University
Women's Health Gender Related Nurse Practitioner Program
Philadelphia, PA
South Jersey Chapter of the National Black Nurses Association



Kaydra Scott

University of St. Thomas
School of Nursing
Houston, TX
Fort Bend County Black Nurses Association



2021 SCHOLARSHIP WINNERS



Larissa S. Richard

The Pennsylvania State University
College of Nursing
University Park, PA
Greater New York City Black Nurses
Association



Imani A. Green

Albany State University
Department of Nursing
Albany, GA
Atlanta Black Nurses Association

Margaret Pemberton Scholarship (\$3,000)

The Scholarship is provided by Margaret Pemberton, Member, Black Nurses Association of Greater Washington, DC Area, to a nursing student from the chapter in the conference's host city. This is an endowed scholarship.



Jamesia E. Fransaw, BSN, RN

University of St. Thomas
Carol and Odis Peavy School of Nursing
Houston, TX
Black Nurses Association of Greater Houston

Vitas Healthcare / Esther Colliflower Scholarship (\$1,000)

The scholarship is sponsored by VITAS Healthcare to a nurse or student nurse who is interested in pursuing a career in end of life care.

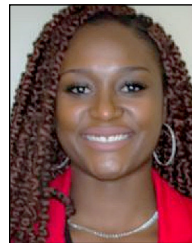


Jessie T. Rivers, MSN, RN

Aspen University
School of Nursing and Health Sciences
Denver, CO
Black Nurses Association of Greater
Washington, DC Area

Maria A. Dudley Advanced Practice Scholarship (\$1,000)

The scholarship is provided by Maria A. Dudley to a nurse pursuing a degree as an advanced practice nurse.



Bryanna Unique Patterson, BSN, RN

University of Rochester
School of Nursing
Rochester, NY
Rochester Black Nurses Association

George E. McGuire Memorial Scholarship (\$5,000)

The George McGuire Memorial Scholarship for a nursing student whose focus is social justice. The candidate must be a nursing doctoral student or a nursing student in a master's program of study. The candidate must be a NBNA member for at least two years; must have completed at least one full semester/quarter in a graduate program; and, must have at least one full semester/quarter to go to complete the program of study.

Social Justice is not charity. Social justice is a virtue in which there is an organized, collaborative and interprofessional relationship among professionals that facilitates access to that which is good for all of society. It embodies all those factors which influence social determinants of health for all members of society.

When referencing to nursing... the profession of nursing and those entrusted as professional nurses...have a responsibility to continually work with others so that healthcare access and positive health outcomes are achieved for all of society. An evidence based strategy is to include service learning as a means of introducing components of social justice through student engagement in services projects.

This is an endowed scholarship.



Kendra T. Greene, MSN, MHA/HCM, CCM, RN

University of Phoenix
Doctor of Health Administration Program
Atlanta, GA
Atlanta Black Nurses Association



2021 SCHOLARSHIP WINNERS

Dr. Martha A. Dawson Genesis Scholarship (\$1,000)

The Scholarship is provided by Dr. Martha A. Dawson, Member, Birmingham Black Nurses Association. The Law of Legacy states, "True success is measured by succession." This scholarship is to support nurse leaders to continue their growth and development through formal education at the master's and/or doctorate levels. Candidate may be an RN seeking master's, DNP, PhD in leadership or EdD who are pursuing a role in leadership or administration.



Tjwana Dennis, MSN, RN, CWOCN

Thomas Edison State University
W. Carey Edwards School of Nursing
Trenton, NJ
Greater New York City Black Nurses Association

Dr. Lola Denise Jefferson Scholarship (\$1,000)

This scholarship is funded by Lola Denise Jefferson to support a generic BSN student who is pursuing a nursing degree right out of high school. The scholarship is sponsored by NBNA former First Vice President, Lola Denise Jefferson.



Trinity M. Cojoe

Prairie View A&M University
College of Nursing
Houston, TX
Fort Bend County Black Nurses Association

NBNA Social Justice Scholarship (\$1,000)

This scholarship is in the memory of Ahmaud Arbery, Breonna Taylor and George Floyd and all men and women of color who have died because of racism.



Jose Perpignan, BA, BS, RN

University of Rochester
School of Nursing
Rochester, NY
Greater New York City Black Nurses Association

Dr. Daisy Harmon-Allen Scholarship (\$2,000)

The scholarship is provided by Daisy Harmon-Allen, PhD, RN, the 13th President of the Chicago Chapter National Black Nurses Association. The scholarship is in memory of her mother, Mrs. Bonnie Harmon who was an elementary school teacher in Sallis, Mississippi.

The scholarship is awarded to an ADN nursing student.



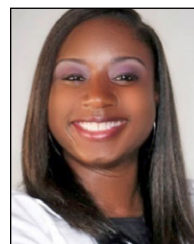
Samuel K. Farinloye

Holyoke Community College
Holyoke, MA
Western Massachusetts Black Nurses Association

Dr. Patricia McManus Scholarship (\$1,000)

This scholarship is provided by Dr. Millicent Gorham, Executive Director, National Black Nurses Association, in recognition of the work of Dr. Patricia McManus as a public health activist...advocating for communities of color around health access and health equity.

The scholarship is awarded to a nursing student pursuing a master's degree.



Crystal Marie Bailey, BSN, RN

United States University
Nursing Department
San Diego, CA
Black Nurses Association of Greater St. Louis



YOU SEE THE FACES OF MALNUTRITION—JOIN US TO HELP OTHERS SEE THEM TOO!

Defeat Malnutrition Today gives a voice to the problem of older adult malnutrition.

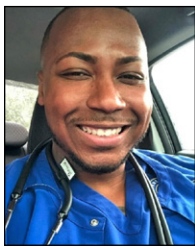
defeatmalnutrition.today



2021 SCHOLARSHIP WINNERS

Dr. Millicent Gorham Scholarship (\$4,000: 2 at \$2,000)

This scholarship is provided by Sandra Evers-Manly, CEO, Black Hollywood Education and Resources Center, in recognition of the work of Dr. Millicent Gorham, Executive Director, National Black Nurses Association. The scholarship is awarded to a BSN nursing student.



Brandon Marquis Whitman

Chamberlain University
Nursing Department
Houston, TX
Fort Bend County Black Nurses Association



Danielle Terry

Lincoln University
School of Nursing
Lincoln University, PA
Concerned Black Nurses of Central New Jersey

Dr. Eric J. Williams Scholarship (\$1,000)

This scholarship is provided by Sandra Evers-Manly, CEO, Black Hollywood Education and Resources Center, in honor of Dr. Eric J. Williams, the first male president of the National Black Nurses Association. The scholarship is awarded to a generic ADN or BSN nursing student.



Maria Antonia Rupp

St. Louis Community College
Forest Park Nursing
St. Louis, MO
Black Nurses Association of Greater St. Louis

Jayhal Foundation Scholarship (\$1,000)

The JayHal Foundation Scholarship is provided on behalf of Reverend Deidre Walton, Past NBNA President. The scholarship is provided to a generic associate degree or BSN student who has at least one year left to graduate; shows evidence of community service; and, has a GPA of 2.7 or above.



Nyia Young, LVN

Tyler Junior College
School of Nursing
Tyler, TX
Greater East Texas Black Nurses Association

Arizona College Scholarship

(2 Scholarships approximately: \$90,000 and \$45,000)

The Arizona College is offering a full scholarship at \$90,000 and a partial scholarship at \$45,000 to an Arizona College student pursuing a BSN.



Melissa G. Georges

Arizona College, School of Nursing
Fort Lauderdale, FL
Miami Chapter, Black Nurses Association



Moira Kirk

Arizona College of Nursing, Dallas
Dallas, TX
Metroplex Black Nurses Association

The NBNA mission is “to serve as the voice for Black nurses and diverse populations ensuring equal access to professional development, promoting educational opportunities and improving health.”



**The Metroplex Black Nurses Association- Dallas, Inc.
Congratulates the
National Black Nurses Association
on 50 Years of Service**

2021 Officers

**Dr. Becky Small, President; Stephanie Hosea, Vice President; Natalie Kelly, Secretary; and
Dr. Brenda Swilley, Treasurer**

2021 Membership

LaShone Beaty
 Roberta Dabbs
 Roshun Daniels
 Monica Debro
 Jacqueline Digby
 Lillian Elegonye
 Loveth Erimwioghae
 Sharon Rhode Ferguson
 Marcus Foster
 Larry Gary
 Doris Graves
 Ashley Gully
 Kellee Harvey

Sarah Hatfield
 Marilyn Ibikunle
 Monica Jackson
 Shareta Jackson
 Danielle Jenkins
 Tangy Kincaid Thomas
 Miora Kirk
 Ilokugbe Kus Utoro
 Indyia LaCount
 Jacqueline Miller
 Stephanye Mosley
 Nicole Neely
 Jade Orr

Eleanor Payne-Samuel
 LaShawn Richard
 Candace Shingles
 Peggy Stevenson
 Avion Taylor
 Cynthia Taylor
 Love Tchitche-Ajayi
 Tracey Yeomans

Honorary Member
 Patrick Bullocks



Memphis Riverbluff BNA

**Congratulations NBNA on your
50th Anniversary!**

**MRBNA was founded in 1979 and we became a
chartered chapter of NBNA in 1981.**

**Today, we are proud to continue our membership
and carry out the mission of NBNA. We look
forward to the next 50 years of service.**

Happy Anniversary!



*A Hearty Congratulations to the
National Black Nurses Association
on its 50th Anniversary*

We have been members since NBNA accepted members. We were honored to have served as the Fifth & Sixth Presidents of this great organization. We have done much and still have more to do to assure that there is social justice and equity in this country. Nurses, and the National Black Nurses Association, will lead in this effort.



Dr. Catherine Alicia Georges, EdD, RN, FAAN
NBNA Fifth President ~ 1987 - 1991



Dr. Linda Burnes Bolton, PhD, RN, FAAN
NBNA Sixth President ~ 1991 - 1995



CELEBRATING NBNA'S 50TH ANNIVERSARY

AND 49TH NBNA ANNUAL INSTITUTE AND CONFERENCE



Congratulations

CONSTANCE BROWN

BSN, RN-BC, CCM

FLORIDA CHAPTERS

CENTRAL FLORIDA BLACK NURSES ASSOCIATION OF ORLANDO - FIRST COAST BNA - MIAMI BNA
PALM BEACH COUNTY BNA - GREATER FORT LAUDERDALE BROWARD CHAPTER OF BNA
VOLUSIA FLAGLER PUTNAM CHAPTER OF NBNA - GREATER GAINESVILLE BNA - TAMPA BAY BNA
BIG BEND BNA - ST. PETERSBURG BNA - TREASURE COAST COUNCIL OF BLACK NURSES

SPONSORS



FRIENDS AND FAMILY SUPPORT

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KAY BARRINGTON - NADINE SWEENEY - PASTOR IVORY GRAY - MR. & MRS. GEORGE GREGG - TAMMY LESLIE & FAMILY
VERNON BROWN & FAMILY - GAIL PARKER - DARRELL GUILLEOU (HUMANA) -
BETHEL BAPTIST ASSOCIATION OF FLORIDA, INC. - ZION HOPE MISSIONARY BAPTIST CHURCH, LEESBURG

Congratulations

to the

National Black Nurses Association

from the



Fort Bend County Black Nurses Association

**Marilyn Johnson, ThD, MEd, BSN, RN, CNOR
President**

**Lola Denise Jefferson, ThD, MA, BSN, RNC, CVRN
Founder & Executive Director**

Congratulations

National Black Nurses Association

from

The NBNA Chapters of the Great State of Texas



Black Nurses Association
of Austin
President: Janet Van Brakle



Black Nurses Association of
Greater Houston
President: Cynthia Brown



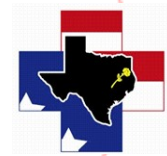
Central Texas
Black Nurses Association
President: Mack Parker



Fort Bend County
Black Nurses Association
President: Marilyn Johnson



Galveston County Gulf Coast
Black Nurses Association
President: Lillian McGrew



Greater East Texas
Black Nurses Association
President: Melody Hopkiiller



Metroplex (Dallas)
Black Nurses Association
President: Dr. Becky Small



Southeast Texas
Black Nurses Association
President: Bernadine "Midge" Jacobs



THE BLACK HOLLYWOOD EDUCATION AND RESOURCE CENTER
CONGRATULATES
THE NATIONAL BLACK NURSES
ASSOCIATION ON 50 YEARS OF
PHENOMENAL SERVICE!!

THANK YOU FOR LEADING
THE WAY FOR OUR HEALTH
AND COMMUNITY!!
WE APPLAUD YOU!

 **BLACK HOLLYWOOD**
EDUCATION AND RESOURCE CENTER



49TH ANNUAL INSTITUTE & CONFERENCE AUGUST 4 – 8, 2021

*Celebrating 50 Years of Innovative Community Service,
Practice, Education, and Research in Nursing.*



49TH ANNUAL INSTITUTE & CONFERENCE

— All times are Eastern Standard Time.—

Criteria for Successful Completion: Attendance is required at the entire session and contact hours will be awarded commensurate with attendance. This will be awarded based on evidence of attendance via returned session and conference evaluations. All participants will be required to complete an evaluation form.

ONA Approval Statement: This nursing continuing professional development activity was approved by the Ohio Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation. (OBN-001-91)

Conflict of Interest: There is no conflict of interest for anyone with the ability to control content of this activity except Karol Watson who is a consultant for Amarin, Amgen, and Esperion.

WEDNESDAY, AUGUST 4

9:00 am – 12:00 pm 3 Contact hours
American Red Cross Workshop

The American Red Cross: Updates on Strategies to Serve the Needs of Minority and Underserved Communities



Carmen Kynard, DNP, PMHRN-BC, MSN, MBA, MEd

Chairperson, Communications & Partnerships
National Nursing Committee
American Red Cross, Washington, D.C.

Dr. Carmen Kynard is a lifetime member of NBNA and a member of the Red Cross’ National Nursing Committee. She is a 2015

Florence Nightingale Medal recipient, awarded by the International Committee of the Red Cross, Geneva, Switzerland, for exemplary service for pioneering spirit in public health/nursing education.



Yvette Miller, MD, BSN, ABIHM, ADS

Executive Medical Officer
American Red Cross
Washington, DC

Dr. Yvette Marie Miller is the Executive Medical Officer for the American Red Cross in Charlotte, N.C. with a specialty in Transfusion

Medicine. She oversees donor eligibility and product management. Her current focus is on a project to meet transfusion needs of patients with Sickle Cell Disease.



Rebecca Harris-Smith, ED, MSN, BA, RN

National Nursing Committee
American Red Cross, Washington, DC

Dr. Rebecca Harris-Smith earned an EdD from Nova Southeastern University, Fort Lauderdale, Florida and a MSN from University of Phoenix, New Orleans. She recently retired as Dean

of Nursing from South Louisiana Community College, Lafayette, Louisiana. Rebecca is a lifetime member of NBNA, is currently a Board Member, and serves as the liaison to American Red Cross.

12:00 pm – 2:00 pm **Poster Session**

12:00 pm – 2:00 pm **Exhibit Hall**

1:00 pm – 4:00 pm **Non-CE**

Founders Leadership Institute (By Invitation Only!)

Sponsored by: Johnson and Johnson, and Thrive Global Foundation

1:00 p.m. – 1:15 p.m.



Moderator

Becky Small, EdD, MSN, RN

Dean of Nursing Academics
Dallas College, Dallas, TX
President, Metroplex Black Nurses Association, Dallas

Dr. Becky Small has practiced professional nursing for 30 years and has held many nursing leadership positions. Dr. Small is currently the Dean of Nursing Academics for Dallas College where she leads academic programming under the new Dallas College structure that aligns with the work force and industry needs of the North Texas region. She is a lifetime member of NBNA and is a charter member of the Metroplex Black Nurses Association in Dallas, Texas.



Greetings



Martha A. Dawson, DNP, MSN, RN, FACHE

NBNA President

Dr. Martha A. Dawson is the 13th NBNA President. In 2019, she was inducted into the Alabama Nurses Hall of Fame, and in 2021 Dr. Dawson received the Visionary Leader Award from the University of Alabama, Birmingham,

School of Nursing where she is an Associate Professor. In 2021, Dr. Dawson received a proclamation from the mayor of Columbus, Georgia for her national and international work during COVID-19. She is published, a researcher and is a dynamic speaker.



Debra A. Toney, PhD, RN, FAAN

President, National Coalition of Ethnic Minority Nurse Associations
Past President, National Black Nurses Association

Dr. Debra A. Toney is the Vice President of Quality Management at Nevada Health Centers in Las Vegas, Nevada, the State's

largest federally qualified health center with 18 locations. She is responsible for ensuring high quality and cost-effective care throughout Nevada Health Centers medical, dental and behavioral health service lines. Dr. Toney is a co-lead for ANA's National Commission to Address Racism in Nursing. She is the founder of the Founders Leadership Institute.

1:15 p.m. – 2:00 p.m.

Nurse Resilience: Yes, You are ALL THAT!



David Raynr

Facilitator
Thrive Global, New York, NY

David Raynr has been speaking and consulting with groups and organizations for over 35 years. His love affair with personal growth and leadership began with his participation in INSIGHT SEMINARS over 30 years ago.

Although, at the time, he was involved in a successful professional acting career, where he appeared in over 150 tv shows and films, David became an Insight facilitator. To date, David has facilitated hundreds of Insight Seminars for adults, teenagers and children throughout the world.

2:00 p.m. – 2:30 p.m.

The Art of Fundraising



Millicent Gorham PhD (Hon), MBA, FAAN

Executive Director, National Black Nurses Association, Silver Spring, MD

Dr. Millicent Gorham has served as the NBNA Executive Director since 1995. She was a lobbyist for the National Rural Health Association and the American Optometric

Association; and, served as health staffer to the U.S. Representative Louis Stokes (D-OH) and coordinator of the Congressional Black Caucus Health Brain Trust. She now serves on the Board of Trustees of Simmons University in Boston, the Association of Black Cardiologists, Pfizer Multicultural Health Equity Collective Partners and The Rockefeller Foundation Health Equitable Vaccination Advisory Council.

2:30 p.m. – 2:40 p.m. BREAK

2:40 p.m. – 3:10 p.m.

Your Biographical Sketch Says WHAT!



Capria S. Dees, RN, MN, PHR

Senior Director Talent Management
Chief Diversity Officer, Parkland Center for Clinical Innovation, Dallas, TX

Capria Dees is a native of New Orleans, Louisiana. Capria has been a RN for 32 years. She has held leadership roles in recruitment for the last 21 years. For the last 4 years, Capria

has worked with Parkland Center for Clinical Innovation (PCCI) as the HR leader and strategist. In June 2020, she was promoted to Chief Diversity Officer. Capria was honored as one of DFW's Great 100 Nurses in 2017. She also holds certification in Human Resources and is an active member of Dallas HR and the Society for Human Resources.



3:10 p.m. – 4:00 p.m.

Why Resilient Leaders Need Executive Coaching



Rasheda Hatchett, MN, RN

CEO, Rasheda Hatchett Media, LLC
Seattle, WA

Rasheda is an award-winning nurse leader, on a mission to help women thrive in the workplace and beyond. She is a resilience strategist helping organizations build resilient teams that win through her signature

programming: *The Power of Organizational Resilience*. Rasheda is a best-selling author (*The Power of Organizational Resilience: How to Retain Talent and Increase Your Bottom Line*) and experienced and engaging speaker.

4:00 p.m. – 4:05 p.m. **Wrap-Up**

Dr. Debra A. Toney

5:00 pm – 7:00 pm **Non -CE**

Mentoring in the Moment Forum and Networking

Sponsored by: Kaiser Permanente

Non-Traditional Roles in Nursing: How to Transition into Another Area of Nursing



Moderator

Kim Scott, MSN, MBA, RN

Quality, Risk, Patient Safety Management
Kaiser Permanente, Fremont, CA
Past President, Bay Area Black Nurses Association, Inc.

Kimberly (Kim) Scott is a nurse leader from the San Francisco Bay Area. With over twenty years of health care experience, Kim has established herself as a nursing advocate, motivator, consultant, author, and connector. She has a passion for mentoring and loves to serve and speak about building community. Kim refers to community, as Common Unity. She is the current chair of the National Black Nurses Association, Inc. Collaborative Mentorship Program (CMP) and past board member of the National Black Nurses Association.

Consider a Career in Research



Angela M. Allen, PhD, CRRN, RN

Clinical Research Program Director
Banner University Medical Center Phoenix
Banner Alzheimer’s Institute/Banner Sun Health Research Institute, Phoenix, AZ

Dr. Angela M. Allen is the Past President, Greater Phoenix Black Nurses Association. Dr.

Allen was appointed to serve a trio appointment as a research nurse at Banner Alzheimer Institute (BAI), Arizona State University (ASU) and University of Arizona (UofA) as the Clinical Research Program Director of Nursing Research. She is also a Certified Rehabilitation Registered Nurse with a specialization in research. Dr. Allen is also a member of over 22 organizations.

Interventional Radiology/Cardiac Catheterization



Carolyn V. Etheridge, RN, R.T.(R)

Nurse Supervisor, Ambulatory Services
The Kirklin Clinic of UAB Hospital
Birmingham, AL
Birmingham Black Nurses Association

Carolyn Etheridge began her healthcare career at University of Alabama Birmingham Hospital/UAB Highlands in 2008, working as a

Registered Radiologic Technologist and currently as a Nurse Supervisor in ambulatory services. Her healthcare specialties are interventional radiology, cardiac catheterization lab, cardiothoracic intensive care unit, radiology nurse and PACU.

Opportunities in Correctional Nursing



Laurie C. Reid, RN, BSN, MS

Director of Nursing / Right at Home-Atlanta
Correctional Nurse Consultant, Atlanta, GA

Laurie Reid is a retired military and uniformed services officer having served in the U.S. Army and the U.S. Public Health Service. Her nursing career spans 36 years and includes correctional health nursing since 1997. She served as a

correctional health expert for the Centers for Disease Control and Prevention and currently is a correctional health consultant and prison health auditor for Department of Justice agencies.



Kaiser Permanente Talent & Acquisitions Team—How to Transition When Considering Another Area of Nursing



Joanne Littleton

Talent Acquisition Consultant
External Talent Sourcing

Joanne Littleton is an experienced Talent Acquisition Consultant with over 18 years of healthcare experience. She has enjoyed working for Kaiser Permanente for the past 15 years leading strategies for selecting top

talent and is currently recruiting for Ambulatory Nursing. Joanne has a Bachelor’s in Psychology from the University of Connecticut.



Rhonda Zancanelli

Talent Acquisition Consultant
External Talent Sourcing

With over 20 years of recruitment experience, Rhonda Zancanelli has enjoyed being a part of the Kaiser Permanente Talent Acquisition team for the last 14 years. Her passion is people, and she is an expert in finding dynamic talent.

Rhonda holds a Bachelor’s in HR Management from Colorado Christian University.



Beverly Johnson

Talent Acquisition Consultant
External Talent Sourcing

With over 20 years of Talent Acquisition experience, Beverly Johnson is known as a key player in guiding customers and candidates through the Kaiser Permanente recruitment process. Beverly has robust experience in

filling a variety of health care positions. Beverly attended San Jose State University where she studied Music and is currently recruiting for Ambulatory RNs.



Sarah Garner

Talent Acquisition Consultant
External Talent Sourcing

Sarah Garner is a dedicated Talent Acquisition Consultant with over 16 years of health care experience. She has worked for Kaiser Permanente for the last 7 years supporting various roles within Nursing. Sarah is

passionate about the advancement of nursing careers and currently supports RN Management opportunities for KP.

Q & A - Wrap up

7:00 pm – 9:30 pm

Under Forty Forum

Sponsored by: VITAS Healthcare

*The Under 40 Forum 2021 Live Watch Party
Featuring DJ Jared Bryant*

This event will be hosted live. All members are invited!

Co-Moderators



Mary L. Kelly, DNP, MSN, MHA, RN, NEA-BC

Senior Director, Nursing Cancer Center and Infusion Services
University Medical Center, New Orleans, LA
President, New Orleans Black Nurses Association

Dr. Mary L. Kelly is a Lifetime member of the National Black Nurses Association (NBNA). During her thirty years as a nurse, she has worked in various clinical and administrative roles in the Charity Hospital, Louisiana State University (LSU) Health System. Dr. Kelly is currently the Senior Director of Oncology Services at University Medical Center (UMC) New Orleans, a part of the Louisiana Children’s Medical Center (LCMC) Health System. Dr. Kelly has extensive experience in clinical care, health care planning and development, community engagement and project planning. She is the President of the New Orleans Black Nurses Association. Dr. Kelly is a member of the NBNA Finance Committee and the Mini Nurse Academy Committee. She received the 2018 NBNA Trailblazer Award.



Darnell Dordain Caldwell, BSN, RN

ASAP Nurse/ Hybrid Staff Nurse
New Orleans East Hospital-LCMC Health
New Orleans, LA
Public Relations & Media Chair
Financial Secretary, New Orleans National Black Nurses Association

Darnell Dordain Caldwell is Clinical/Staff Nurses at New Orleans East Hospital. She received her BSN from Southern University A&M College in 2015. She is pursuing a master’s in health care administration at the University of New Orleans. Darnell worked in the operating room at UMC hospital in Las Vegas, NV, followed by serving in community health nurse services with the Southern Nevada Health District. Darnell served as the student representative on the NBNA Board of Directors. She is a member of Sigma Theta Tau Nursing Honor Society and the American Nurses Association.



Building Partnerships with Corporate Partners



Diane Deese, MCLSS-GB, CACPI, EMT

Vice President of Community Affairs
VITAS Healthcare, Miami, FL
Greater Fort Lauderdale Broward County
Chapter of the National Black Nurses
Association

Diane Deese is the Vice President of Community Affairs for VITAS Healthcare and has been with VITAS Healthcare since 2001. Diane has been an ELNEC Trainer since 2003 and an EPEC Trainer since 2015. Diane oversees the ELNEC Teaching Faculty for VITAS Healthcare.



Carl V. Hill, PhD, MPH

Chief Diversity, Equity & Inclusion Officer
Alzheimer's Association, Chicago, IL

Dr. Carl V. Hill is the chief diversity, equity and inclusion officer for the Alzheimer's Association®, overseeing strategic initiatives to strengthen the Association's outreach to all populations, and providing communities

with resources and support to address the Alzheimer's crisis. In this role, Dr. Hill is responsible for developing cross-functional partnerships with organizations to advance diversity, equity and inclusion. As a result of his leadership, the Association has broadened its reach to previously diverse communities with partners such as the African Methodist Episcopal Church, National Hispanic Medical Association and Thurgood Marshall College Fund. Dr. Hill earned his PhD from the University of Michigan School of Public Health and holds a master's degree in public health from Morehouse School of Medicine; and, he received its Distinguished Alumnus Award in 2019.



Blake K. Smith, MSN, RN

National President, American Association for
Men in Nursing, Anthem, AZ
Direct Member, National Black Nurses
Association

Blake K. Smith is the President of the American Association for Men in Nursing (AAMN). He serves as the Clinical Documentation Senior Analyst at Nebraska Medicine. As AAMN President, Mr. Smith leads on key issues in the nursing profession identifying and advocating on social determinants of health for men. He is the youngest president in AAMN's 48-year history. Mr. Smith currently holds positions on the American Nurses Association's (ANA) Commission to Address Racism in Nursing, Future of Nursing: Campaign for Action's Equity, Diversity, and Inclusion Steering Committee, and the Nurses on Boards Coalition board of directors.

Why the NBNA in Me?!!



CJ Marbley, BSN, RN

Chief Nursing Officer/Chief Operating Officer
New Orleans East Hospital - LCMC Health
New Orleans, LA
Vice President, New Orleans Black Nurses
Association

Courtney Jerome (CJ) Marbley, RN, the New Orleans East Hospital CNO for 4 years, added the COO role in 2020. He spent 25 years in the Washington, DC area, starting as an ED trauma nurse; then served in Director/Senior Director positions for ED, ICU, Recruitment and Perioperative Services. CJ also served as a board member for multiple non-profit organizations and conference media representative/speaker, including NBNA.



Sasha DuBois, MSN, RN

Nurse Director, Brigham and Women's
Hospital, Boston, MA
NBNA Secretary
President, New England Regional Black
Nurses Association

Sasha DuBois is a Nurse Administrator and formerly the Inaugural Mairead Hickey Leadership Fellow in the Department of Nursing at Brigham and Women's Hospital in Boston, MA. Invested in nursing education, mentoring, and the development of tomorrow's nurses, she works as a Mentor at the Simmons University Dotson Bridge and Mentoring Program. Sasha received her BSN with a minor in Africana Studies and Biology from Simmons College, and an MSN from Emmanuel College in Nursing Leadership and Management. She is pursuing a doctorate in nursing from The George Washington University. Sasha is the NBNA National Secretary and is the President of the New England Regional Black Nurses Association.



Crystal M. Bailey, BSN, RN

Director of Nursing
Corizon Health at St. Louis Justice Center
St. Louis, MO
Chapter Program Chair
Black Nurses Association of Greater St. Louis

Crystal Bailey is Director of Nursing at Corizon Health since February 2020. Prior to that she was a nurse leader at People's Health Centers. She received a BSN from The University of Missouri – St. Louis. She is pursuing a MSN in Family Practice Nursing at the United States University.



THURSDAY, AUGUST 5

8:00 am - 12:30 pm

VITAS HEALTHCARE, ELNEC 2021

Nurses spend more time with patients and families facing the end-of-life than any other health professional. This past year it was evident more than ever, as the entire world faced a pandemic. Please join VITAS as they bring the most current ELNEC Curriculums to NBNA members including ELNEC Support for Nurses during Covid-19.

Pre-registration Preferred – 4 CE hours to be provided by VITAS Healthcare



Moderator

Trilby Barnes- Green, BSN, RNC

Telephonic Triage Nurse
Ochsner Health Systems
Quality Improvement
New Orleans East Hospital
New Orleans, LA

Trilby Barnes-Green is the immediate past Treasurer of the National Black Nurses Association (NBNA). She is a current NBNA Board member, Chair of the Finance Committee and she represents NBNA on the National Coalition for Infant Health(NCfIH) Steering Committee. Trilby is chair of the New Orleans Black Nurses Association COVID Task Force. Currently, she is working with Ochsner Healthcare Systems as a Telephonic Triage Nurse and with New Orleans East Hospital as an Employee Health and Educator Nurse. Mrs. Barnes-Green has collaborated with VITAS Healthcare on several inaugural programs. She also consistently serves as a moderator for many of VITAS' lecture engagements. As a constant hospice care advocate, Mrs. Barnes-Green's mission is to promote her belief that hospice positively impacts outcomes and experiences for patients and their support systems.



ELNEC Lead Facilitator

Diane Deese, MCLSS-GB, CACPM, EMT

Vice President of Community Affairs
VITAS Healthcare

Diane Deese is the Vice President of Community Affairs for VITAS Healthcare and has been with VITAS Healthcare since 2001. Diane has been an ELNEC Trainer since 2003 and an EPEC Trainer since 2015. Diane oversees the ELNEC Teaching Faculty for VITAS Healthcare.



Primary Palliative Care

Brent MacWilliams, PhD, MSN, RN, APNP, ANP-BC

Associate Professor and Nurse Practitioner
University of Wisconsin-Oshkosh
College of Nursing, Oshkosh, WI

Dr. Brent MacWilliams is an Associate Professor and Nurse Practitioner for the University of Wisconsin-Oshkosh in the College of Nursing. Dr. MacWilliams is a Board Member of the American Association for Men in Nursing. Dr. MacWilliams is a board certified and nationally recognized practitioner on issues surrounding men's health with a focus on palliative and hospice care.



Symptom Management

B. David Blake, MD, DABFM

Associate Medical Director
VITAS Healthcare, Atlanta, GA

As an Associate Medical Director for VITAS, Dr. David Blake oversees the medical care and treatment of VITAS patients in their homes, nursing homes and assisted living communities in Atlanta, Georgia. Dr. Blake presents to audiences around the country on a vast array of medical topics. He has a private practice in Georgia. Dr. Blake is an ELNEC and EPEC Trainer.



Loss, Grief and Bereavement

Kristopher Halsey, ThM, D.Div, PhD

Bereavement Manager
VITAS Healthcare
Philadelphia, PA

Dr. Kristopher Halsey is the Bereavement Manager for VITAS Healthcare in Philadelphia. He has an extensive background working as a clinical chaplain, providing spiritual and psychosocial support to patients and their families at the end-of-life. He speaks nationally on healthcare and grief and bereavement matters. Dr. Halsey has been a ELNEC trainer for eight years.

10:00 am - 10:30 am **Business Meeting**



10:30 am - 12:30 pm 2 Contact hours
Plenary Session I: Innovative Leaders Strategy to Foster Nurse Resilience

Resiliency and Recovery



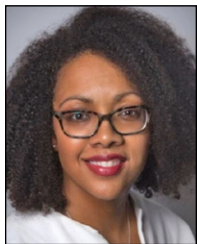
Moderator

Imana "Mo" Minard MSN-ed, RN, CENP, EMT-P

Director of Nursing, Emergency Center, 5 North Med Surg, Vascular Access Nursing Resource Pool & Hemodialysis Liaison Beaumont Farmington Hills Farmington Hills, MI

Imana "MO" Minard is a Director of Nursing for Beaumont Farmington Hills in Southeast Michigan. She is Certified in Executive Nursing Practice through the American Organization of Nursing Leadership, an award-winning radio host, & prominent Nurse Influencer in Metro Detroit.

Creating Your Own Self Care Plan



Chandra Brown, MS, BS

Executive Director
Lifeline Counseling Services
Mobile, AL

Chandra Brown Stewart, Executive Director of Lifelines Counseling Services in Mobile AL, is a regional leader in creating healing spaces for women and children. Although her foundation is mental health, she utilizes a cross-sector approach to holistically serve the needs throughout the community.

Coaching: The Resilient Nurse Leaders Superpower



Rasheda Hatchett, MN, RN

Chief Executive Officer
Rasheda Hatchett Media, Seattle, WA

Rasheda is an award-winning nurse leader, on a mission to help women thrive in the workplace and beyond. She is a Resilience strategist helping organizations build resilient teams that win through her signature programming *The Power of Organizational Resilience*. Rasheda is a best-selling author and experienced and engaging speaker.



Reimaging Resilience

Nicolette Louissaint, PhD, MBA

Executive Director
Healthcare Ready, Washington, DC

Dr. Nicolette Louissaint serves as executive director and president of Healthcare Ready, a 501(c)(3) organization that focuses on strengthening the United States' healthcare supply chain preparedness and response before, during, and after natural disasters and disease pandemics. After assuming the leadership role in 2017, Nicolette ensured the organization's ability to establish strategic public/private partnerships and serve as a critical linkage point for the end-to-end supply chain and government partners at the federal, state, and local government level. Today, Healthcare Ready is uniquely positioned to facilitate coordination that improves our nation's ability to plan for and respond to threats that disrupt patient access to healthcare during natural disasters or disease outbreaks such as COVID-19.

12:00 pm - 2:00 pm Exhibit Hall

2:00 pm - 3:00 pm Non-CE

NBNA Innovation Theater

Sponsored by: Hologic

Fibroids: A Critical Frontier for Advancing Health Equity



Moderator

Brenda Ross Swilley, PhD, RN, COHN-S

Retired Captain, US Public Health Service
Commissioned Corps
Adjunct Graduate Professor
Texas Woman's University, Denton, TX

Metroplex Black Nurses Association
Dr. Brenda Ross Swilley has more than 29 years of nursing experience and is currently an Adjunct Nursing Professor at Texas Woman's University in Denton, TX. In 2020, she retired with 20 years of service in the United States Public Health Service at the Rank of Captain (O6). As a Public Health Nurse Executive, she worked for 18 years in the Program Support Center-Federal Occupational Health Clinical Services Division, responsible for the operational management of 81 occupational health centers nationally.



Jessica Shepherd, MD, MBA, FACOG

Chief Medical Officer
VeryWell, Dallas, TX

Dr. Jessica Shepherd is a board certified physician in obstetrics and gynecology with additional specialization in minimally invasive gynecological surgery. As an expert advocate

for women’s health, she is passionate about treating every woman with dignity and compassion, allowing them to be empowered in their health decisions.

2:00 pm - 3:00 pm 1 Contact hour

NBNA Innovation Theater

Sponsored by: Tobacco Free Kids

*Tobacco Use and the Black Community:
Reducing the Burden and Fighting Back
Against the Tobacco Industry*



Moderator

Portia Reddick White, JD

Vice President of Strategic Partnerships
Campaign for Tobacco-Free Kids
Washington, DC

Portia Reddick White is Vice-President of Strategic Partnerships with the Campaign for

Tobacco-Free Kids (CTFK). She leads the overall strategic direction on outreach and implementation in building, cultivating, and sustaining relationships with external partnerships with a particular emphasis on those disproportionately impacted by tobacco. She has served as Senior Advisor with Senate Majority Leader Harry Reid, as Lobbyist with the National Education Association and Director of Legislative and Political Affairs at the Transport Workers Union of America.

Larider Ruffin, DNP, APN, RN, ANP-BC, AGNP-C, CRNP, CTTS



Chair, Ad Hoc Committee on Substance Use Disorders
National Black Nurses Association
Silver Spring, MD

Dr. Ruffin is the Chair of the MSN program at Stockton University. He chairs the NBNA

Ad Committee on Substance Use Disorders. He is the CEO at Ruffin Associates Healthy Housecalls where he maintains clinical practice as a Nurse Practitioner and Certified Tobacco Treatment Specialist. He has advocated for and treated smoking/vaping for nearly a decade.



Shana Word Davis

Senior Program Director
Black Women’s Health Imperative, Atlanta, GA

Shana Davis has a proven history of leading high-impact strategies across various business units for organizations such as the Black Women’s Health Imperative, the American Cancer Society, United Way, Girl Scouts,

Citigroup, The Home Depot Company, Diageo, Young & Rubicam, Hilton Brands and ABC News. She is a skilled communicator with an outstanding record of partnering with executives on developing and executing high-performing marketing and communications strategies that enhance revenue, brand relevance and market penetration.



Marjorie Innocent, PhD

Director, Learning and Impact Programs
NAACP, Baltimore, MD

Dr. Marjorie Innocent serves as director of learning and impact at the NAACP. In this capacity, she is responsible for internal structures and systems for capturing metrics, monitoring progress, reporting and cross-

team sharing and learning. She leads transformative, interdisciplinary research and evaluation projects in collaboration with external partners. Along with a working team, she also develops and communicates the Association’s learning impacts to a broad audience of stakeholders to promote the NAACP as a critical resource and advance equity-centered policies as standard practice.

2:00 pm - 4:00 pm Non-CE

LPN/LVN Forum



Moderator

Sabrina Newton, LPN

Nurse Case Manager, SCO Family of Services
Brooklyn, NY
Member, NBNA Board of Directors
Greater NYC Black Nurses Association

Sabrina Newton is a Nurse Case Manager at SCO Family of Services and a Staff Nurse at the Genesis Detox of Brooklyn. She has held previous positions as an Assistant Care Team Leader, Behavioral Health Care Coordinator, Program Nurse, Health Care Coordinator in Outpatient/Residential Drug Treatment and an Agency Nurse in Clinic/Group/Nursing Home settings over the past 23 years. She is currently the First Vice President of the Greater NYC-BNA and LPN Representative of the NBNA Board of Directors.



LPN Progression and Resiliency among the Limitless Pathways of Nursing



Michael A. Simmons, MSN, RN-BC, PCCN-K, NEA-BC

Associate Director for Patient Care Service
Chief Nurse Executive
Captain James A. Lovell Federal Healthcare Center, North Chicago, IL

Michael Simmons is Associate Director for Patient Care Services / Chief Nurse Executive at the Captain James A. Lovell Federal Healthcare Center, the first VA and DoD integrated facility. Previously, Michael held the position of Deputy Nurse Executive and Acute Care Chief Nurse for the Los Angeles VA. He has held various roles in the VA and community as nurse manager, case manager, clinical nurse educator and staff nurse. He is a member of American Organization for Nursing Leadership and the American College of Healthcare Executives.

LPN Resiliency during COVID19



Julius Johnson, DNP, RN, FNP-BC

Assistant Professor, Department Chair
Director of Family Nurse Practitioner Program
Long Island University- Brooklyn
CEO, Premium Health Depot, NP in Family Health PLLC, Brooklyn, NY
President, Greater NYC Black Nurses Association

Dr. Julius Johnson was born and raised in Brooklyn, NY in the Brownsville and Crown Heights neighborhoods. He attended Clara Barton High School for health professionals while starring in football for the Brooklyn Skyhawks. He received his Bachelor of Science, with a major in nursing from Binghamton University in 2005 and received his Master of Science with a major in family nurse practitioner from Binghamton University in 2009, and his Doctor of Nursing Practice from the University of Miami in 2016.

6:00 pm - 8:00 pm

Opening Ceremony and 50th Anniversary Celebration

Sponsored by: Indiana University, School of Nursing

Master of Ceremonies



Mr. Reese Brown

CEO, VoiceManReese
Producer, Photojournalist,
Strategic Communications
Department of Defense
Fort Belvoir, VA

Musical Interlude



Todd Ledbetter

Saxophonist Todd Ledbetter has played to jazz and gospel audiences for over 30 years. Todd has worked with gospel stars like the late Bishop Walter Hawkins, Bryan Wilson, and Richard Smallwood, and shared the stage with jazz artists like Grover Washington, Jr., Stanley Turrentine and James Moody. Todd has received numerous accolades including a 2012 Stellar Gospel Music Award nomination for his CD *Meditations: Hymns in the Key of Jazz*.

Presentation of NBNA Founding Members

Presentation of Founders

Presentation of NBNA Past Presidents

Presentation of the NBNA Officers and Board of Directors

Musical Introduction of President

Todd Ledbetter

Saxophonist



Martha A. Dawson, DNP, RN, FACHE

NBNA President/CEO



Negro National Anthem:

Lift Every Voice and Sing

Todd Ledbetter

Saxophonist

Invocation



Evelyn Collier-Dixon, DM, MDiv, MSN, RN

Treasurer

Welcome from the National Conference Chair



Eric J. Williams, DNP, RN, CNE, FAAN

Immediate Past President

Welcome from the Local Chapter President



Becky Small, EdD, MSN, RN

President
Metroplex Black Nurses Association
Dallas, TX

Welcome from the Local Conference Chair



Jacqueline Miller, MSN, RN

Metroplex Black Nurses Association
Lead RN and COVID Technical Advisor
Good Home Community Living, Inc.
Immediate Past President
Metroplex Black Nurses Association
Dallas, TX

Chartering of the NBNA Chapters

Dr. Martha A. Dawson

NBNA President

Dr. Marcia Lowe

Chair, Membership Committee

Queen City National Black Nurses Association: Dareni Lowe, President
Stanford Black Nurses Association: Dr. Sharon Hampton, President
Stark County Black Nurses Association: Lisa R. Johnson, President

Presentation of the NBNA Lifetime Achievement Award



**The Honorable
Eddie Bernice Johnson (D-TX)**

Presentation of the NBNA Trailblazer Awards



**The Honorable
Lauren Underwood (D-IL)**



**The Honorable
Cori Bush (D-MO)**



Presentation of NBNA Honorary Member



Kristen Williams
AstraZeneca

Special Greetings

Introduction of the NBNA President



Mr. Reese Brown

Presidential Address



Dr. Martha A. Dawson
President
National Black Nurses Association

Introduction of the Keynote Speaker

Mr. Reese Brown

Keynote Address

Equity First: Prioritizing People in COVID Testing & Vaccination



Mr. Otis Rolley
Senior Vice President for Equity & Economic
Opportunity (USA)
The Rockefeller Foundation
New York, NY

8:00 pm - 9:30 pm

Welcome Reception

Sponsored by Toyota

Welcome to Dallas!

*We Welcome you to Dallas with a
Big Ole Texas Hug!*

Greetings



Becky Small, EdD, MSN, RN
President
Metroplex Black Nurses Association
Dallas, TX



Jacqueline Miller, MSN, RN
Local Chapter Conference Chair
Metroplex Black Nurses Association
Dallas, TX

Special Guest



Taquita Love
Standup Comedian
LastNameLove ENT Group, LLC
Burbank, CA



FRIDAY, AUGUST 6

8:00 am - 10:00 am 2 Contact hours

Improving Maternal Health Care Outcomes



Moderator
Natalie J.C. Kelley, BSN, RN-BC
Staff RN
Methodist Richardson Medical Center
Richardson, TX
Metroplex Black Nurses Association

Reducing Maternal Mortality Disparities through Maternal Safety Bundles and Functional Equity Capacity



Tiffany M. Montgomery, PhD, MSHP, RNCO-OB
Assistant Professor
Temple University
College of Public Health
Department of Nursing
Philadelphia, PA

Dr. Tiffany M. Montgomery is an Assistant Professor in the Temple University College of Public Health, Department of Nursing. Her research encompasses sexual and reproductive health disparities, as well as diversity in nursing. She co-chairs the National Black Nurses Association Women’s Health Committee, is a member of the Nursing for Women’s Health Editorial Advisory Committee and sits on the Delaware County Intermediate Unit Family Center Advisory Council.



Charlene B. Smith, PhD, RN
Associate Professor of Nursing
School of Nursing
Nicholls State University
Thibodaux, LA
Dr. Charlene B. Smith received her PhD in Nursing from Southern University and A&M College of Baton Rouge, is contributing faculty

at Walden University in the College of Nursing Doctoral Program, has previously served as Director of the Nursing Continuing Professional Development Program and faculty in the graduate nursing program.

The Impact of Bias among Health Care Professionals and Black Women Maternal Health Outcomes



Olinda P. Johnson, PhD, RNC, CNS, APN
Assistant Clinical Professor, Nursing
Texas Woman’s University
Houston, Texas

Dr. Olinda Johnson is an Assistant Clinical Professor at Texas Woman’s University in Houston, Texas. She joined TWU after 33 years of high-risk labor and delivery for Harris County Hospital District. Her research interest is on early pregnancy loss and grief. She is a lifetime member of NBNA and a member of the Fort Bend County Black Nurses Association.



Betty J. Braxter, PhD, CNM, RN
Undergraduate Education
School of Nursing, University of Pittsburg
Pittsburg, PA

Dr. Betty J. Braxter is the Associate Dean of the Undergraduate Nursing Program and an Associate Professor at the University of Pittsburg, School of Nursing. Her clinical focus is caring for women given her nurse midwifery background; and research focus is tobacco use with an interest in maternal health disparities. She is a member of the Ad Hoc Committee on Women’s Health of the National Black Nurses Association and Pittsburg Black Nurses in Action (PBNIA).

8:00 am - 10:00 am 2 Contact hours

Nursing Education for the Next Generation of Minority Nurses



Moderator
Bernadine “Midge” Julun-Jacobs, RN, BSN
School Nurse Port Arthur ISD
Memorial Ninth Grade Academy
Port Arthur, TX
President, Southeast Texas BNA

“Midge” Julun-Jacobs is a NBNA lifetime member. She holds a B.S. in nursing. She is retired from the State of Texas and is currently a school nurse with Port Arthur ISD. Midge holds memberships with the National Association School Nurses, Texas School Nurse Organization and Knights of Peter Claver Ladies Auxiliary.



Developing Black Nurse Scientists: The Undeniable Role of HBCUs



Dawn Aycock, PhD, RN, ANP-BC, FAHA, FAAN

Associate Professor and PhD Program Director
Georgia State University, Atlanta, GA

Dr. Dawn Aycock is an Associate Professor, Director of the PhD in Nursing program at Georgia State University. She received her BSN from Prairie View A&M University, MSN from

Emory University and PhD in Nursing from the University of Alabama at Birmingham. Her research is on primary stroke prevention in African Americans.



Kamila Alexander, PhD, MSN, MPH, RN

Assistant Professor, Johns Hopkins University
School of Nursing, Baltimore, MD

Dr. Kamila Alexander is an Assistant Professor at Johns Hopkins School of Nursing. She received her BS from Howard University, BSN and MSN/MPH from Johns Hopkins, and PhD

in Nursing from the University of Pennsylvania. Her research focuses on the effects of violence on sexual, mental, and reproductive health among youth.



Fawn A. Cothran, PhD, RN, GCNS-BC, FGSA

Assistant Professor
Betty Irene Moore School of Nursing
University of California Davis
Sacramento, CA

Dr. Fawn Cothran is an Assistant Professor at UC Davis Betty Irene Moore School of Nursing in the Family Caregiving Institute. She received a BSN from Howard University, MSN with an emphasis in Gerontological Nursing and a PhD in Nursing, both from the University of Michigan. Her research focuses on the health of African American dementia family caregivers.



Schenita Randolph, PhD, MH, RN, CNE

Assistant Professor, Duke University
School of Nursing, Durham, NC

Dr. Schenita Randolph, Assistant Professor, joined the Duke University School of Nursing faculty in July 2015. She holds a BSN from North Carolina A&T State University, a

master's degree in Public Health Leadership from UNC-Chapel Hill, and a PhD in Public Health with a focus on Community Health Education from Walden University.

Microaggressions: A Weight on the Success of Graduate Nursing Students of Color



Aron A. King, RN, MS

Assistant Nurse Manager
Medical Telemetry Unit
UC Davis Health, Sacramento, CA

Aron King, MS, RN, earned a MS from University of California, Davis with a research emphasis in microaggressions. He employed as an Assistant Manager on the Medical Surgical unit at UC Davis Health. Aron is the Secretary for the Capitol City Black Nurses Association. His goal is to increase diversity in the nursing workforce through outreach in communities of color.



Kupiri W. Ackerman-Barger, PhD, RN, CNE, FAAN

Associate Dean for Health Equity, Diversity and Inclusion, Associate Clinical Professor and Director of Faculty Development for Education and Teaching
Betty Irene Moore School of Nursing
Sacramento, CA

Dr. Piri Ackerman-Barger is associate dean of Health Equity, Diversity and Inclusion as well as an associate clinical professor at the University of California Davis Betty Irene Moore School of Nursing. She serves as a researcher for the Center for a Diverse Healthcare working to diversify the health professions pipeline. She also directs Faculty Development for Education and co-directs the Interprofessional Teaching Scholars Program for UC Davis Health.



8:00 am - 12:00 pm

Emerging Leaders Forum

Sponsored by: Clove

(NBNA Student Connect. Unlicensed Nursing Students Only)



Briana Charles

Nursing Student
Howard University
College of Nursing Allied Health Sciences
Washington, DC
Black Nurses Association of Greater
Washington, DC Area

Briana Charles is a Senior BSN candidate at Howard University. She is a member of the Black Nurses Association of Greater Washington, DC Area and serves as the Student Representative on NBNA Board of Director. Briana aims to use her nursing career as a vessel to serve and advocate for underserved women.



Lindsey M. Harris, DNP, RN, FNP-BC

Nurse Practitioner
Diabetes Management
President, Alabama State Nurses Association
Birmingham, AL

Dr. Harris is a doctoral prepared family nurse practitioner. Her nursing career is dedicated to promoting the profession of nursing and improving health outcomes in the State of Alabama. She is the first person of color named President of the Alabama State Nurses Association. Dr. Harris is involved in the community. She is a mentor to many and enjoys helping others along the way.



Martha Dawson, DNP, RN, FACHE

Associate Professor of Nursing
University of Alabama – Birmingham
School of Nursing
President, National Black Nurses Association
Birmingham, AL

Dr. Martha A. Dawson is the 13th NBNA President. In 2019, Dr. Dawson was inducted into the Alabama Nurses Hall of Fame. In 2021 she received the University of Alabama Nurse Leaders Award and received a proclamation from the mayor of Columbus, Georgia for her national and international work during COVID-19. She is a co-lead of the Black Coalition Against COVID and a co-lead for the National Commission to Address Racism in Nursing. She is published, a researcher and is a dynamic speaker.

The Necessary Whole Brain Learning Techniques for RN Students Preparing for the NCLEX



Marye Dorsey Kellermann, PhD, CRNP, FAANP

President and Chief Presenter
Educational Enterprises, Inc. and Necessary
Workshops, Ocean City, MD

Dr. Kellerman provides all kinds of national necessary nursing workshops for the past 20+ years. Faculty experiences include Essex Community, Towson State University, Coppin State University, University of Maryland and The Catholic University of America. Dr. Kellermann has helped beginning RN nursing students prepare for NCLEX using her "Necessary Whole Brain teaching method". Dr. Kellermann's captivating, motivational and interactive style spark both hemispheres of the brain to recall efficiently and painlessly.

Preparing the RN Graduate for NCLEX Success



Karen Rawls, PhD, MSN/Ed, RN

Executive Advanced Professional Nurse
Educator, Education Learning Systems
Lawrenceville, GA

Dr. Karen Rawls, RN earned her PhD from Capella University and is a life member of the National Black Nurses Association and the Atlanta Black Nurses Association. She was the first black nurse elected as Metro Area Georgia Nurses Association Chair, and the first black nurse elected as President of the Virginia Nurses Association. She is the CEO of Health Education Learning Programs.

Break Out Sessions

Do's and Don'ts of Nursing



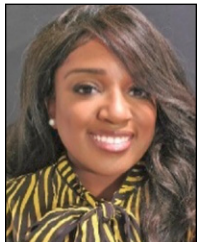
Patty Palmer, MSN, RN

Health Facilities Nurse Surveyor
State of Maryland
Randallstown, MD

Patty Palmer is a Master's prepared Registered Nurse with a clinical background in Acute Orthopedics, Hospice, Home Health, and Regulatory Compliance. She is committed to advancing the profession of nursing through education and leadership. She provides learning opportunities that build on strengths, overcome limitations and positively impact patient outcomes.



How Do You Build a Relationship with Your Preceptor?



Leonora Muhammad, DNP, BSN, APRN, AGPCNP-BC, CCHP

Associate Vice President, Patient Care Services
Corizon Health, St. Louis, MO
President, Black Nurses Association of Greater St. Louis

Dr. Leonora Muhammad is the 4th Chapter President of the BNA of Greater St. Louis, Doctor of Nursing Practice, Nurse Practitioner, Nurse Motivator, Mentor, International Speaker and Healthcare Consultant. She has been a nurse for over 18 years and works in the specialized field of corrections. She is an adjunct clinical professor for the University of Missouri- St. Louis, instructing in the traditional BSN program.

How Can You Get Involved on Your Job?



Darnell Dordain Caldwell, BSN, RN

Hybrid ASAP Nurse / School Nurse
New Orleans East Hospital and New Orleans College Prep, New Orleans, LA
New Orleans Black Nurses Association

Darnell Caldwell is currently an employee at New Orleans East Hospital and Walter L Cohen High School. Darnell wears many hats at New Orleans East Hospital as an "Hybrid Nurse" ASAP staff nurse. She works as a Circulator Nurse in the operating room, educator for American Heart Association trainer in BLS and ACLS, COVID vaccine/ tester community nurse, employee health nurse on boarding new employees, and pre-admitting G.I. testing nurse. Darnell also works as a full-time school nurse.

NBNA Student Connect: The Importance of Remaining Connected with Your Local Black Nurses Association Organization



Carolyn V. Etheridge, RN, R.T. (R)

Nurse Supervisor, Ambulatory Services
The Kirklin Clinic of UAB Hospital
Birmingham, AL
Birmingham Black Nurses Association

Carolyn Etheridge began her healthcare career at the University of Alabama Birmingham Hospital/UAB Highlands in 2008, working as a Registered Radiologic Technologist. Carolyn now works as a Nurse Supervisor in ambulatory services. Her healthcare specialties are interventional radiology, cardiac catheterization lab, cardiothoracic intensive care unit, radiology nurse, and PACU.

NBNA Scholarships



Millicent Gorham, PhD(Hon), MBA, FAAN

Executive Director
National Black Nurses Association
Silver Spring, MD

Dr. Millicent Gorham has served for 27 years as the executive director of the National Black Nurses Association, with a budget of \$2.4 million and 4 staff. She handles all NBNA standing committees, fund development and advocacy. She serves as a board member of the Simmons University in Boston and the Association of Black Cardiologists.

8:00 am - 12:00pm 4 Contact hours

NBNA Symposium on the Biological and Social Determinants of the COVID-19 Pandemic and the Intersection of Health Disparities

Sponsored by: Clove



Moderator

Patricia K. Bradley, PhD, RN, FAAN

Associate Dean for Inclusive Excellence
Associate Professor, Villanova University
M. Louis Fitzpatrick College of Nursing
Villanova, PA

Dr. Patricia K. Bradley, Associate Professor and Associate Dean Inclusive Excellence, Fitzpatrick College of Nursing (FCN) at Villanova University is a leading expert in psychiatric mental health nursing. Her work focuses on diversity, equity and inclusion, fostering cultural humility in students and healthcare providers, and eliminating health inequities.

Genetic Origins and Pathobiology of the SARS-CoV-2 Virus



Yolanda M. Powell-Young, PhD, MSN, PCNS-BC, CPN, FAAN

Visiting Scholar
University of Iowa
College of Nursing
Iowa City, IA



Social Determinants of Health and the Incidence of COVID-19 in African Americans



Ora Strickland, PhD, RN, FAAN

Dean, Florida International University
Nicole Wertheim College of Nursing and Health Sciences
Florida International University
Miami, FL

Dr. Ora Strickland has been recognized for her outstanding contributions to nursing through her election to the American Academy of Nursing at age 29, the youngest person ever inducted into the Academy. A former columnist for the Baltimore Sun, her column titled "Nurse's Station," which appeared weekly in the health magazine section of the Morning and Evening Baltimore Sun, won two health journalism awards in 1988. A prolific author, Dr. Strickland has won ten "American Journal of Nursing Book of the Year" Awards.

Health disparities in the Relationship Between COVID-19 and Chronic Diseases among African Americans.

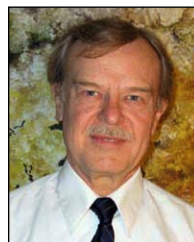


Joyce Newman Giger, EdD, APRN-BC, FAAN

Professor Emerita
University of California Los Angeles
Professor, Florida International University
Miami, FL

Dr. Giger has authored approximately 190 articles, 14 book chapters and 8 books on strategies to enhance the provision of culturally-appropriate care and has developed a model for assessing cultural phenomena relevant to the delivery of culturally-appropriate care. Her best-selling textbook titled, "Transcultural Nursing; Assessment and Intervention" has been widely adopted by schools of nursing in the US and abroad. Her model for transcultural health care has been utilized in approximately 457 nursing textbooks, medical texts and other allied health areas and in various countries such as Turkey, Korea, France, and Canada.

Health Disparities in the Impact of the COVID-19 Pandemic on Nurses: The CHAMPS Study



Peter G. Kaufmann, PhD, FABMR, FSBM

Professor and Associate Dean of Research and Innovation
M. Louis Fitzpatrick College of Nursing
Villanova University, Villanova, PA

Dr. Peter Kaufmann is Professor and Associate Dean of Research and Innovation at the Villanova University College of Nursing. At the NIH he was prominent in clinical trials and research on health disparities. He continues to be dedicated to advancing racial equity in research and in society.

The Community Engagement Alliance (CEAL) against COVID-19 Disparities



Monica Webb Hooper, PhD

Deputy Director
National Institute on Minority Health and Health Disparities
Bethesda, MD

Dr. Monica Webb Hooper is Deputy Director of the National Institute on Minority Health and Health Disparities. She works closely with the Director and leadership to oversee all aspects of the Institute and to advance the mission of promoting the health of populations with health disparities and health equity.

A Model for Vaccine Hesitancy



Martha Dawson, DNP, RN, FACHE

Associate Professor of Nursing
University of Alabama - Birmingham
School of Nursing
President, National Black Nurses Association
Birmingham, AL

Dr. Martha A. Dawson is the 13th NBNA President. In 2019, Dr. Dawson was inducted into the Alabama Nurses Hall of Fame. In 2021 she received the University of Alabama Nurse Leaders Award and received a proclamation from the mayor of Columbus, Georgia for her national and international work during COVID-19. She is a co-lead of the Black Coalition Against COVID and a co-lead for the National Commission to Address Racism in Nursing. She is published, a researcher and is a dynamic speaker.

Discussant: Patricia K. Bradley, PhD, RN, FAAN



8:00 am - 12:30 pm 4 Contact hours

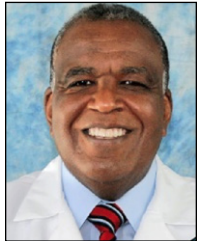
NBNA Pharmacology for Advanced Practice Nurses

Sponsored by: Association of Black Cardiologists

Upon successful completion of this program the attendee will receive 4 contact hours including 4 advanced pharmacotherapy contact hours.

Cardiovascular Disease in the Era of COVID-19 and the Future

Welcome and Introductions



Keith C. Ferdinand, MD

Gerald S. Berenson Endowed Chair in Preventive Cardiology
Professor, Tulane University School of Medicine
Chair, ABC Access Initiative

Dr. Keith Ferdinand is board-certified in internal medicine and cardiovascular disease, certified in the subspecialty of nuclear cardiology, and a specialist in clinical hypertension. He has conducted numerous trials in hypertension lipids, cardiometabolic risk, and cardiovascular disease especially in racial/ethnic minorities, with over 200 peer-reviewed publications and lectures nationally and internationally.

Lipid Lowering in High-Risk Patient: Focus on Black Women



Karol Watson, MD, PhD

Professor of Medicine
Co-director, UCLA Program in Preventive Cardiology
Director, UCLA Barbra Streisand Women's Heart Health Program
Director, Cardiovascular Medicine Fellowship
UCLA David Geffen School of Medicine

Dr. Karol Watson is a Professor of Medicine/Cardiology and a board certified, fulltime cardiologist at the Geffen School of Medicine at UCLA. She holds the John C. Mazziotta Term Chair in Medicine. Currently, Dr. Watson is director of the UCLA Barbra Streisand Women's Heart Health Program at UCLA, Co-Director of the UCLA Program in Preventive Cardiology, and director of the UCLA Fellowship Program in Cardiovascular Diseases.

Pharmacology and Side Effects of Statins



Kevin B. Sneed, PharmD

Senior Associate Vice President, USF Health
Professor and Dean
Taneja College of Pharmacy
University of South Florida

Dr. Kevin Sneed is a tenured Professor and the founding Dean of the USF College of Pharmacy. He also serves as a Senior Associate Vice President for USF Health. Dr. Sneed's research and clinical interests include the advanced pharmacological treatment of patients with Cardio-Metabolic Disorders and examining Health Care Disparities. He is a national lecturer on both topics.

Hypertriglyceridemia: Fish Oil and Icosapent Ethyl

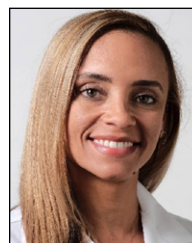


Rachel M. Bond, MD, FACC

System Director
Women's Heart Health
Dignity Health, Arizona

Dr. Rachel Bond is a board-certified attending cardiologist dedicated to prevention, early detection and the treatment of heart disease as well as patient education. She is the System Director of Women's Heart Health at Dignity Health in Arizona. Her clinical interests include pregnancy-related heart conditions, cardiology and lipid disorders. Her research focuses on the heart-mind connection, cardio-rheumatology and gender disparities in valvular heart disease.

Best Practices for Pharmacotherapeutic Approaches to Hypertension



Chloe D. Villavaso, APRN, CNS

Clinical Nurse Specialist, TAVR Coordinator
Clinical Faculty
Tulane University School of Medicine
Heart and Vascular Institute

Chloé Villavaso is a clinical nurse specialist at Tulane University School of Medicine. Chloé earned a Bachelor of Science in Nursing from Tuskegee University and a Master of Nursing from Louisiana State University Health Sciences Center. Chloé is certified in cardiovascular nursing and cardiac medicine nursing. She is a board member, fellow, and chapter president of the Preventive Cardiovascular Nurses Association.

Break



New and Emerging Agents: LDL-C and Lipoprotein (a)



Keith C. Ferdinand, MD

Gerald S. Berenson Endowed Chair in Preventive Cardiology
Professor, Tulane University School of Medicine
Chair, ABC Access Initiative

Advancements in Managing Hyperlipidemia and Hypertension: Medication -vs- Plant Based Implications



Columbus D. Batiste, MD, FACC, FSCAI

Director, SCPMG Regional Home-Based Cardiac Rehab Program, Regional Cardiac Services Quality Committee Chair
Assistant Professor, University California Riverside School of Medicine
President, Inland Empire Chapter

American Heart Association Board of Directors
Plant Based Cardiologist

Dr. Columbus Batiste is a board-certified Interventional Cardiologist and Assistant Clinical Professor at the University of California Riverside School of Medicine. In 2011, Dr. Batiste led in establishing the Integrative Cardiovascular Disease Program which sought to prevent the re-occurrence of cardiac events through lifestyle intervention. Dr. Batiste is active through his non-profit organization; Healthy Heart Nation to share information about the benefits of plant-based nutrition, daily exercise, and stress reduction.

Pharmacological Advancements in Managing Heart Failure



Sabra C. Lewsey, MD, MPH

Assistant Professor of Medicine
Division of Cardiology
Advanced Heart Failure/Transplant
Johns Hopkins University School of Medicine

Dr. Sabra Lewsey is an assistant professor of medicine and an advanced heart failure cardiologist at the Johns Hopkins University

School of Medicine. Her research interests include factors contributing to exercise intolerance, sarcopenia, frailty, and debilitation in aging, particularly in those with heart failure and in patients with HIV. She is interested in quality initiatives in improving heart failure care, including access, utilization, and outcomes in diverse and aging populations.

Case Presentations and Q&A

Moderator: Dr. Keith Ferdinand

Discussion

Moderator: Dr. Keith Ferdinand

Thank you and Adjourn

10:00 am - 12:00 pm 2 Contact hours

Diversity, Equity and Inclusion in the Nursing Workforce

Moderator:



Brenda Ross Swilley, PhD, RN, COHN-S

Retired Captain, US Public Health Service
Commissioned Corps
Adjunct Graduate Professor
Texas Woman's University, Denton, TX

Metroplex Black Nurses Association

Dr. Brenda Ross Swilley has more than 29 years of nursing experience and is currently an Adjunct Nursing Professor at Texas Woman's University in Denton, TX. In 2020, she retired with 20 years of service in the United States Public Health Service at the Rank of Captain (O6). As a Public Health Nurse Executive, she worked for 18 years in the Program Support Center-Federal Occupational Health Clinical Services Division, responsible for the operational management of 81 occupational health centers nationally.

Diversity, Inclusivity and Equity in Nursing



Linda J. Washington-Brown, PhD, EJD, APRN-C, PNP, ANP, FNP, FAANP, FAAN

Owner and Director
Xsport Provider Services, Inc., Hialeah, FL

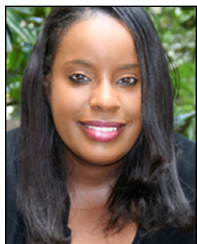
Dr. Linda Washington-Brown is a nationally certified Advanced Practice Registered Nurse (APRN), and the immediate past-President of the Miami Chapter Black Nurses Association (BNA). She is a NBNA Lifetime member, Chair of the NBNA Diversity and Inclusivity Committee, NBNA co-Lead for the Health and Human Services Vaccine Panel and NBNA Vaccine Think Tank.



Denise K. Ferrell, DNP, RN

Associate Dean for Strategic and Innovative Partnerships and Collaborations
Associate Professor, Marian University
Leighton School of Nursing
Indianapolis, IN

Dr. Denise K. Ferrell is Associate Dean for Strategic Partnerships and Collaborations at Marian University Leighton School of Nursing in Indianapolis, Indiana. Dr. Ferrell’s main foci is diversity, equity, and inclusion, minority nursing students’ retention, mentoring, and service-learning. She is a NBNA board member and Lansing Area Black Nurses Association member.



Sheryl Mitchell, DNP, APRN, FNP-BC, ACNP-BC, FAANP

Associate Professor and Director of the DNP/MSN-FNP Programs
University of South Carolina
College of Nursing, Columbia, SC

Dr. Sheryl Mitchell is an Associate Professor and Director of the DNP/MSN-FNP Programs at the University of South Carolina (UofSC) College of Nursing. Her educational preparation includes a DNP (2008), BSN (2005), and a BS in Biology and Psychology (1995) from UofSC. She is a fellow of the American Academy of Nurse Practitioners.



Chad Ricks, RN, MSN, ACHE

Director of Emergency Services
San Diego Kaiser Permanente
Santa Rosa, CA

Pastor Chadwick Ricks has been the pastor of New Millennium Church in Los Angeles since 2019 and has been a registered nurse for over 25 years. He served in the United States Army for ten years as a field combat medic before becoming a registered nurse. Upon discharge from the service, Paster Ricks enrolled at Emory University where he obtained his Bachelor of Science in Nursing, and he is currently enrolled in United States University in San Diego for the Master’s in Nursing with a Nursing Administration focus. He is the immediate past president of the Council of Black Nurses, Los Angeles.

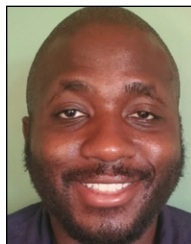
How to Diversify the Nursing Workforce – Why does it Matter



Elaine C. Hardy, PhD, RN

Clinical Assistant Professor
University of Illinois Chicago
College of Nursing, Chicago, IL

Dr. Elaine Hardy has spent her career teaching and advocating for diversity in nursing. Her commitment led to research in improving the health of African American women. Dr. Hardy has supported and tutored dozens of nursing students and is acting president of the Black Nurses Association of Central Illinois.



Miller Celestin, RN, BSN, CEN, CMSRM

Clinical Instructor
University of Vermont
School of Nursing, Chicago, IL

Miller Celestin has practiced as an RN for 8 years. He received his BSN in 2013 and will graduate with his MSN from University of Illinois – Chicago in August 2021. He will join the faculty at University of Vermont as a Clinical Instructor this fall in his first teaching role.

10:00 am - 12:00 pm 2 Contact hours

Mental Health and Resilience of Frontline Nurses



Moderator

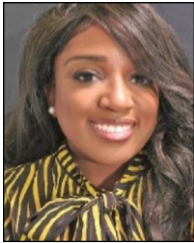
Janet Vanbrakle, RN

Pediatric Radiology Nurse
Dell Children Medical Center
Austin, TX
President and Founder
Black Nurses Association of Austin

Janet Vanbrakle is the founder and President of the Black Nurses Association of Austin, which focus on reducing healthcare inequities for people of color and increasing community awareness of healthcare resources. As a Pediatric Nurse, she has worked in Psychiatric, Neuro and Respiratory, Surgery and now in Radiology. Janet is a Daisy Award Recipient and awarded a Community Award from the NAACP in 2017.



Strategies to Emerging Resilient and Addressing the Mental Wellbeing of Nurse Providers



Leonora C. Muhammad, DNP, APRN, AGPCNP-BC-CCHP

Associate Vice President
Patient Care Services
Corizon Health, Florissant, MO

Dr. Leonora Muhammad is a Doctor of Nursing Practice, Nurse Practitioner, Nurse Motivator, Mentor, International Speaker, Healthcare Consultant, Owner of Optics by Nony B Photography and best-selling author of *Fearless Visionaries Tear the Veil*. Dr. Muhammad sits on the CCHP Board of Trustees for NCCHC and serves on the NBNA Board of Directors.



Quita S. Stephens, MSW, MSN, BHA, LNC, CCM RN

Certified Case Manager
Populations Health Solutions and Prevention/External Channel
OptumHealth, Saint Charles, MO

Quita Stephens is a compassionate and accomplished registered nurse with over 15 years of field experience. She is a Certified Case Manager with a distinguished understanding of hospital functions, exhibiting the ability to develop comprehensive post-treatment plans with patients and doctors, while delivering quality healthcare. Quita is President Emeritus of the Black Nurses Association of Greater St. Louis seeking an opportunity to educate the community, facilitate change, elevate colleagues, and encourage a holistic healthy approach to daily living. *Trauma and Frontline Nurses: Healing and Protecting Nurse Mental Health and Wellbeing*



Janina C Johnson, DNP, RN, CNE

Director, Academic Programs
Chamberlain University
Chicago, IL

Dr. Janina Johnson has served in a variety of clinical, academic and administrative positions. Transitioning from clinical practice, over the past ten years, Dr. Johnson has been active in nursing education which includes teaching assignments, program development, curriculum development and administration. She has served in the roles of faculty, academic coordinator, assistant dean and dean of nursing for traditional and accelerated pre-licensure programs and post-licensure RN to BSN and master's programs delivered online.

11:00 am - 12:00 pm Non-CE

Nursing Innovation Theater

Sponsored by: Pfizer, Inc.

Disparities in Cancer Outcomes: Diversity in Cancer Clinical Trials



Moderator

Jacqueline Miller, MSN, RN

Lead RN and COVID Technical Advisor
Good Home Community Living, Inc.
Dallas, TX
Chapter Conference Chair
Metroplex Black Nurses Association

Jacqueline Miller has almost 15 years of nursing experience to include jail health, home health, med/surg, ICU, and mental health. She is a lifetime member of NBNA, and immediate past president of the Metroplex Black Nurses Association. She is the proud mother of three young men and grandmother of nine.



Janeen Azare, PhD, MSPH

Oncology Senior Field Medical Director -
Breast Cancer
Pfizer Oncology, New York, NY

Janeen Azare, a native of Southwest Louisiana, grew up very interested in learning more about what had become all too familiar to many—the infamous Louisiana corridor known as “Cancer Alley.” Dr. Azare now continues her efforts as an Oncology Senior Field Medical Director - Breast Cancer, where she leads the team’s initiatives on research services, diversity in clinical trials, disparities in healthcare and patient advocacy. Dr. Azare is a Chartered member of Pfizer’s Diversity in Clinical Trials Center of Excellence.



11:00 am - 12:00 pm Non-CE

NBNA Innovation Theater

Sponsored by: Esperion

Add on Efficacy: Oral, Nonstatin Therapies for Lowering LDL-C



Moderator

Dan Vogel

Associate Director, HCP Marketing
Esperion Therapeutics, Philadelphia PA

Dan Vogel is currently the Associate Director of HCP Marketing at Esperion Therapeutics, Inc. After receiving his Bachelor of Science

at Temple University, Dan started in the pharmaceutical industry as a sales representative in 2012. Dan has over 10 years of industry experience, including 5 years in the cardiovascular disease space, and his previous roles include Senior Product Manager at Mitsubishi Tanabe Pharma America and a Product Manager at Aralez Pharmaceuticals, Inc. Dan has been with ESPERION Therapeutics for the past 2 years and is passionate about helping patients living with HeFH and ASCVD.



Albert J. Hicks, III, MD, MPH

Advanced Heart Failure / Transplant
Cardiologist
University of Medicine, Temple, TX

Dr. Albert Hicks is a board-certified Advanced Heart Failure & Transplant Cardiologist. He formally served as the Medical Director of Cardiac Transplantation for Baylor Scott &

White Temple and Clinical Assistant Professor of Medicine at Texas A&M Health Science Center College of Medicine. In late Summer 2021 he will join the Advanced Heart Failure and Cardiac Transplant program at the University of Maryland. He earned his medical doctorate from Temple University School of Medicine and completed his Cardiology and Advanced Heart Failure/Transplant fellowships at Johns Hopkins Hospital.

11:00 am - 12:00 pm Non-CE

NBNA Innovation Theater

Sponsored by: Global Blood Therapeutics

Expert Perspective: The First HbS Polymerization Inhibitor to Treat the Root Cause of Sickle Cell Disease



Moderator

Angelo Noronha, PharmD/MBA

Opinion Leader Program Lead, Marketing
Global Blood Therapeutics
San Francisco, CA



Artangela Henry, DNP, AGACNP-BC, FNP-C

Adult Gerontology Acute Care/Family Nurse
Practitioner
Methodist Comprehensive Sickle Cell Center
Methodist Le Bonheur Healthcare
Memphis, TN

Dr. Artangela Henry earned her doctorate in nursing practice and master's degrees in nursing from the University of Tennessee Health Science Center in Memphis. She currently serves as Adult Gerontology-Acute Care/Family Nurse Practitioner for the Methodist Comprehensive Sickle Cell Center at Methodist Le Bonheur Healthcare in Memphis. Dr Henry is an active member of the American Association of Nurse Practitioners, American Nurses Credentialing Center and Greater Memphis Area Advanced Practice Nurses.

11:00 am - 1:00 pm Poster Session

11:00 am - 4:00 pm Exhibit Hall



12:30 pm - 1:30 pm Non-CE

NBNA Special Presentation

Sponsored by: **Gilead Sciences**

The Crucial Role Nurses Can Play in HIV Testing



Moderator

Schenita D. Randolph, PhD, MPH

Associate Professor, Duke University School of Nursing, Durham, NC

Dr. Schenita Randolph, Assistant Professor, joined the Duke University School of Nursing faculty in July 2015. She holds a BSN from

North Carolina A&T State University, a master's degree in Public Health Leadership from UNC-Chapel Hill, and a PhD in Public Health with a focus on Community Health Education from Walden University.



Kendrick Clack, APRN, FNP-C, AAHIV-S

Director of Clinical Services
AIDS Foundation Houston, Inc., Houston, TX

Kendrick T. Clack is a board-certified family nurse practitioner who works with underserved populations and advocates for health equity. He obtained a bachelor's and master's

degree in nursing from Texas Woman's University in Houston, Texas. For completion of his master's degree, he designed a protocol for implementation of pre-exposure prophylaxis (PrEP) in a primary care practice. Kendrick currently serves as the Director of Clinical Services at AIDS Foundation Houston, Inc.



Natalie Leblanc, PhD, MPH, RN, BSN

Assistant Professor, Harriet J Kitzman Endowed Fellow in Health Disparities
University of Rochester School of Nursing
Rochester, NY

Dr. Natalie Leblanc's career in public health, nursing, and health research investigates the ecological, cultural, and systemic factors that influence health and wellness outcomes. As a former public health specialist, she is able to critically assess health issues from both public health and clinical perspectives—globally and domestically. As a nurse researcher, she seeks to address and investigate determinants of health disparity, assets within these factors that can be leveraged toward achieving health equity to inform intervention implementation.

1:30 pm - 2:30 pm Non-CE

NBNA Innovation Theater

Sponsored by: **Abbott**

How Social Determinants of Health Impact Nutrition?



Lilian Elegonye, MSN, FNP, RN

Women and Infant Specialty Health
Parkland Health & Hospital System, Dallas, TX
Vice-President, Nigerian Nurses Association (DFW)

Lilian Elegonye started her nursing career from Nigeria as a Registered Nurse/Midwife in 1992. She obtained her BSN at Grand Canyon

University Arizona in 2013, MSN in FNP from Walden University in 2020. Lilian is an Obstetric Nurse who works at Parkland Health and Hospital Services Dallas Texas. Lilian is the Vice President of Nigerian Nurses Association DFW.



Lacreasha Johnson, MS, RDN, LDN

Health Policy Consultant
Abbott Nutrition, Cleveland, OH

Lacreasha Johnson is a registered dietitian nutritionist from Cleveland, Ohio. Ms. Johnson is passionate about healthy aging, food justice, and health equity with an emphasis on utilizing nutrition as the vehicle to improving chronic health conditions and cancer prevention. She believes that food is medicine.

3:00 pm - 4:00 pm **Second Business Meeting**



4:00 pm - 5:00 pm 1 Contact hour

Plenary II

Sponsored by: American Academy of Nursing

Leadership & Impact: The Fellowship Connection



Moderator

Eileen M. Sullivan-Marx, PhD, RN, FAAN

Dean, NYU Rory Meyers College of Nursing
New York, NY
President, American Academy of Nursing

Dr. Eileen Sullivan-Marx is Dean of the New York University Rory Meyers College of Nursing and the Erlene Perkins McGriff Professor of Nursing. She is serving currently as president of the American Academy of Nursing. Dr. Sullivan-Marx is known for research and innovative approaches in primary care, testing methods of payment for nurses particularly with Medicaid and Medicare, sustaining models of care using advanced practice nurses locally and globally and developing health policy in community-based settings.



Debbie Chatman Bryant, DNP, RN, FAAN

Associate Dean for Practice
Medical University of South Carolina
College of Nursing, Charleston, SC

Dr. Debbie Chatman Bryant is Associate Dean for Practice and Associate Professor in the College of Nursing at Medical University of South Carolina. She recently ran in the South Carolina State Senate District 44 race as a Democrat. Her experience focuses on cancer control through strategic priority as well as design and implements new programs to improve the adoption and access to cancer prevention and control programs and treatment services.



Christopher L. Coleman, PhD, MPH, FAAN, PMHCNS-BC

Associate Dean and Professor
Indiana University School of Nursing
Fort Wayne, IN

Dr. Christopher Coleman is Associate Dean and Professor in the Indiana University School of Nursing - Fort Wayne Campus. Dr. Coleman's research focuses on understanding factors that influence health-promoting behaviors of HIV infected middle-aged and older African American men and HIV risk factors among vulnerable populations.



Linda Scott, PhD, RN, NEA-BC, FNAP, FAAN

Dean and Professor
University of Wisconsin-Madison
School of Nursing, Madison, WI

Dr. Linda Scott is Dean of the University of Wisconsin – Madison, School of Nursing. Her program of research focuses on the impact of fatigue and sleep deprivation on both nurses and their patients. Dr. Scott has also developed and implemented programs focused on economically disadvantaged students, including racial and ethnic minorities. She has led diversity efforts across academic degrees, curricula, and universities, including the implementation of holistic review for admissions.

7:00 pm - 9:00 pm

NBNA 50th Anniversary

“Let’s Celebrate 50 years of Nursing with Love, Peace, and Soul”!!!!

Featuring DJ Kal!

Chicago, IL



SATURDAY, AUGUST 7

8:00 am - 10:00 am 2 Contact hours
Achieving Better Health Outcomes



Moderator
Natalie J.C. Kelley, BSN, RN-BC
Staff RN
Methodist Richardson Medical Center
Richardson, TX.
Metroplex Black Nurses Association

*Do They Understand What We Are Saying?
The Impact of Health Literacy on Healthcare Outcomes*



Ottamissiah Moore, BS, RN, WCC, DWC
Principal, Nursing QI
Washington, DC
Ottamissiah (Missy) Moore is a nurse with over 35 years experience. Ms. Moore is the principal educator for Nursing Quality Inservices, a continuing education provider for nurses. Ms. Moore is a hospice and palliative care certified nurse who provides education and training on advance care planning and end of life care. Ms. Moore is the president of the National Alliance of Wound Care.

*Designing Best Practice Framework:
Transcendence, Transference, and Transformation for Optimum Virtual Patient Care Delivery*



Anne Marie Jean-Baptiste, PhD, MSN, RN, CCRN, CEN
Nursing Faculty
University of the District of Columbia
Washington, DC
Dr. Anne Marie Jean-Baptiste is an Assistant Professor in the Bachelor of Science Nursing Program at the University of the District of Columbia. Dr. Jean-Baptiste is an expert critical care and adult emergency nurse. She holds a master's degree in healthcare management, a master's degree in nursing education and a PhD with focus on nursing education.

8:00 am - 10:00 am 2 Contact hours

COVID-19 and its Impact on Our Children and Youth

Moderator



Trilby Barnes-Green, BSN, RNC
Telephonic Triage Nurse
Ochsner Health Systems
Quality Improvement
New Orleans East Hospital
New Orleans, LA
Trilby Barnes-Green is the immediate past Treasurer of the National Black Nurses

Association (NBNA). She is a current NBNA Board member, Chair of the Finance Committee and she represents NBNA on the National Coalition for Infant Health (NCfIH) Steering Committee. Trilby is chair of the New Orleans Black Nurses Association COVID Task Force. Currently, she is working with Ochsner Healthcare Systems as a Telephonic Triage Nurse and with New Orleans East Hospital as an Employee Health and Educator Nurse. Mrs. Barnes-Green has collaborated with VITAS Healthcare on several inaugural programs. She also consistently serves as a moderator for many of VITAS' lecture engagements. As a constant hospice care advocate, Mrs. Barnes-Green's mission is to promote her belief that hospice positively impacts outcomes and experiences for patients and their support systems.

Promoting Group Self-Management Strategies during the COVID-19 Pandemic for Young Adults Living with Sickle Cell Disease



Dora Clayton-Jones, PhD, RN, CPNP-PC
Assistant Professor
Marquette University
School of Nursing
Milwaukee, WI
Dr. Dora Clayton-Jones completed her PhD and MS degrees in nursing at Marquette University and earned her BSN from the University of Wisconsin-Madison. She is an assistant professor at Marquette University and current president of the International Association of Sickle Cell Nurses and Professional Associates.



Lee Za Ong, PhD, LPC, CRC

Assistant Professor
Marquette University
Milwaukee, WI

Dr. Lee Za Ong completed her PhD in Rehabilitation Psychology at University of Wisconsin-Madison. She is an assistant professor in the Department of Counselor

Education and Counseling Psychology at Marquette University, and the project director of the RSA Long Term Training Grant in Rehabilitation Counseling with Mental Illness specialty.

What About Our Youth? Intersections among COVID-19, School Closures and Health Risks



June Hopps, PhD

Professor
University of Georgia
School of Social Work
Athens, GA

Dr. June Hopps is a Professor at the School of Social Work, the University of Georgia, Athens. She has worked with leaders in a variety of

education and health systems across the nation and the globe and served as Dean of the School of Social Work at Boston College for more than two decades.



Faye Gary, EdD, RN, FAAN

Medical Mutual of Ohio & Kent W. Clapp
Chair and Professor of Nursing, Case Western
Reserve University

Frances Payne Bolton School of Nursing
Founding Director, Provost Scholars Program
Secondary Appointment, Department
of Psychiatry School of Medicine Faculty

Associate, Schubert Center for Child Studies, Case Western Reserve University, Cleveland, OH

Dr. Faye Gary holds the Distinguished University Professor, Case Western Reserve University, Cleveland, Ohio. She is also a Distinguished Service Professor Emerita at the University of Florida, Gainesville. She was recently inducted into the Sigma Theta Tau International Research Hall of Fame. Dr. Gary has been dedicated to preventing and treating mental health problems among children and adolescents throughout her career. She has consulted with ministries of health and nursing organizations on six continents, mentored nurses and other health professionals across the globe, and worked in some of our nation's most vulnerable communities.

8:00 am - 10:00 am 2 Contact hours

Mentoring the Next Generation of Nursing Leaders



Moderator

Monica Debro, DNP, MSN, RN

Nursing Faculty, Rasmussen University
Orlando, FL
Metroplex Black Nurses Association (Dallas)

Dr. Monica Debro is an author, speaker, life coach, and founder of Love Yourself to Life™.

She is a leader who is transforming the lives of women through inspirational writings, events, and speaking engagements. Dr. Debro is the author of Broken Believer No More and Love Yourself to Life.

Money, Models & Mentorship: Rebuilding the Foundation of Nursing



Courtney (CJ) Marbley, BSN, RN, NE-BC

Chief Nursing Officer & Chief Operating Officer
Hospital Administration
New Orleans East Hospital
New Orleans, LA

To Be or Not to Be?



Lindsey M. Harris, DNP, RN, FNP-BC

Nurse Practitioner
Diabetes Management
Birmingham, AL

Dr. Lindsey Harris is a doctoral prepared family nurse practitioner. Her nursing career is dedicated to promoting the profession of nursing and improving outcomes of those we serve. She is the first person of color named President of the Alabama State Nurses Association. Dr. Harris is involved in the community. She is a mentor to many and enjoys helping others along the way.



H. Franklin Wallis, DNP, NP-C, NEA-BC

Senior Director of Emergency Services
University of Alabama at Birmingham Hospital
Birmingham, AL

Dr. H. Franklin "Frankie" Wallis, is Senior Director of Emergency Services at the University of Alabama at Birmingham

Hospital, a large, metropolitan academic medical center with level I stroke and trauma designations which includes Highlands ED and Gardendale Free Standing ED. He leads operations for the Emergency Services division at the three hospital campuses with a patient volume exceeding 135,000 annually.

8:00 am - 10:00 am 2 Contact hours

Nurse Entrepreneurs: What You Need to Know

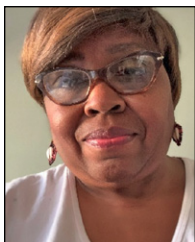


Moderator

Marilyn Johnson, ThD, MEd, BSN, RN, CORN

Operating Room/Staff Nurse 3, Memorial Herman USPI/TMC Surgery Center, Houston, TX
President, Fort Bend County Black Nurses Association

*Act Like a Nurse: Think like An Entrepreneur
"You are the Boss"*



Marsha D. Thomas, BSHA, RN

Owner
Educational Opportunities
Cincinnati, OH

Marsha D. Thomas is the Founder/Executive Director of Global Educational Opportunities (GEO), Inc. Under Ms. Thomas' leadership, GEO has produced plays on health issues.

GEO took people to Nigeria, Ghana and Benin Republic. She was able to unite her local chapter with a school of nursing in Ghana. She was able to get local schools to send unused resources to Ghana.



Pauline Zarrieff, MSN-Ed, RN

Executive Director
Preventive Healthcare Services
Columbus, OH

Pauline Zarrieff Bryant is a retired U.S. Army Captain. She is Chief Executive Officer of Preventive HealthCare Services, Inc. in Columbus, Ohio; a Nurse Professor at

Academia Medical Institute; and Outreach Coordinator for Ohio Sickle Cell and Health Association. She is a graduate of Capital University. Pauline is the recipient of NBNA's Nurse Entrepreneur of the Year for 2006, 2007 and 2016.



Tina M. Payne, MSN-Ed, RN

Business Coach for Nurses
Tina M. Payne Consulting
Cincinnati, OH

Tina M. Payne is a published author, educator, business coach and international speaker. She is the founder of Grace Health Scrubs and Tina M. Payne Consulting, LLC a coaching firm

designed to assist nurses and other women professionals transition into an entrepreneurial space seamlessly.

8:00 am - 10:00 am 2 Contact hours

PhD, DNP, APRN, How Do You Decide?



Moderator

Brenda Ross Swilley, PhD, RN, COHN-S

Retired Captain, US Public Health Service
Commissioned Corps
Adjunct Graduate Professor
Texas Woman's University, Denton, TX

Dr. Brenda Ross Swilley has more than 29 years of nursing experience and is currently an Adjunct Nursing Professor at Texas Woman's University in Denton, TX. In 2020, she retired with 20 years of service in the United States Public Health Service at the Rank of Captain (O6). As a Public Health Nurse Executive, she worked for 18 years in the Program Support Center-Federal Occupational Health Clinical Services Division, responsible for the operational management of 81 occupational health centers nationally. Dr. Ross Swilley is a mission-oriented nurse with prior clinical experience in occupational and environmental health, federal corrections, community health, intermediate care, and post-anesthesia care.



Themes from Using Objective Structured Clinical Examination (OSCE) to Teach Cultural Humility to Nurse Practitioner Students



Abraham Ndiwane, EdD, RN, CHES

Associate Professor, MGH, Institute of Health Professions School of Nursing, Boston, MA
Dr. Abraham Ndiwane is a certified health education specialist with research interest in teaching with simulation, cultural humility and

health policy issues, in culturally diverse populations. He earned his doctorate in Education and Policy Studies at Boston University, Boston Massachusetts. Abraham is a National League of Nursing (NLN, LEAD) Scholar.

DNP or PhD: Which Degree is Best for Me?



Gwendolynn D. Randall, PhD, CRNA, APRN

Associate Professor and Assistant Director Nurse Anesthesia Track
College of Nursing and Health Sciences
Union University, Jackson, TN

Dr. Gwendolynn D. Randall is a seasoned CRNA with a broad background in health care

and education. She received B.S. degrees from Howard University and Norfolk State University, a Master of Science in Nurse Anesthesia from St. Joseph's University/Pennsylvania Hospital School of Nurse Anesthesia, Master of Science in Nursing from Temple University, and a PhD in Nursing from Barry University.

8:00 am - 10:00 am 2 Contact hours

The Global Impact of COVID-19 and Lessons Learned from other Vaccine Prevention Campaigns



Moderator

LaShawn Richard, BSN, RN

Career Technical Education-Nursing Instructor
Grand Prairie Independent School District
Grand Prairie, TX
Metroplex Black Nurses Association (Dallas)

The Health and Economic Impact of COVID-19 Among Haitians in the United States: Time for Systemic Change



Marie O. Etienne, DNP, APRN, FNP, PNP, GNP, PLNC

Professor, Miami Dade College
Benjamin Leon School of Nursing
Miami, FL

Dr. Marie O. Etienne is a tenured full Professor of Nursing at Miami Dade College, Benjamin Léon School of Nursing. Her experience includes pediatrics, geriatrics, family practice, community health nursing and leadership. Dr. Etienne is President of the Miami Chapter Black Nurses Association.



Balkys L. Bivins, PhD, APRN, FNP-BC

Adjunct Clinical Faculty, University of Miami
School of Nursing, Coral Gables, FL

Dr. Balkys Bivins earned a PhD in Nursing at Barry University. Her experience as an APRN includes working at the Mayo Clinic. Dr. Bivins is part of the nursing faculty for the University of Miami School of Nursing graduate program. Her research includes diabetes care of Haitians and diverse populations.

Increasing Clinician Confidence and Improving Vaccination Recommendations: Lessons Learned from CDC's HPV Vaccine Is Cancer Prevention Campaign for COVID-19 Inoculation



Angela N. Young, MPS, BA

Senior Account Supervisor
Health Practice / Hager Sharp
Washington, DC

Angela Young earned a master's degree from The George Washington University and a Bachelor of Arts from Towson University. She has led the development and implementation of public health campaigns and initiatives for general population, at risk communities, and minority populations for over a decade. She is currently employed at Hager Sharp.



Christina M. Nicols, MPH, MS, MS,

Senior Vice President, Director, Strategic Planning & Research Health Practice; Education, Labor & Economy Practice Hager Sharp, Washington, DC

Christina Nicols earned an MPH from The George Washington University, MS from Catholic University, and an MS from Boston

University. She has 25 years of strategic planning and research experience. She led the strategic planning and research for the HPV Vaccine is Cancer Prevention campaign. Christina is the co-author of *Health Industry Communication: New Media, New Methods, New Message* which was published in August 2011.

8:00 am - 10:00 am 2 Contact hours

Patients & Caregivers Living with Chronic Disease



Moderator

Cynthia Blanton Brown, RN, BSN

Retired Nurse
Black Nurses Association of Greater Houston Houston, TX

Cynthia Blanton Brown is a retired registered nurse. Cynthia retired from MD Anderson Cancer Center after 26 years of service as a research nurse and research nurse supervisor. Cynthia was an active member of SOCRA and attended many seminars. Cynthia was named in many research publications during her tenure. Prior to her career at MD Anderson she worked for Houston Methodist for 10 years as an orthopedic nurse. Cynthia enjoyed psychiatric nursing and home health nursing.

Weighing the Implementation of Universal Do-Not-Resuscitate Orders for Coronavirus Patients



Shirley D. Evers-Manly, PhD, RN, FAAN

Interim Dean and Professor
Alcorn State University
School of Nursing, Natchez, MS

Dr. Shirley D. Evers-Manly has 35 years of experience developing and implementing community-based health promotion and prevention programs, working with vulnerable populations and speaking about diversity locally and abroad. She is the Interim Dean at Alcorn State University School of Nursing and has held positions as Corporate Chief Nursing Officer for six hospitals, two with Magnet Status, one Pediatric, an Academic Medical Center and she served as Director of Public Health Nursing.

A Caregiver's Journey: The Lived Experience of Quality of Life



Brenda F. Collins, PhD(c), APRN, FNP-C

Assistant Professor, Family Nurse Practitioner
Alcorn State University School of Nursing
Natchez, MS

Ms. Brenda Collins earned her BSN, MSN, and Post-Master's FNP from Alcorn State University. A doctoral candidate at the

University of Southern Mississippi, she holds membership in STTI, ANA, Mississippi Nurses Association, and MS Association of NPs. She is an Assistant Professor at Alcorn State University.

9:00 am - 11:30 am Non-CE

Men's Bow Tie Health Institute

Sponsored by: New Orleans East Hospital

Getting Real About Black Men's Health: Barbershops, COVID-19 and Vaccinations



Moderator

Kendrick T. Clack, MS, APRN, FNP-C, AAHIVS

2017 MATEC HIV Clinical Scholar; 2018 NMQF 40 under 40 Leaders in Minority Health

Kendrick T. Clack is a board-certified family nurse practitioner with experience in primary care and specialties in HIV treatment and prevention, hepatitis C management, and gender affirming health care. He has been recognized as Nurse of the Year and 40 under 40 Leaders in Minority Health. He is active in professional and civic organizations such as American Association of Nurse Practitioners, National Black Nurses Association, Association of Nurses in AIDS Care, and Delta Phi Upsilon Fraternity, Inc.



Sheldon D. Fields PhD, RN, CRNP, FNP-BC, AACRN, FAANP, FNAP, FAAN

NBNA First Vice President
Greater New York Black Nurses Association

Dr. Sheldon Fields is a well-known and respected HIV/AIDS prevention research scientist who is currently the Associate Dean for Equity & Inclusion in the College of Nursing at Penn State University. He also serves as First Vice President and Chair of the Health Policy Committee for the National Black Nurses Association, Inc.



Julius Johnson, DNP, RN, FNP-BC

Assistant Professor, Department Chair
Director of Family Nurse Practitioner Program
Long Island University- Brooklyn
CEO, Premium Health Depot, NP in Family
Health PLLC, Brooklyn, NY
President, Greater NYC Black Nurses
Association

Dr. Julius Johnson was born and raised in Brooklyn, NY in the Brownsville and Crown Heights neighborhoods. He attended Clara Barton High School for health professionals while starring in football for the Brooklyn Skyhawks. He received his Bachelor of Science, with a major in nursing from Binghamton University in 2005 and received his Master of Science with a major in family nurse practitioner from Binghamton University in 2009, and his Doctor of Nursing Practice from the University of Miami in 2016.



Aron A. King, RN, MS

Assistant Nurse Manager
Medical Telemetry Unit
UC Davis Health
Sacramento, CA

Aron King earned a MS from University of California, Davis with a research emphasis in microaggressions. He is employed as an

Assistant Manager on the Medical Surgical unit at UC Davis Health. He is the secretary for Capitol City Black Nurses Association. His goal is to increase diversity in the nursing workforce through outreach in communities of color.



Carter Todd, MS, RN, CCRN

Nurse Shift Manager
Mercy San Juan Medical Center
Sacramento, CA
President
Capital City Black Nurses Association
Sacramento, CA

Carter is a Nurse Shift Manager in Sacramento, CA and Founding President of Capitol City Black Nurses Association. He completed graduate research focusing on the barbershop and its impact to future nursing careers for Black men.

10:30 am - 11:30 am 1 Contact hour

**NBNA Ad Hoc Committee on Population Health,
Subcommittee on Sickle Cell Disease**

*Nurse Champion Model for Group
Reproductive Genetic Counseling for Sickle Cell
Hemoglobinopathies: Reverse Innovation from
Africa to the USA*



Moderator

**Mary L. Kelly, DNP, MSN, MHA,
NEA-BC**

Senior Director of Oncology Services
Outpatient Infusion Services
University Medical Center, New Orleans, LA

Dr. Mary Kelly is a Lifetime member of the National Black Nurses Association (NBNA). She has worked in various clinical and administrative roles. Dr. Kelly is a member of the National Black Nurses Association (NBNA) Finance Committee and Mini Nurse Academy Committee. She was a recipient of the 2018 NBNA President's Trailblazer Award.



**Cheedy Jaja, PhD, MPH, MSN,
PMHNP-BC, APRN, FAAN**

Professor, University of South Carolina
College of Nursing, Columbia, SC

Dr. Cheedy Jaja's interest in social justice, health disparities, and improving health outcomes in historically marginalized and vulnerable populations such as those with sickle cell disease drives his research, clinical, and advocacy initiatives. He is an expert in health systems strengthening and nursing capacity building and a board-certified Psychiatric and Mental Health Nurse Practitioner. Dr. Jaja received a Fulbright Scholar award from the US State Department, among other honors.



Stephanie Ibemere, PhD, MSN, RN

Assistant Professor, Duke University
School of Nursing, Durham, NC

Dr. Stephanie Ibemere is an assistant professor in the Duke University School of Nursing. Her research focuses on improving provider capacity and the clinical model for SCD management in low to middle income settings in sub-Saharan Africa and the United States through tool adaptation, implementation science, and community-engaged research.



10:30 am - 11:30 am Non-CE

NBNA Innovation Theater

Sponsored by: Novo Nordisk

The High-Cost Risks of Obesity: Dire Impacts of Untreated Chronic Disease



Moderator

Lola Denise Jefferson, ThD, MA, BSN, RNC, CVRN

Chair, NBNA Ad Hoc Committee on Obesity
Houston TX
Fort Bend County Black Nurses Association

Dr. Lola Denise Jefferson is the former First Vice President of the National Black Nurses Association and the current Chairperson of the Ad Hoc Committee on Obesity. She is the Founder, President Emeritus and Executive Director of the Fort Bend County Black Nurses Association which was the largest chapter of the NBNA for 19 years. Dr. Jefferson has served in a supervisory role for over 21 years, currently employed at Kindred Sugar Land Hospital as a House Supervisor. Two years ago, Dr. Jefferson led 10 nurses on a successful medical mission trip to Haiti.



Kathi Earles, MD, MPH, Diplomate of ABOM

Obesity Medical Liaison, Gulf Coast
Novo Nordisk, Inc.
Atlanta, GA

Dr. Kathi A. Earles is the Senior Obesity Medical Liaison for Novo Nordisk, Inc. where she educates healthcare providers on the pathophysiology, comorbidities, treatment and prevention strategies of obesity. Before joining NNI, she was the Assistant Director of the Morehouse School of Medicine (MSM) Pediatrics Residency program where she was instrumental in developing the curriculum and establishing the program from its inception.

10:30 am - 11:30 am 1 Contact hour

NBNA Innovation Theater

Sponsored by: UsAgainstAlzheimer's

Understanding Disparities in Alzheimer's Disease and Promoting Brain Health Equity

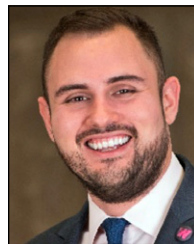


Moderator

Stephanie J. Monroe, JD, BA

Executive Director, African Americans Against Alzheimer's (AAN), Washington, DC

As Executive Director of AAN, a network of UsAgainstAlzheimer's, Ms. Monroe works nationally, locally, and through strategic partnerships, to help the AAN raise awareness of the impact of Alzheimer's health disparities on communities of color and women and the importance of all communities, especially those most at risk to focus on brain health, prevention, early detection, and access to inclusive research to find better treatments and one day a cure.



Jason Resendez, BS

Executive Director, UsAgainstAlzheimer's Center for Brain Health Equity; Head of the LatinosAgainstAlzheimer's Coalition, Washington, DC

Mr. Jason Resendez's advocacy of clinical trial inclusion to paid family leave for family caregivers, and he champions brain health equity at every level of the healthcare system. In 2020, Resendez was recognized as one of America's top 20 "Influencers in Aging" by PBS Next Avenue. He has contributed to peer-reviewed research on the socioeconomic impacts of brain health inequities and on the science of community engagement in neuroscience research. Jason has been quoted by *The Washington Post*, *The Wall Street Journal*, *STAT News*, *Time*, *Newsweek*, *Univision* and others on health equity issues.



Angela M. Allen, PhD, EdS, MAT, BSN

Clinical Research Program Director, Nursing Research at Banner Alzheimer's Institute and Banner Sun Health Research Institute in Sun City, AZ

Dr. Angela Allen is a Certified Rehabilitation Registered Nurse with a specialization in research. She oversees planning and evaluation of clinical research-related assignments that support improved patient and caregiver outcomes, develops protocol for internally initiated studies, and cultivates collaborative relationships to increase research capabilities throughout the community.



Erica Davis, MSN, NP-C

Family Nurse Practitioner
Bon Secours Neurology Clinic
Chesterfield, VA

Erica Davis is a family nurse practitioner presently pursuing her DNP at Old Dominion University. Ms. Davis is a member of the National Black Nurses Association and is a representative of the Ad Hoc Committee on Brain Health. She enjoys volunteering and spending time with her family in her spare time.

10:30 am - 11:30 am Non-CE

NBNA Innovation Theater

Sponsored by: CeraVe

Racial / Ethnic Variations in Skin Barrier: Implications for Skin Care Recommendations in Skin of Color



Moderators

Jordan Farris

Chief Operating Officer
Tenacity Consulting Group
Sulphur, OK



Nicole Horan

Assistant Marketing Manager
CeraVe
New York, NY



Tena Brown

Empathy Educator, Patient Advocate, and Inspirational Speaker, Tena Brown & CeraVe Sulphur, OK

For more than 20 years, Tena has motivated professionals and individuals alike with her insightful approach to the patient experience. Tena has created and conducted training for thousands of dermatologists, dermatology nurses and medical students, speaking at institutions such as the FDA, Mayo Clinic, Geisinger Clinic and other medical schools around the country. Her personal healthcare journey has given her a rare perspective that is informative, entertaining, and always uplifting.

11:00 am - 2:00 pm Exhibit Hall

2:00 pm - 4:00 pm

NBNA Scholarships and Awards Ceremony

Nurse of the Year Awards, Under 40 Awards, Scholarship Winners, Chapter and Community Service Awards



Dr. Sheldon D. Fields

Chair, NBNA Scholarships and Awards Committee and NBNA First Vice President

Dr. Sheldon Fields is a well-known and respected HIV/AIDS prevention research scientist who is currently the Associate Dean for Equity & Inclusion in the College of Nursing at Penn State University. He also serves as First Vice President and Chair of the Health Policy Committee for the National Black Nurses Association, Inc.

Nurses of the Year Awards



Dr. Chris Bryant

Member, NBNA Board of Directors



*40 and Under Awards and
Chapter Community Service Awards*



Dr. Rebecca Harris-Smith
Member, NBNA Board of Directors

*Membership Awards and
Membership Campaign Awards*



Dr. Marcia Lowe
Chair, Membership Committee and NBNA
Second Vice President

Scholarship Awards



Dr. Maya Clark-Cutaia
Member, Scholarships and Awards Committee

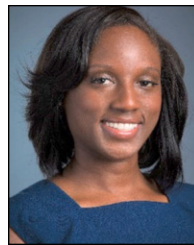


Dr. Kellie Bryant
Member, Scholarships and Awards Committee

7:00 pm - 11:00 pm

President's Gala

Presentation of the Presidential Awards
NBNA Lifetime Achievement Awards
NBNA Trailblazer Awards
Entertainment



Moderator:
Dr. Lindsey Harris
President
Alabama State Nurses Association



Presenter
Dr. Martha A. Dawson
NBNA President



SUNDAY, AUGUST 8

8:30 am - 9:40 am Ecumenical Service



Evelyn Collier-Dixon, DM, MDiv, MSN, RN

Chair, Ecumenical Service
NBNA Treasurer



Chad Ricks, RN, MSN, ACE

Member, Ecumenical Service Committee



Pastor Anthony R. Thomas, MDc, MA

Calvary Covenant Church of Chicago
Chicago, IL

In July 2020, Pastor Anthony became the pastor of Calvary Covenant Church of Chicago. A skilled communicator who is effective in building collaborative relationships, Pastor

Anthony teaches and preaches the word of God with passion and conviction. His experience as a church planter and pastor has proven helpful for other pastors across denominational and cultural boundaries. He lives by his personal motto, "Live-Learn-Grow-Lead!"

10:00 am - 12:00 pm .5 Contact hours

Closing Session Keynote Address

Addressing Health Equity through Innovative Nursing Leadership



Ena Williams, MBA, MSM, BSN, RN, CENP

Senior Vice President and Chief Nursing Officer; Yale New Haven Hospital, New Haven, CT

Ena currently serves as Senior Vice President and Chief Nursing Officer at Yale New Haven Hospital (YNHH), a 1541 bed ANCC

3 time magnet ® designated, level I trauma, academic medical center. She has oversight of nearly 6000 nurses and clinical staff, with responsibility for practice, quality, workforce, nursing resources, patient experience and general operations.

Presentation of the NBNA Lifetime Members



Dr. Martha A. Dawson

NBNA President

Presentation of Thank You Gifts to Outgoing NBNA Board Members and Nominations Committee Members

Dr. Martha A. Dawson

NBNA President

Installation of the New NBNA Board of Directors and Nominations Committee Members



Lovene Knight, PhD, MSN/ED, MBA, RN, CPHQ

Parliamentarian

National Black Nurses Association



See You
IN CHICAGO!
JULY 26 – JULY 31, 2022
HILTON CHICAGO HOTEL
www.nbna/conf.com



SATURDAY, AUGUST 7 • PRESENTATIONS

CHAPTER COMMUNITY SERVICE AWARDS

Dr. Rebecca Harris-Smith, Chair, NBNA Program Committee

Sponsored by: VITAS Healthcare

Grand Chapter (120 plus members)

Birmingham Black Nurses Association

Large Chapter (80 – 119 members)

Greater New York City Black Nurses Association

Mid-Size Chapter (40 – 79 members)

Miami Chapter – Black Nurses Association

Small Chapter (8 - 39 members)

Piedmont Black Nurses Association

INDIVIDUAL MEMBERSHIP CAMPAIGN AWARDS

Dr. Marcia Lowe, Chair, NBNA Membership Committee and Second Vice President

Individual Licensed Members – First Place

Sabrina Newton

Greater New York City Black Nurses Association

- One free NBNA membership (National dues only) for 2022
- One complimentary conference registration for NBNA 2022 – Chicago, IL
- Two nights complimentary hotel stay at the 2022 NBNA Conference – Chicago, IL
- A Tablet
- One "I RECRUITED A NURSE for NBNA" ribbon

Individual Licensed Members – Second Place

Dareni Lowe

Queen City Black Nurses Association, NC

- One free NBNA membership (National dues only) for 2022
- One complimentary conference registration for NBNA 2022 – Chicago, IL
- One "I RECRUITED A NURSE for NBNA" ribbon

Individual Student Members – First Place

Cheryl Howard Davis

Birmingham Black Nurses Association

- One free NBNA membership (National dues only) for 2022
- An IPOD to enjoy your favorite tunes
- One "I RECRUITED A NURSE for NBNA" ribbon

Individual Student Members – Second Place

Dr. Debbie Ann Jones

Black Nurses Association of Greater Houston

- One free NBNA membership (National dues only) for 2022
- One "I RECRUITED A NURSE for NBNA" ribbon



MEMBERSHIP CAMPAIGN AWARDS

Dr. Marcia Lowe, Chair, NBNA Membership Committee and Second Vice President

Highest Number of Members *(new & existing)*

- Grand Chapter** (120 plus members)
Birmingham Black Nurses Association
- Large Chapter** (80 – 119 members)
New England Regional Black Nurses Association
- Mid-Size Chapter** (40 – 79 members)
Miami Chapter – Black Nurses Association
- Small Chapter** (8 – 39 members)
Metroplex Black Nurses Association - Dallas Tri-County Black Nurses Association

Highest Retention by January 31st

- Grand Chapter** *Fort Bend County Black Nurses Association*
- Large Chapter** *Chicago Chapter National Black Nurses Association*
- Mid-size Chapter** *Little Rock Black Nurses Association of Arkansas*
- Small Chapter** *Kalamazoo-Muskegon Black Nurses Association*

Highest Percentage of Growth (2020-2021)

- Grand Chapter** *Birmingham Black Nurses Association*
- Large Chapter** *New England Regional Black Nurses Association*
- Mid-size Chapter** *Black Nurses Association of Greater Houston*
- Small Chapter** *St. Petersburg Black Nurses Association*

Highest Number of Student Members

- Grand Chapter** *Birmingham Black Nurses Association*
- Large Chapter** *Atlanta Black Nurses Association*
- Mid-size Chapter** *Black Nurses Association of Greater Houston*
- Small Chapter** *Greater East Texas Black Nurses Association*

Highest Number of LPN/LVN Members

- Grand Chapter** *Birmingham Black Nurses Association*
- Large Chapter** *New England Regional Black Nurses Association*
- Mid-size Chapter** *Acadiana Black Nurses Association San Diego Black Nurses Association*
- Small Chapter** *St. Petersburg Black Nurses Association*

Highest Number of Male Members

- Grand Chapter** *Greater New York City Black Nurses Association*
- Large Chapter** *Atlanta Black Nurses Association*
- Mid-size Chapter** *Capitol City Black Nurses Association*
- Small Chapter** *Black Nurses Association of Greater St. Louis New Jersey Integrated Black Nurses Association*

Highest Number of New Lifetime Members

- Grand Chapter** *Greater New York City Black Nurses Association*
- Large Chapter** *Black Nurses Association of Greater Washington, DC Area*
- Mid-size Chapter** *Capitol City Black Nurses Association*
- Small Chapter** *Black Nurses Association of Greater St. Louis Association*

The Black Nurses Association of Greater Houston

Congratulates

The National Black Nurses Association

on its

50TH

**Anniversary of NBNA
& It's 49th Annual Conference**



The Black Nurses Association of Greater Houston

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Accountability. Respect. Compassion

bnagh19@hotmail.com



Congratulations
To the
National Black Nurses Association
for *50 years* of
Educating, Empowering and Caring for
Our Community



Black Nurses Association of Greater Washington DC, Inc.

President - Dr. Pier A. Broadnax

Vice President - Dr. Joan E. Smith

Treasurer - Madlyn Belcher

Recording Secretary - Pamela Hodge

Corresponding Secretary - Janice Johnson



CONGRATULATES THE
NATIONAL BLACK NURSES ASSOCIATION
ON ITS

50th Anniversary

and is proud to partner on the
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AND THE INTERSECTION OF HEALTH DISPARITIES**

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NATIONAL BLACK NURSES FOUNDATION
congratulates the
NATIONAL BLACK NURSES ASSOCIATION
on its 50th Anniversary.



ABOUT THE FOUNDATION

The National Black Nurses Foundation, Inc. (NBNF) is engaged in activities that include health literacy, health authority models to increase access to care, nurse leadership development, reforming healthcare workforce regulations, and the decrease of chronic diseases and related risk factors in underserved, underrepresented, and at-risk populations. The Foundation undertakes the responsibility of improving the state of nurses, particularly African-American nurses, through cooperative relationship with other similar international nursing, community, faith-based, professional, and consumer organizations across ethnic populations.

Congratulations!



Laurie Coker Reid
RN, BSN, MS

2021

NBNA Trailblazer Awardee

*We Support the
National Black Nurses
Associations, Inc.*

**Love your Family,
Reggie, BeBe, Joan, Julie, Ayesha, and Tonya**

Celebrating
50
Years



Happy Anniversary
NBNA!

Continuing to serve our community during the Pandemic through wellness initiatives, virtual education, and local college donations.

*– Savannah Black Nurses Association –
Savannah, Georgia*

Congratulations to NBNA on your 50th anniversary and the incredible impact you've had on the nursing profession.

We look forward to expanding our working relationship in the years ahead.

From your friends at the American Association for Men in Nursing.



AAMN.org



Celebrating
NBNA'S
50 Years
of Advocacy!

ASNA is proud of our nurse leaders
who are truly making a difference!



Martha Dawson DNP, RN, FACHE
President, NBNA



Lindsey Harris DNP, FNP-BC
President, ASNA

Acadiana BNA Congratulates NBNA 50 years for Leadership & Community Service



STANDING, LEFT TO RIGHT:
Ida Fusilier, BSN, RN; Dr. Jeanine Thomas;
Phyllis Rodgers, LPN; Sharonda Johnson, MSN, RN
SEATED, LEFT TO RIGHT:
Lucille Woodard MSN, RN; Dr. Iris Malone

Congratulations
National Black Nurses Association!
Celebrating 50 Years of Innovative Service,
Practice, Education and Research in Nursing



Columbus Georgia Metro Black
Nurses Association, Inc.

Officers

- Gwendolyn McIntosh, President
- Rhonda Galloway, Vice-President
- Agnes Shelton, Treasurer
- Florence Miller, Financial Secretary
- Eileen Albritton, Recording Secretary
- Doris Holeman, Corresponding Secretary
- cmbnassociation@gmail.com

Congratulations
to the NBNA on our
50th Anniversary

Tri-County Black Nurses Association

A local chapter of the NBNA
PO Box 20816
Charleston, SC 29413

843-256-3342

tricityblacknurses@gmail.com
www.tricityblacknurses.org

- President: Vivian Frasier-Gathers, BSN, RN, RSL
- V. President: Fharen Grant, MSN, RN-BC, CNL
- Secretary: Mia Barron, MSN, RN
- Corresp. Secretary: Zonya Mungin, BSN, RN
- Treasurer: Wanda J. Brown, MSN, RN



TCBNA

In Loving Memory
Dr. Ida J. Spruill

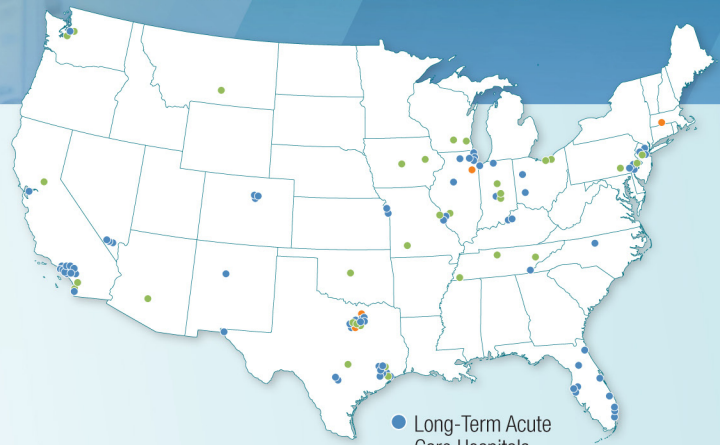




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- Long-Term Acute Care Hospitals
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Happy 50th Anniversary



"The Legacy Continues"



FROM THE
NEW ORLEANS
BLACK NURSES ASSOCIATION, INC.

established January 1980

12th ANNUAL INSTITUTE & CONFERENCE

July 27 - August 1, 1984

NURSING IN AN ERA OF POLITICAL,
ECONOMIC AND TECHNOLOGICAL CHANGE

New Orleans

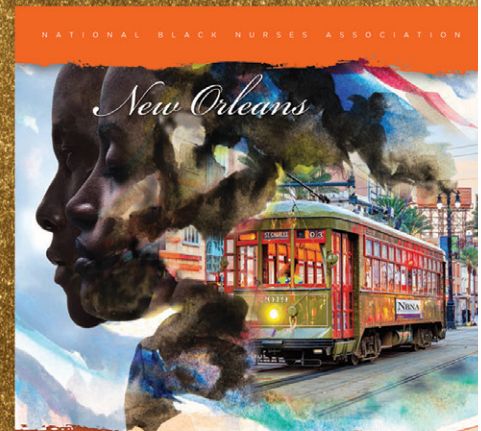
N A T I O N A L B L A C K N U R S E S A S S O C I A T I O N



*Emerging Health Threats:
Nursing Solutions in a New Era*



CONFERENCE REGISTRATION



**NBNA ANNUAL
INSTITUTE AND CONFERENCE**
Tuesday • July 23 - Sunday • July 28, 2019
Hilton New Orleans Riverside • New Orleans



Happy 50th Anniversary NBNA!

Dear National Black Nurses Association,

What a friendship ours has been! Congratulations on reaching your 50-year milestone as a professional nursing organization.

All of us at VITAS® Healthcare want you to know how much we have valued your camaraderie and unbridled spirit in the 18 years that we've worked side-by-side as friends, professional colleagues, and healthcare advocates.

As you celebrate your 50th anniversary, we look back with pride on our many achievements together, thanks to a shared support of amazing nurses who care, learn, advocate, research, and lead for all the right reasons.

Together, we have organized fun and enlightening local NBNA chapter events. With joy, we have presented scholarships to promising student members. With pride, we have participated in your NBNA Days on Capitol Hill. With an eye on the future, we have enjoyed seven years of VITAS sponsorship of the Under 40 Forum and the Florida launches of the Greater Fort Lauderdale-Broward County Chapter and Volusia-Flagler Putnam Chapter.

Inspired by shared expertise, VITAS has provided 23,000 CE hours of end-of-life training over 18 years at NBNA national conferences and chapter events.

Together, we also set precedents! Two non-nurses, one from VITAS, became honorary members of your organization—a first! In 2017, you presented the NBNA's resolution on end-of-life care to VITAS executives. We are so proud to be your professional partner!

Guided by the wisdom of your founder, Dr. Lauranne Sams, all subsequent NBNA presidents, and current president Dr. Martha Dawson, you have shaped your nursing knowledge and experience into advocacy, and funneled your professionalism into meaningful, community-centered healthcare.

NBNA, the nation's leading organization for black nurses, and VITAS, the nation's leading provider of end-of-life care...we were meant for each other!

We are so glad our lives intertwined. VITAS looks forward to many more years of friendship, learning, collegiality, and fun!

Sincerely,

Your 11,213 friends at VITAS® Healthcare

VITAS[®]
Healthcare

THE GREATER NYC-BNA

Congratulates
**NBNA ON YOUR 50TH
ANNIVERSARY**



Dr. Julius Johnson

GNYC-BNA President

2021 NBNA Trailblazer Award

Dr. Sheldon D. Fields

GNYC-BNA Founding President

National 1st Vice President

Sabrina Newton

GNYC-BNA 1st Vice President

NBNA LPN Board Representative



President: **Dr. Julius Johnson**
1st Vice President: **Sabrina Newton**
2nd Vice President: **Dr. Kamila Barnes**
Treasurer: **Jewel Adams**
Corresponding Secretary: **Monique Tarrant**
Recording Secretary: **Dr. Kellie Bryant**



Mentoring chair: **Dr. Angela Adjetey- Appiaht**
Programming Director: **Dr. Selena Gilles**
Health Policy chair: **Dr. Brittany Richards**
Board of Directors: **Dr. Sheldon Fields & Shanelle Young**
Membership Chairs: **Dr. Brittany Richards & Jose Perpignan**

For The Greater Good